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UNIVERSITY OF
ABERDEEN

CLINICAL CHAIR IN OBSTETRICS & GYNAECOLOGY

SCHOOL OF MEDICINE, MEDICAL SCIENCES AND NUTRITION

Closing date: 17 May 2021
Interview date: To Be Confirmed
Reference number: IHS097A



INTRODUCTION

We wish to recruit to a new Clinical Chair in Obstetrics & Gynaecology in the School of Medicine, Medical Sciences and Nutrition, University of Aberdeen. Funded by a donation from a supporter of the University with interests in women's health, this permanent post is aimed at individuals at Consultant level who have already demonstrated commitment to a clinical academic career path and delivered excellence in both academic and clinical roles. The appointee will be accorded NHS Honorary Consultant status and will contribute to the clinical work of the NHS Department of Obstetrics & Gynaecology.

A generous package is associated with this post, including support for research consumables and a doctoral student.

Obstetrics & Gynaecology research at the University of Aberdeen has long been at the forefront of research and development in human reproduction. Sir Dugald Baird established a worldwide reputation for his work on obstetrics, physiology and epidemiology from the 1930's, and this legacy of research and health improvement continues to this day. We have made a number of important contributions to the science and practice of obstetrics and gynaecology with an emphasis on fertility, obstetric epidemiology (including maternal mortality and morbidity), prolapse and incontinence and the prevention of cancer in women.

Ours is an integrated team of University and NHS colleagues with top-ranking research credentials, substantial grant income, high-impact publications, and international collaborations. It is one of the top performing clinical research groups in the country and has been identified as a University priority for investment and growth. The group's strengths are in population-based observational studies and large randomised trials and it uses data linkage, health services research and health economic techniques to understand and provide effective treatment for conditions affecting women at different stages in their lives. There is an emphasis on novel approaches to clinical trial design, prediction modelling, diagnostics, evidence synthesis and decision-support tools and the Centre prides itself on keeping women at the heart of all its endeavours.

We have recently reviewed our research strategy and established the **Aberdeen Centre for Women's Health Research (ACWHR)** with the vision to transform the care of women before and during pregnancy, childbirth, and motherhood by delivering a targeted programme of research that leads to real-world changes in health care practice. The Centre was established in recognition of the credentials of the existing group but also to signal this as a future priority for investment and expansion.


Investment in Women's Health

In 2023, the Baird Family Hospital will open its doors. NHS Grampian's exciting new development on the Foresterhill Health Campus in Aberdeen will bring together maternity, neonatal, fertility, gynaecology, and breast cancer services in a single, state-of-the-art facility. The new hospital will revolutionise the care of women across North East Scotland – not only through the services it supports, but also through the unique opportunity that it presents to further maternal health research.

The appointee to this Chair will be located in this new Hospital from the time of its opening alongside our University clinical academics in dedicated research space together with our research-active clinical colleagues. Our Aberdeen Fertility Centre will also move into state-of-the-art facilities in the new space(<https://www.aberdeenfertility.org.uk/>).

The University includes Women's Health Research in its philanthropic opportunities and this Chair has been funded by a generous gift. There are more opportunities for engagement and the appointee to this Chair will be part of these efforts.

If you join our research and clinical teams, we can offer you excellent support to carry out research, membership of a collegiate team of staff who are ambitious to further expand their global profile in Women's Health Research and access to high-class research infrastructure including Medical Statistics, a Clinical Trials Unit, Health Economics, a Data Safe Haven and rich datasets for cohort studies and maternal records for Aberdeen births.



Line management The successful candidate will be a member of the Institute of Applied Health Sciences (IAHS) which is led by Professor Amanda Lee, (<https://www.abdn.ac.uk/people/a.j.lee>) who also heads up our Medical Statistics Team. The IAHS is one of five institutes within the School of Medicine, Medical Sciences and Nutrition, whose Head of School, Professor Siladitya Bhattacharya, (<https://www.abdn.ac.uk/people/s.bhattacharya>) is himself an eminent Reproductive Medicine scholar. The other institutes are the Institute of Medical Sciences, the Rowett Institute, the Institute of Education in Medical and Dental Sciences (IEMDS) and the Institute of Dentistry. There is good collaboration across the Institutes and numerous interdisciplinary opportunities. The School is located on the Foresterhill Healthcare Campus which is jointly owned by the University and the NHS and contains state-of-the-art buildings for laboratory and desk-based research, teaching and learning and clinical delivery.

