

# Senior Clinical Lecturer in Forensic Pathology (x2)

School of Medicine, Medical Sciences and Nutrition

Closing date: 09 June 2022  
Interview date: Tentative - 24 June 2022  
Reference number: MED136AX



Version: Sep21

## INTRODUCTION

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We have vacancies for two Senior Clinical Lecturers in Forensic Pathology. These posts are aimed at individuals eligible to work at Consultant level within Forensic Pathology to deliver services to the Crown Office and Procurator Fiscal Service. You will be accorded NHS Honorary Consultant status as appropriate.

## JOB DESCRIPTION

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### MAIN PURPOSE OF THE ROLE:

The principal duties will include performing post-mortem examinations, provision of scene of death investigation and suspicious death autopsy, provision of evidence in Courts of Law.

The post holders will have a key role in the discussions between the Crown Office, the University and NHS Grampian and other stakeholders on the planning, development, and implementation of future service provision for the forensic pathology service.

They will also be involved in the ongoing development of the new state of the art mortuary and post-mortem facilities being developed by Aberdeen City Council in partnership with NHS Grampian and the University and in consultation with the Crown Office and other stakeholders. The project has capital funding and planning permission, will start this summer, and be completed within two years.

In addition, it is expected that you will participate as appropriate in teaching programmes at both undergraduate and postgraduate levels.

### KEY RESPONSIBILITIES:

#### Teaching

Take a leading role in the teaching of forensic medicine to medical and law undergraduates and postgraduates within the University.

#### Provision of scene of death and autopsy services on a 24/7 basis

Predominantly within the Grampian Region, the senior staff provide a 24-hour call out service for attendance at scenes of suspicious deaths and homicides and these may also require the conduct of autopsies outside normal working hours including weekends and public holidays. You will be required to take part in these on-call arrangements, which involve a heavy on-call commitment but a low call-out rate.

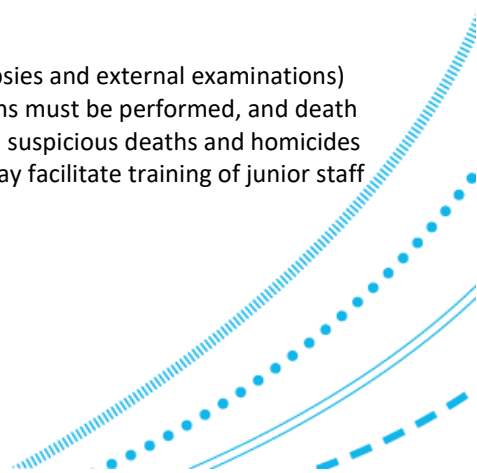
The development of this service is the subject of positive and exciting discussions involving the University, the Crown Office, NHS Grampian, and others with a view to the development of a robust and fit for purpose service serving the whole of the North of Scotland

#### Performing postmortem examinations

Performing postmortem examinations on the instructions of the Procurator Fiscal (both autopsies and external examinations) and advising them on the medical aspects of their investigations. All postmortem examinations must be performed, and death certificates provided in accordance with the Crown Office contractual obligations. At present, suspicious deaths and homicides are performed as 2-doctor autopsies as a requirement of Scots Law, an arrangement which may facilitate training of junior staff and requires case discussion with a colleague.

#### Providing evidence as an expert witness

This is required both in the criminal courts and in Fatal Accident Inquiries.



### **Clinical/NHS Grampian Component**

A job plan will be agreed between the appointee, the Head of the School of Medicine, Medical Sciences and Nutrition and the Unit Clinical Lead. The job plan will consist of a total of 11 or 12 PAs. An indicative job plan framework may include the following.

Monday 9am – 6 pm      Department of Pathology and Grampian Police HQ, Public Mortuary  
Routine dissections and reporting

Tuesday 9am - 6pm      Department of Pathology and Grampian Police HQ, Public Mortuary  
Routine dissections and reporting plus Lecturer to Law Students for 1 hour during course of the day

Wednesday 9am - 6pm      Department of Pathology and Grampian Police HQ, Public Mortuary  
Routine dissections and reporting

Thursday 9am-6pm      Department of Pathology and Grampian Police HQ, Public Mortuary  
Routine dissections and reporting plus Lecturer to Law Students for 1 hour during course of the day