IAHS research strategy includes the application of epidemiological, statistical, health services research, health psychology and health economic methods to areas of clinical priority. The IAHS works in close collaboration with the NHS and is fortunate to host two Chief Scientist Office Scotland funded units, the Health Services Research Unit (<https://www.abdn.ac.uk/hsru/>) and the Health Economics Research Unit (<https://www.abdn.ac.uk/heru/>). The Centre for Healthcare Randomised Trials (CHaRT) is well known as one of the leading clinical trials unit in the UK and provides high quality support for clinical academic and clinicians wishing to develop clinical trials. Also within the Institute is the Centre for Health Data Sciences (<https://www.abdn.ac.uk/achds/>) that aims to create innovative, interdisciplinary, data science solutions to the big challenges for health and health care, to improve health for individuals, local communities and internationally. It contains the Grampian Data Safe Haven (DaSH) backing up the safe handling of linked public data sets for research.

There is excellent infrastructure within the School to support the new Chair appointment, as described below, and all assistance will be given to maximise the opportunities this brings.

Population based cohorts The Aberdeen Maternity Neonatal Databank (AMND) has records of over 200,000 pregnancies including clinical details, test results and grouping of complete reproductive histories for individual women and families spanning three generations. Data collection has been continuous since 1950 and is ongoing, allowing study of secular change, and identification of considerable numbers of intergenerational, sibling and twin pairs for the study of genetic and environmental influences upon reproductive performance. Other local population-based datasets include the Aberdeen Fertility Clinic Database which has records on over 15,000 couples from Grampian referred for fertility investigations since 1992. In addition, researchers at the University of Aberdeen have access to and familiarity with Scottish national data, which we have analysed to provide answers to a number of key clinical questions over the past decade.

Health Informatics The ability to link data from across the life course has enabled researchers in Aberdeen to develop expertise in health informatics research. The University of Aberdeen is one of the UK's leading health informatics centres. We support an approved Data Safe Haven developed and delivered in partnership with NHS Grampian and with access to the Farr Research Laboratory – a flexible modern research space for health data science collaboration.

Shared campus with NHS The co-location of health care and health sciences facilities on the Foresterhill medical campus facilitates close interaction between clinical and non-clinical researchers and encourages population-based research and large randomised clinical trials. The Maternity Hospital has over 5,000 births each year and houses the University's Fertility Centre (Aberdeen Fertility Centre).

There are strong national and international **collaborative links** with a number of Institutions including the Universities of Edinburgh, Oxford, Birmingham, Manchester, Southampton, Adelaide, Amsterdam, Pennsylvania State, Iowa, Auckland, Monash, Newcastle, Sheffield, Hong Kong, and Delhi. Recruitment to clinical trials led from Aberdeen currently occurs across over 40 NHS hospitals in the UK. Aberdeen leads a number of collaborative research networks which have led to ambitious projects involving sharing of data and study protocols, analysis of individual patient data and collaborative grant application to funders in Europe and the United States.

Teaching within the School of Medicine Medical Sciences and Nutrition

Teaching is coordinated within the School's Institute of Education in Medical and Dental Sciences which is led by Professor Rona Patey and there are strong links with the Postgraduate Deanery within the NHS Education for Scotland (NES). There is a regular commitment to the teaching of medical students in the undergraduate teaching programme, which presents an excellent opportunity to all clinical academics to further develop their teaching skills. The School also has a suite of Masters Programmes and the IAHS hosts or contributes to several of these including Human Nutrition, Global Health and Management, Health Psychology, and a Master of Public Health (MPH). In addition, Obstetrics & Gynaecology staff teach and provide placements for Physician Associate students.

Key Responsibilities:

Clinical Chair in Obstetrics & Gynaecology

- Promote and help lead the academic development and profile of the **Aberdeen Centre for Women's Health Research (ACWHR)**.
- Provide a lead to successfully align the Centre's output within an area or areas of research strength in the School.
- Establish an externally funded research programme that acts as a focus for others to develop their research.
- Establish internal and external partnerships.
- Deliver a high-quality clinical role as an Honorary Consultant, working in close association with colleagues in related specialties.
- Contribute to undergraduate and postgraduate teaching.

Provisional job plan:

- The job plan will be negotiable in discussion with Head of School and Senior NHS Manager.
- It is anticipated that the role will carry 5 clinical Pas.

AT A GLANCE

SALARY:

Clinical Consultant scale
 £84,984 - £112,925 per annum

HOURS OF WORK:

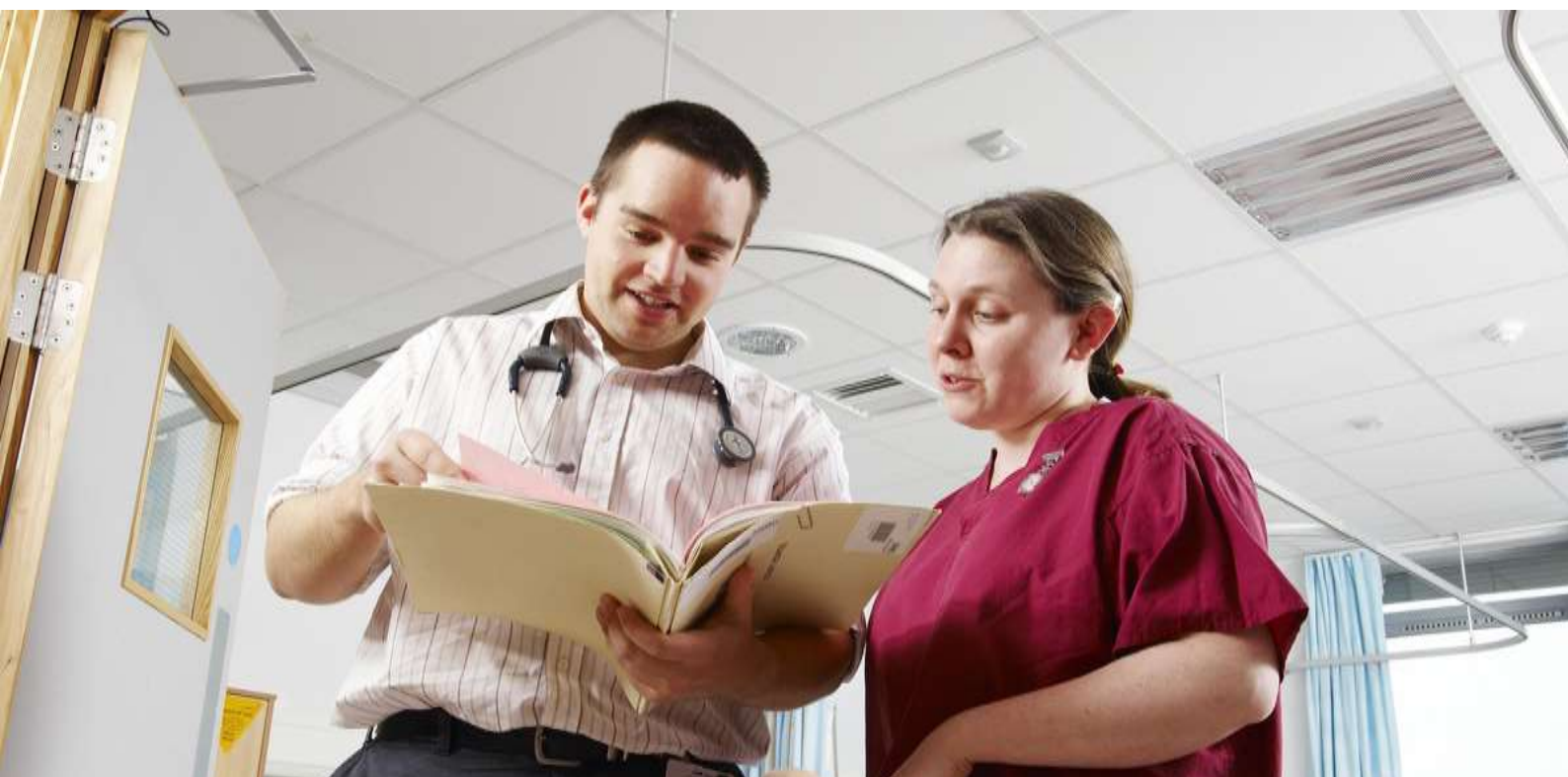
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CONTRACT TYPE:

Substantive

LOCATION:

Aberdeen



CANDIDATE BACKGROUND

We are looking for a high-class academic clinician to join our team.