Friday 9am – 6 pm      Department of Pathology and Grampian Police HQ, Public Mortuary  
Routine dissections and reporting

## **CANDIDATE BACKGROUND**

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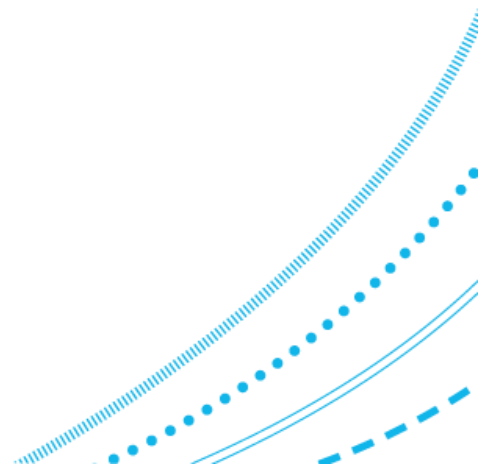
The ideal candidate will possess the following attributes, although it is recognised that potential applicants might have each of these to a greater or lesser extent:

Applicants must be on the specialist register in Pathology or Forensic Pathology. Alternatively, you may be eligible if you are within 3-6 months of the award of your CCT on the date of interview. In addition you should hold Fellowship of the Royal College of Pathologists in Forensic Pathology or histopathology and hold a further postgraduate qualification in Forensic Pathology, or an equivalent qualification which reflects competence to carry out the duties of the post.

Experience in Forensic Pathology with a breadth of autopsy experience, including homicide investigation.

Experience in the supervision of junior staff.

Sophisticated communication skills, both oral and written (including teaching skills), and ability to work effectively within multi-disciplinary teams including experience of relating well to colleagues and relatives as well as to legal professionals and agents of law and order.





## TERMS OF APPOINTMENT

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Salary will be at the appropriate point on Clinical Scale for Staff holding Honorary Consultant contracts , £87,534 - £116,313 per annum, and negotiable with placement according to qualifications and experience.

Any appointment will be made subject to satisfactory references and probation period

For further information on various staff benefits and policies please visit [www.abdn.ac.uk/staffnet/working-here](http://www.abdn.ac.uk/staffnet/working-here)

This role is based in the UK and as such the successful candidate will be required to live and work in the UK.

Due to the nature of the requirements of this post, homeworking is not considered appropriate

This post does not meet the minimum requirements for visa sponsorship under the Skilled Worker Route. We are therefore unable to consider applicants for this post that require sponsorship to work in the UK.

### AT A GLANCE

#### SALARY:

Clinical Scale for Staff holding  
Honorary Consultant contracts  
£87,534 - £116,313 per annum

#### HOURS OF WORK:

Full-Time, 40 hours per week

#### CONTRACT TYPE:

Substantive

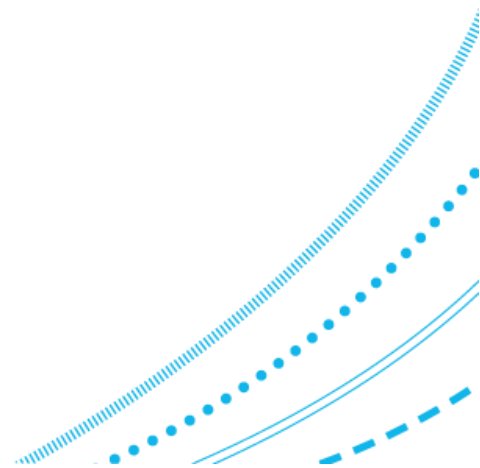
#### LOCATION:

Aberdeen



## PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
<b>Education/Qualifications</b> Academic, technical and professional education and training	<ul style="list-style-type: none"> <li>On the specialist register in Pathology or Forensic Pathology or within 3-6 months of CCT by the date of interview</li> </ul>	
<b>Work and Other relevant experience (including training)</b> e.g. Specialist knowledge, levels of experience, supervisory experience, research	<ul style="list-style-type: none"> <li>Hold Fellowship of the Royal College of Pathologists in Forensic Pathology or histopathology and hold a further postgraduate qualification in Forensic Pathology</li> <li>Experience in Forensic Pathology with a breadth of autopsy experience, including homicide investigation.</li> </ul>	
<b>Personal qualities and abilities</b> e.g. initiative, leadership, ability to work on own or with others, communication skills	<ul style="list-style-type: none"> <li>Sophisticated communication skills, both oral and written (including teaching skills).</li> <li>Good organisational and management skills</li> <li>Ability to work as part of a team as well as on own</li> <li>Committed to multidisciplinary team working</li> </ul>	
<b>Other</b> e.g. special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc.	<ul style="list-style-type: none"> <li>Working outside normal working hours including weekends and public holidays as part of on-call arrangements.</li> </ul>	