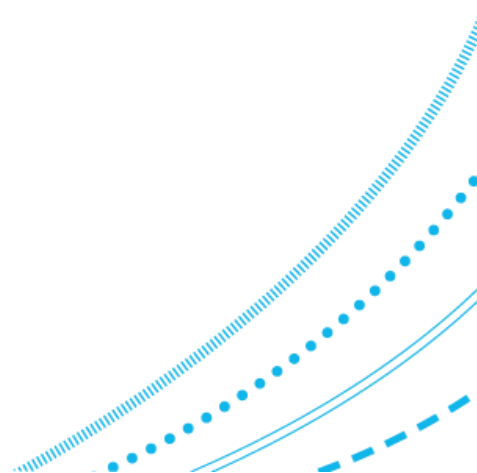
Knowledge:

- MBChB or equivalent
- Higher Degree PhD, MD or equivalent
- Be on the specialist register of the GMC at the time of appointment

Experience:

- A national/ international reputation in your field of research
- Have a sustained track record in attracting external research funding
- Show evidence of contribution to the development and performance of colleagues through coaching and mentoring
- Have experience and capability to act as a role model in areas of research, teaching and management as appropriate
- Have experience in the design of research programmes
- Experience of teaching undergraduate and postgraduate students
- Experience of supervising junior medical staff

Key skills:

- An established clinical academic career
 - Evidence of leadership skills
 - Have a high level of analytical capability and an enquiring, critical approach to work
 - Outstanding written and spoken communication skills, ability to build rapport, work with others, persuade and negotiate, the ability to convey ideas and concepts clearly and effectively and to communicate effectively with colleagues, patients, relatives, GPs, nurses, students, and other agencies
 - Good organisational and management skills
 - Ability to work as part of a team as well as on own
 - Ability to think creatively and innovatively and inspire others
- 

TERMS OF APPOINTMENT

Salary will be negotiable depending on qualifications and experience.

Any appointment will be made subject to satisfactory references.

For further information on various staff benefits and policies please visit
www.abdn.ac.uk/staffnet/working-here

This post does not meet the minimum requirements for visa sponsorship under the Skilled Worker Route. We are therefore unable to consider applicants for this post that require sponsorship to work in the UK.

This role is based in the UK and as such the successful candidate will be required to live and work in the UK.





PERSON SPECIFICATION

	<i>Essential</i>	<i>Desirable</i>
Education/Qualifications Academic, technical, and professional education and training	<ul style="list-style-type: none"> • MBChB or equivalent • CCT in Obstetrics & Gynaecology or equivalent • Higher Degree PhD, MD or equivalent 	<ul style="list-style-type: none"> • Subspecialty training
Work and Other relevant experience (including training) e.g. Specialist knowledge, levels of experience, supervisory experience, research	<ul style="list-style-type: none"> • Established national/international leadership and reputation in chosen field of research • Sustained track record of significant external grant funding e.g. Medical Research Council, and National Institute of Health Research (NIHR) • Experience and capability to act as a role model in areas of research, teaching and management as appropriate • Experience in the design of research programmes • Experience of teaching delivery and/or assessment of undergraduate and postgraduate students • Experience of supervising junior medical staff 	<ul style="list-style-type: none"> • Evidence of leadership in undergraduate and/ or postgraduate teaching • Evidence of contribution to the development and performance of colleagues through coaching and mentoring
Personal qualities and abilities e.g. initiative, leadership, ability to work on own or with others, communication skills	<ul style="list-style-type: none"> • Evidence of leadership skills • Outstanding written and spoken communication skills, ability to build rapport, work with others, persuade and negotiate, the ability to convey ideas and concepts clearly and effectively and to communicate effectively with colleagues, patients, relatives, GPs, nurses, students, and other agencies • Good organisational and management skills • Ability to work as part of a team as well as on own • Ability to think creatively and innovatively and impart enthusiasm for subject • Committed to multidisciplinary team working 	<ul style="list-style-type: none"> • Previous academic leadership role • Have a high level of analytical capability and an enquiring, critical approach to work

open to all and dedicated to the pursuit of truth in the service of others

The University of Aberdeen is a broad based, research intensive University, and we put students at the centre of everything we do. Outstanding in a wide range of discipline areas, Aberdeen is credited for its international reach and commercialisation of research ideas into spin out companies. The University has over 16,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation, and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges and inspires.



CURRENT CONTEXT

The University continues to build on the achievements above. Underpinning our high performance and significant growth is a £100m investment in Aberdeen's estate which will include the completion of a new Science Teaching Hub, the regeneration of the historic King's Quarter and a new Business School building. The University has also invested in 50 new academic posts and in 2020 launched five interdisciplinary, cross-institution Research Centres that will catalyse world-leading research in our areas of strength. Our five Interdisciplinary Challenges are: Energy Transition; Social Inclusion and Cultural Diversity; Environment and Biodiversity; Data and Artificial Intelligence; and Health, Nutrition and Wellbeing.

In 2017 we received the Queen's Anniversary Prize, awarded to recognise the world-class excellence in innovation and practical benefit to people and society. The University was given this award for health service research leading to improvements in academic and clinical practice and delivery of health care.

INTERNATIONAL

Aberdeen is increasing its international presence, positioning the University as a global organisation and building on established global partnerships in e.g. Qatar, China, North America, Europe. We feature in the top 50 institutions worldwide for international students¹ and have been named 32nd in the world for International Outlook². The University of Aberdeen is proud to be the first UK University to operate on a dedicated campus in Qatar. Phase 1 of this partnership with AFG College has successfully recruited over 600 students. Phase 2 will see the creation of a substantially larger campus, with capacity for at least 5,000 students and research activity. For further information on our Qatar campus visit www.abdn.ac.uk/qatar.

¹ Times Higher Education World University Rankings 2021

² QS World University Rankings 2021



ABERDEEN 2040

On our 525th anniversary as a University we launched [Aberdeen 2040](#), our strategic vision for the next 20 years. Four strategic themes will shape our learning and discovery, underlined by 20 commitments we have made against each theme:

Inclusive

We welcome students, staff and partners from all backgrounds, organisations and communities. We value diversity.

Interdisciplinary

We innovate in education and research by generating, sharing and applying new kinds of knowledge. We learn together.

International

We connect with others and extend our networks and partnerships around the world. We think across borders.

Sustainable

We understand and nurture our environment, and take care of our resources, including our people and our finance. We work responsibly.

OUR EDUCATION

Recognised as the Scottish University of the Year in the Times and Sunday Times Good University Guide 2019, we remain true to our roots as an ancient Scottish university, combining breadth and depth in our degree programmes and drawing strength from the quality of our research. Our flexible curriculum encourages students to grow as independent learners and therefore to thrive as graduates in the diverse workplaces of the future. Our education is open to all and we are setting ambitious targets to further widen access.

OUR RESEARCH

Researchers at the University of Aberdeen have been at the forefront of innovation and excellence throughout the centuries, generating insights in medicine, science, engineering, law, social sciences, arts and humanities. This research has contributed to five Nobel prizes as well as other awards such as the Queen's Anniversary prize. Our research is intellectually rigorous working within our established areas of excellence as well as new methods of enquiry. We will continue to generate new knowledge addressing economic and societal issues with ambition and imagination, ensuring that it is globally excellent and locally relevant.



SCHOOL OF MEDICINE, MEDICAL SCIENCES AND NUTRITION

The School (<https://www.abdn.ac.uk/smmsn/index.php>) encompasses all of the disciplines that underpin today's medicine, including biomedical sciences, health sciences, nutrition and medical, medical science and dental education and these are organised into five Institutes. The largest school in the University, the SMMSN has five Institutes: the Institute of Medical Sciences (IMS), the Institute of Applied Health Sciences (IAHS), the Rowett Institute, the Institute of Education for Medical and Dental Sciences (IEMDS) and the Institute of Dentistry, comprising all of our undergraduate and postgraduate programmes and our own graduate entry Dental School.