## UNIVERSITY OF ABERDEEN

*open to all and dedicated to the pursuit of truth in the service of others*

The University of Aberdeen is a broad based, research intensive University, and we put students at the centre of everything we do. Outstanding in a wide range of discipline areas, Aberdeen is credited for its international reach and commercialisation of research ideas into spin out companies. The University has over 16,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation, and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges and inspires.



## CURRENT CONTEXT

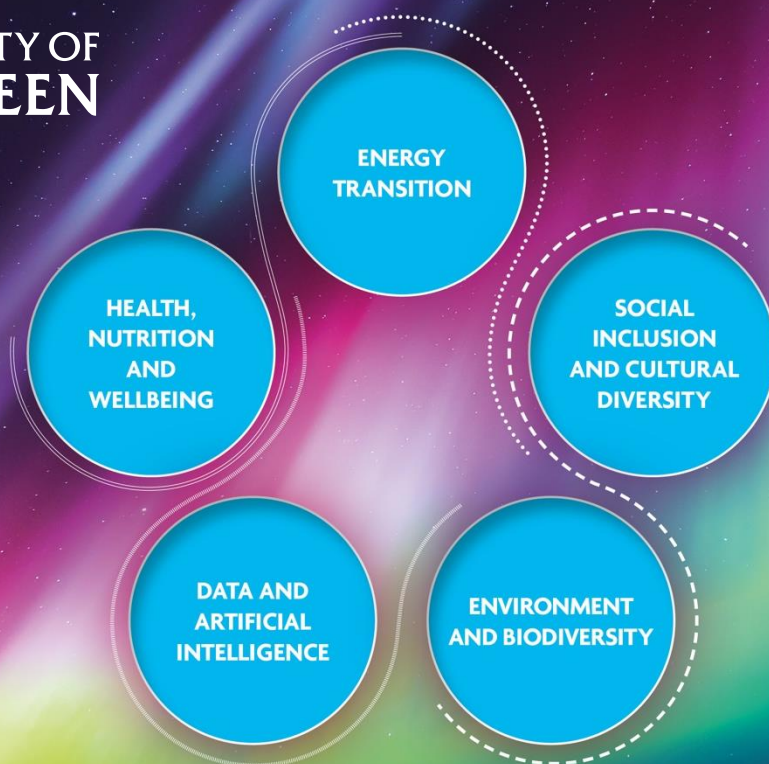
The University continues to build on its achievements. Underpinning our high performance and significant growth is a £100m investment in Aberdeen's estate which will include the completion of a new Science Teaching Hub, the regeneration of the historic King's Quarter and a new Business School building. The University has also invested in 50 new academic posts and in 2020 launched five interdisciplinary, cross-institution Research Centres that will catalyse world-leading research in our areas of strength. Our five Interdisciplinary Challenges are: Energy Transition; Social Inclusion and Cultural Diversity; Environment and Biodiversity; Data and Artificial Intelligence; and Health, Nutrition and Wellbeing.

## ABERDEEN 2040

On our 525th anniversary as a University we launched [Aberdeen 2040](#), our strategic vision for the next 20 years. Four strategic themes will shape our learning and discovery, underlined by 20 commitments we have made against each theme:

- **Inclusive**  
We welcome students, staff and partners from all backgrounds, organisations and communities. We value diversity.
- **Interdisciplinary**  
We innovate in education and research by generating, sharing and applying new kinds of knowledge. We learn together.
- **International**  
We connect with others and extend our networks and partnerships around the world. We think across borders.
- **Sustainable**  
We understand and nurture our environment, and take care of our resources, including our people and finances. We work responsibly.





## OUR EDUCATION

Recognised as the Scottish University of the Year in the Times and Sunday Times Good University Guide 2019, we remain true to our roots as an ancient Scottish university, combining breadth and depth in our degree programmes and drawing strength from the quality of our research. Our flexible curriculum encourages students to grow as independent learners and therefore to thrive as graduates in the diverse workplaces of the future. Our education is open to all and we are setting ambitious targets to further widen access.

## OUR RESEARCH

Researchers at the University of Aberdeen have been at the forefront of innovation and excellence throughout the centuries, generating insights in medicine, science, engineering, law, social sciences, arts and humanities. This research has contributed to five Nobel prizes as well as other awards such as the Queen's Anniversary prize. Our research is intellectually rigorous working within our established areas of excellence as well as new methods of enquiry. We will continue to generate new knowledge addressing economic and societal issues with ambition and imagination, ensuring that it is globally excellent and locally relevant.

## INTERNATIONAL

Aberdeen is increasing its international presence, positioning the University as a global organisation and building on established global partnerships in e.g. Qatar, China, North America, Europe. We feature in the top 50 institutions worldwide for international students<sup>1</sup> and have been named 31<sup>st</sup> in the world for International Outlook<sup>2</sup>. The University of Aberdeen is proud to be the first UK University to deliver programmes on a dedicated campus in Qatar in partnership with AFG College. Phase 1 has successfully recruited over 600 students and Phase 2 will see the creation of a substantially larger campus, with capacity for at least 5,000 students and research activity. For further information on our Qatar campus visit [www.abdn.ac.uk/qatar](http://www.abdn.ac.uk/qatar).

## IMPACT

Our dedication to building a sustainable future is reflected in the Times Higher Education Impact Rankings 2021 where we were ranked in the top 60 Universities worldwide for positive impact on society.

In 2020 the University signed the United Nations Sustainable Development Goals accord, solidifying our commitment to developing the world in a sustainable way. In 2021 we were listed in the global Top 50 for 6 of these goals and in the UK Top 20 for all 17<sup>3</sup>.

<sup>1</sup> QS World University Rankings 2022

<sup>2</sup> Times Higher Education World University Rankings 2022

<sup>3</sup> Times Higher Education Impact Rankings 2021

## THE SCHOOL OF MEDICINE, MEDICAL SCIENCES AND NUTRITION

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The School (<https://www.abdn.ac.uk/smmsn/index.php>) encompasses all of the disciplines that underpin today's medicine, including biomedical sciences, health sciences, nutrition and medical, medical science and dental education and these are organised into five Institutes. The largest school in the University, the SMMSN has five Institutes: the Institute of Medical Sciences (IMS), the Institute of Applied Health Sciences (IAHS), the Rowett Institute, the Institute of Education in Healthcare and Medical Sciences (IEHMS) and the Institute of Dentistry, comprising all of our undergraduate and postgraduate programmes and our own graduate entry Dental School.

Staff are line managed and research opportunities are supported through our institutes which work together in an integrated and coordinated way to deliver research and teaching across the School, details of which can be found on their websites as below.

- The Institute of Applied Health Sciences <https://www.abdn.ac.uk/iahs/>
- The Institute of Medical Sciences <http://www.abdn.ac.uk/ims/>
- The Rowett Institute <http://www.abdn.ac.uk/rowett/>
- The Institute of Education in Healthcare and Medical Sciences <https://www.abdn.ac.uk/IEHMS/>
- The Institute of Dentistry <https://www.abdn.ac.uk/dental/> <https://www.abdn.ac.uk/dental/>

Within the IMS, our scientists are working towards the creation of effective therapies for patients with a range of debilitating and life-threatening conditions. Current research areas include: arthritis and musculoskeletal medicine; cell developmental and cancer biology; immunity, infection and inflammation; metabolic and cardiovascular health; microbiology and translational neuroscience.

Within the IAHS, research is focused on improving health and health care delivery. It is home to a multidisciplinary grouping of around 100 university academic staff who conduct population and clinically-orientated health research and hosts the Health Services Research Unit (HSRU) and Health Economics Research Unit (HERU), both funded by the Chief Scientist's Office (CSO) of the Scottish Government.

As well as being the organisational home to the teaching scholarship staff and responsible for oversight of the UG and PGT programmes offered by the School, the IEHMS promotes and supports excellence in medical education through research and development, with a focus on conceptually and theoretically robust research and development which has strong potential for reaching international recognition. The highly regarded University of Aberdeen MBChB programme and several postgraduate programmes including a Masters in Clinical Education are delivered by IEHMS.