Staff are line managed and research opportunities are supported through our institutes which work together in an integrated and coordinated way to deliver research and teaching across the School, details of which can be found on their websites as below.

- The Institute of Applied Health Sciences <https://www.abdn.ac.uk/iahs/>
- The Institute of Medical Sciences <http://www.abdn.ac.uk/ims/>
- The Rowett Institute <http://www.abdn.ac.uk/rowett/>
- The Institute of Education for Medical and Dental Sciences <https://www.abdn.ac.uk/iemds/>
- The Institute of Dentistry <https://www.abdn.ac.uk/dental/>

We are fortunate that all of these institutes have their own buildings built in the last 10-15 years in close proximity on the Foresterhill site, the largest single site medical complex in Europe, adjacent to the Aberdeen Royal Infirmary, Maternity and Children's hospitals. This allows close collaboration with clinical colleagues and a joined-up approach, so that work in the laboratory can be developed for eventual patient benefit and, through health services projects, the effectiveness of the treatments and interventions can be measured.

The most recent building to open on the site is the Rowett Institute, occupied in March 2016, whose staff undertakes nutrition research to help improve people's lives through the prevention of ill-health and disease. Their new £40M building has provided the University of Aberdeen with a facility with unique capabilities for human nutrition and metabolic research.

Within the IMS, our scientists are working towards the creation of effective therapies for patients with a range of

debilitating and life-threatening conditions. Current research areas include: arthritis and musculoskeletal medicine; cell developmental and cancer biology; immunity, infection and inflammation; metabolic and cardiovascular health; microbiology and translational neuroscience.

Within the IAHS, research is focused on improving health and health care delivery. It is home to a multidisciplinary grouping of around 100 university academic staff who conduct population and clinically-orientated health research and hosts the Health Services Research Unit (HSRU) and Health Economics Research Unit (HERU), both funded by the Chief Scientist's Office (CSO) of the Scottish Government.

As well as being the organisational home to the teaching scholarship staff and responsible for oversight of the UG and PGT programmes offered by the School, the IEMDS promotes and supports excellence in medical education through research and development, with a focus on conceptually and theoretically robust research and development which has strong potential for reaching international recognition.

The Dental Institute runs an undergraduate BDS programme and a growing suite of masters programmes for professional development.

The School is home to over 800 staff and 2000fte students. It is located on the Foresterhill site, shared with our main clinical partner, NHS Grampian, with whom we work in close collaboration at primary and secondary care levels.. This is one of the largest integrated healthcare delivery, training and research sites in Europe and has rich assets including state-of-the-art academic (research and teaching) and clinical buildings. Excellent infrastructure is also provided through core facilities for biomedical science including flow cytometry, proteomics, microscopy and genome sequencing, support for data health science projects and clinical trials.

NHS GRAMPIAN

NHS GRAMPIAN Acute Sector comprises, Aberdeen Royal Infirmary (ARI), Royal Aberdeen Children's Hospital (RACH), Aberdeen Maternity Hospital (AMH), Woodend Hospital, Cornhill Hospital, and Roxburghe House, all in Aberdeen and Dr Gray's Hospital, Elgin.

ABERDEEN ROYAL INFIRMARY (ARI), has a complement of approximately 922 beds. It is the principal adult acute teaching hospital for the Grampian area providing a complete range of medical and clinical specialties. It is a comprehensive facility and houses all major surgical and medical specialties in one hospital. There are two main theatre suites in the ARI buildings and a total of 22 operating theatres. The intensive care unit is located on level 1 of the Phase II building of ARI with the surgical HDU located on level 7. The new Emergency Care Centre (see below) is part of ARI and is located centrally in the site.

EMERGENCY CARE CENTRE (ECC) brings together emergency and urgent care services into one building. Accident and Emergency, GMED (primary care out-of-hours service), NHS24 and services for people who require urgent assessment and treatment are all in the new building. This facility was opened in December 2012 and currently houses most medical specialties of the Foresterhill site.

The 10 bedded Medical HDU is located on the fourth floor, adjacent to the Respiratory Unit (30 beds). The GI Bleeding Unit currently forms part of the HDU, which is adjacent to, but operationally separate from the 10 bedded Coronary Care Unit. Senior staffing for these units is provided separately to the Medical HDU by the GI unit and the Cardiology Unit.

INTENSIVE CARE MEDICINE AND SURGICAL HDU The adult Intensive Care Unit has 16 beds (currently staffed to 11 beds) and caters for approximately 700 admissions a year of which, less than 10 per cent are elective and 14 per cent are transfers from other hospitals. The Scottish Air Ambulance is based in Aberdeen and although there are no formal links with that organisation at present, interested parties are seeking to strengthen transport resource for the critically ill in the North-East of Scotland. The new 18 bedded surgical HDU together with ICU have recently merged under one critical care directorate with plans for medical HDU to be included under the same directorate in the near future.

ROYAL ABERDEEN CHILDREN'S HOSPITAL opened in 2004, to provide a comprehensive range of services for acute care of children. The 85-bed facility has been planned to co-locate surgical services, with the wards, theatres and high

dependency unit built in close proximity. The Royal Aberdeen Children's Hospital coupled with the Neonatal Unit, Aberdeen Maternity Hospital (AMH) provides all specialist care for children up to the age of 16 years in the Grampian Region and the Orkney and Shetland Islands.

ABERDEEN MATERNITY HOSPITAL with 141 beds and close to six thousand deliveries a year, is located within the Foresterhill site and serves the area of Grampian, and the islands of Shetland and Orkney.

WOODEND HOSPITAL has 332 beds and is located approximately one-mile South-West of the Aberdeen Royal Infirmary and has Orthopaedic Units, a Department of Medicine for the Elderly, a Geriatric Orthopaedic Rehabilitation Unit, a Young Disabled Unit, and a new Department of Rehabilitation Medicine.

DR GRAYS HOSPITAL, ELGIN In-patient services in this 185-bed small district general hospital are provided in the following specialties: medicine, surgery, gynaecology, obstetrics, paediatrics, ophthalmology, as well as psychiatric and geriatric assessment.

ROYAL CORNHILL HOSPITAL is the main centre in the North-East of Scotland for the care of people with mental health problems. It is also the main training centre for medical and nursing staff who work in mental health. The Cornhill site, which is adjacent to the Foresterhill site, houses 416 beds. Support for ECT is provided by the anaesthetic department in a purpose built ECT suite in Cornhill Hospital.

ROXBURGHE HOUSE is a specialist palliative care facility, which is close to the Foresterhill site. It has been purpose built to meet the needs of patients requiring palliative care and has facilities for in-patients and day-patients.

RECENT DEVELOPMENTS - We have recently built an additional two modular theatres at Woodend Hospital, at a cost of nearly £3million and two new theatres at Aberdeen Royal Infirmary, at a cost of nearly £5 million. The Main surgical block and surgical HDU were recently refurbished and upgraded, and work is due to start to create a day of surgery admission unit next to the main theatre suite.

DEVELOPMENTS IN PROGRESS

THE BAIRD FAMILY HOSPITAL and **THE ANCHOR CENTRE PROJECT** are exciting initiatives delivering two new health facilities at the Foresterhill Health Campus by 2023.

The Baird Family Hospital, as visualised in the artist's impression below, brings together all Maternity, Neonatal, Reproductive Medicine, Breast and Gynaecology services. It will also house a Patient Hotel and dedicated teaching and research facilities. 'The Baird' will be located on the site formerly occupied by the Breast Screening Centre and Foresterhill Health Centre, facing the Aberdeen Royal Infirmary and the Royal Aberdeen Children's Hospital.

The ANCHOR Centre brings all Haematology, Oncology and Radiotherapy Day and Outpatient services under one roof. There will also be a dedicated lounge for teenage and young adult patients, an Aseptic Pharmacy for the production of chemotherapy treatments, and dedicated teaching and research facilities. 'The ANCHOR' will attach to the existing Radiotherapy Centre, forming a single larger building.

The project has a £163.7 million in Capital funding from the Scottish Government.

Please visit the project website for more details and artist's impressions of these new facilities: www.bairdanchor.org.

Updates are also available on Facebook: www.facebook.com/bairdANCHOR and Twitter: twitter.com/bairdANCHOR.

Further information about NHS Grampian is available from <http://www.nhsgrampian.org/>.