The Dental Institute runs an undergraduate BDS programme and a growing suite of masters programmes for professional development.

We have a number of specialist Centres representing areas of particular research strength and capacity within the School all of which are willing to support colleagues on projects in their areas. More information is available at the following websites.

- The Centre for Healthcare Education Research and Innovation (<https://www.abdn.ac.uk/cheri/>)
- The Centre for Health Data Science (<https://www.abdn.ac.uk/achds/>)
- The Aberdeen Cardiovascular & Diabetes Centre (<https://www.abdn.ac.uk/acdc/>) and
- The Aberdeen Centre for Arthritis and Musculoskeletal Health (<https://www.abdn.ac.uk/acamh/>)

The School is home to over 800 staff and 2000fte students. It is located on the Foresterhill site, shared with our main clinical partner, NHS Grampian, with whom we work in close collaboration at primary and secondary care levels.

This is one of the largest integrated healthcare delivery, training and research sites in Europe and has rich assets including state-of-the-art academic (research and teaching) and clinical buildings. Excellent infrastructure is also provided through core facilities for biomedical science including flow cytometry, proteomics, microscopy and genome sequencing, support for data health science projects and clinical trials.

The last major academic capital development was the opening of the Rowett Institute, occupied in March 2016, whose staff undertakes nutrition research to help improve people's lives through the prevention of ill-health and disease. Their new £40M building has provided the University of Aberdeen with a facility with unique capabilities for human nutrition and metabolic research.

## NHS Grampian

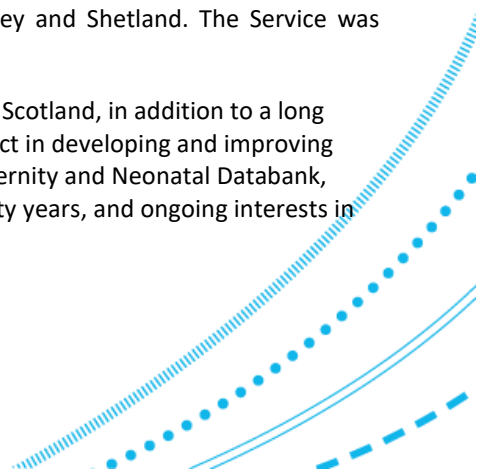
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**NHS GRAMPIAN** incorporates Aberdeen Royal Infirmary, Royal Aberdeen Children's Hospital and Aberdeen Maternity Hospital and the Aberdeen Dental Hospital on the Foresterhill site, together with the adjacent Royal Cornhill Hospital. Together these form one of the largest single site teaching hospitals in Europe. Other sites include Woodend Hospital in Aberdeen and Dr Gray's Hospital in Elgin, as well as terminal care facilities at Roxburghe House.

**ABERDEEN ROYAL INFIRMARY (ARI)**, Foresterhill, has a complement of 922 beds and is situated to the north-west of Aberdeen city on the teaching hospital site with the Medical School of the University of Aberdeen. This is the principal adult acute hospital of the Grampian Area providing a complete range of medical and surgical specialities including General Medicine and allied specialities (Cardiology, Respiratory, Gastroenterology, Infectious Diseases, Neurology, Diabetes & Endocrinology, Haematology, Nephrology, Oncology, Dermatology, Blood Transfusion, Rheumatology and Geriatrics), General Surgery and allied specialities (Cardiothoracic, Vascular, Orthopaedics, Neurosurgery, Plastics, Dental, ENT, Burns, Transplantation, Ophthalmology), ITU, A & E, Radiotherapy and Anaesthetics. Aberdeen Royal Infirmary is also a major tertiary referral centre for the North and North East of Scotland in a number of specialities.

**ROYAL ABERDEEN CHILDREN'S HOSPITAL** is the major tertiary referral centre for children in the North-East Scotland. The new Royal Aberdeen Children's Hospital (RACH) provides a comprehensive range of paediatric services. The facility, which opened on 25th January 2004, replaced the previous children's hospital built in 1929 and is sited on the existing hospital campus with a direct bridge link to Aberdeen Royal Infirmary on the Foresterhill site. The Combined Child Health Service provides acute and community child health services across Grampian and to some children from Tayside, Highland, Orkney and Shetland. The Service was established in 1999 and provides all secondary and tertiary acute paediatric services.

**ABERDEEN MATERNITY HOSPITAL** is the tertiary referral centre for maternity care for North-East Scotland, in addition to a long history of delivering excellent clinical services, the hospital continues to have worldwide impact in developing and improving maternity care. Clinically based studies can benefit from the population-based Aberdeen Maternity and Neonatal Databank, which has prospectively recorded information about all Aberdeen city births for more than fifty years, and ongoing interests in fertility and aetiology of congenital malformations.



## ABERDEEN AND ABERDEENSHIRE

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Scotland's third largest city, Aberdeen sits on the coast between the mountains of Aberdeenshire and the stunning North Sea coastline. The Aberdeen City region is a can-do place that is actively investing, at scale, in its future.

Renowned as a Global Energy Hub, Aberdeen is a vibrant, entrepreneurial region, home to a unique mix of business opportunities and specialist skills across various sectors including energy, technology, life sciences and food & drink. More than 20% of Scotland's top businesses are located in this region which is taking great strides to ensure that it continues to compete on a world stage. Investments of more than £10 billion of public and private infrastructure is due to be delivered before 2030, marking an exciting time to be part of a genuine world-class location.

Built from sparkling local granite Aberdeen has earned the name of the Silver City. As the energy capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live, work and study. Due to its global business and international energy industry credentials, Aberdeen is well served by local and national transport infrastructure with excellent rail networks that run both North and South of Scotland and the rest of the UK. It also acts as an international travel hub. Flying time to London is just over one hour with regular daily flights and serves international travel to European centres such as Amsterdam (Schiphol) and Paris (Charles de-Gaulle) as well as flights to other European destinations.

The City and the surrounding countryside provide a variety of urban, seaside and country attractions. Aberdeen has first class amenities including [His Majesty's Theatre](#), [Music Hall](#), [Art Gallery](#), [the P&J Arena](#), [Museums](#), and [Beach Leisure Centre](#). The City is framed by its accessible beach front which is within a short walk of the city centre and there are an array of activities available across the region such as hill walking; mountaineering; sailing; surfing; salmon, trout and sea fishing; golf; sailing; surfing and windsurfing. The surrounding countryside, known as Aberdeenshire, is also one of Scotland's most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

Aberdeen has ranked consistently highly in nationally recognised quality of life surveys, and was recently named the happiest city in the UK to live and work in<sup>4</sup>.

To find out more visit [www.visitabdn.com](http://www.visitabdn.com)



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<sup>4</sup> Shawbrook Bank Happiest Cities Index 2021

## EQUALITY AND DIVERSITY

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The University values a diverse working environment and recognises the benefits this can bring. The University is keen to receive applications from individuals from across all of the equality protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation).

The University supports opportunities for flexible working for a range of reasons and has policies in place to facilitate this. The policies can be found at <https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php>.

The University's commitment to gender equality has been recognised through the achievement of an Athena SWAN Bronze award at an institutional level and across all its subject areas. The University is also a Stonewall Diversity Champion to further LGBT+ equality.

The University is signed up to Advance HE's Race Equality Charter, affirming the University's commitment to the charter's aim of improving the representation, progression and success of minority ethnic staff and students within higher education.

Candidates who are British Sign Language (BSL) users can contact us directly by using [contact SCOTLAND-BSL](#).

The University is delighted to be accredited as a [Disability Confident](#) employer and strives to ensure that disabled staff and students have the opportunity to work and study in an inclusive, accessible and supportive environment.

[www.abdn.ac.uk/staffnet/governance/equality-and-diversity-277](http://www.abdn.ac.uk/staffnet/governance/equality-and-diversity-277)

## HOW TO APPLY

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Online application forms are available at [www.abdn.ac.uk/jobs](http://www.abdn.ac.uk/jobs)

The closing date for receipt of applications is **09 June 2022**

Should you wish to make an informal enquiry please contact:

Professor Siladitya Bhattacharya, Head of School of Medicine, Medical Sciences and Nutrition

01224 437965

[s.bhattacharya@abdn.ac.uk](mailto:s.bhattacharya@abdn.ac.uk)

Please do **not** send application forms or CVs to Professor Bhattacharya.

Please quote reference number **MED136AX** on all correspondence