Healthcare in Scotland is devolved from UK Government, and the strategic direction of NHS Scotland policy and funding comes to NHS Grampian from Scottish Government. A key difference between Scottish and rest of the UK services at this time is that service funding is not dependent upon the number of patients seen.



CLINICAL DEPARTMENT OF OBSTETRICS & GYNAECOLOGY

The Department of Obstetrics and Gynaecology has been at the forefront of research and development in human reproduction since the 1960's, when Sir Dugald Baird established a worldwide reputation for his work in social obstetrics, physiology, and epidemiology. Since then, the department has made many important contributions to the science and practice of Obstetrics and Gynaecology. In recent years, the emphasis has been on obstetric epidemiology, menstrual disorders, urogynaecology and pelvic floor disorders, infertility, fertility control and prevention of cancer in women. The research programme involves extensive local, national, and international collaboration.

Obstetrics and Gynaecology is embedded in the Maternity Hospital and Aberdeen Royal Infirmary. The main hospital service laboratories (Clinical Biochemistry, Pathology, Microbiology, Haematology, Immunology, Genetics and Medical Physics) are situated in the Polwarth Building in the Medical School. The Molecular and Cell Biology and Immunology departments are situated in the IMS Building. There is an extensive library serving the needs of the Foresterhill Site, with links to other libraries in the University and the City.

Most consultants are based at the Foresterhill site with some based in Dr Gray's Hospital in Elgin.

NHS consultants in Obstetrics and Gynaecology participate in an extensive outreach programme with specialist clinics in all areas of Grampian, and also in the Orkney. The advantage of centrally organised services has been most evident in the development of Maternity and Neonatal Care, where there is now an area wide policy of booking and referral practice, agreed by all obstetricians, general practitioners, and midwives. Regionally agreed referral practices have been developed in other areas including Infertility. This feature also provides excellent opportunities for research and training since the hospital is a natural tertiary referral centre for all complicated cases in the region.

ABERDEEN FERTILITY CENTRE - The Aberdeen Fertility Centre, comprising the amalgamation of the NHS administered General Infertility and Reproductive Endocrine Clinics and the University of Aberdeen administered Assisted Reproduction Unit, is located within Aberdeen Maternity Hospital. The Centre received ISO 9001 certification in late 2014 and is only the second unit in the United Kingdom to achieve this distinction.

1. DESCRIPTION OF CLINICAL WORKLOAD

General

Each year there are approximately 9000 Gynaecological admissions, and about 7500 operations, of which 1300 are major procedures in Aberdeen. There will be opportunity for a special interest session in Aberdeen in line with the skills of the appointed individual and the needs of the department. The Department is recognised as a subspecialty-training centre in reproductive medicine and Gynaecology Oncology. The department hosts one of the few nationally approved training centres for laparoscopy fellowship; recognised as endometriosis centre; have an active robotic surgery theatre (currently mainly for Gynae Oncology) and provide tertiary level services for urogynaecology.

2. WORK OF THE OBSTETRICS, GYNAECOLOGY AND NEONATOLOGY UNIT

The department provides a specialist obstetric and gynaecological service for the whole of the Grampian area. Obstetric cases requiring specialist advice are referred to AMH whose consultants provide a full range of subspecialist skills.

The consultants working within the department is as listed below. The advertised post is a new post. There is a University Department of Obstetrics and Gynaecology, with two Professors of Obstetrics and Gynaecology, and a Senior Lecturer who have Honorary Consultant status. Eleven consultants participate in the on-call rota within gynaecology and obstetrics.

STAFF OF THE DEPARTMENT

CONSULTANTS

GYNAECOLOGY

Professor Margaret Cruickshank (University)
 Professor Kevin Cooper
 Professor Siladitya Bhattacharya (University)
 Dr Christine Hemming
 Dr Premila Ashok
 Dr Sarah Wallage (Sexual Health)
 Professor Mohamed Abdel-Fattah (University)
 Dr Mary Cairns
 Professor Abha Maheshwari
 Dr Lucky Saraswat
 Dr Mahalaksmi Gurumurthy
 Dr Swathy Vallamkondu
 Dr. Atiyah Kamran
 Dr Sreebala Sripada
 Dr Sheetal Madari
 Dr Srisailesh Vitthaia

OBSTETRICS

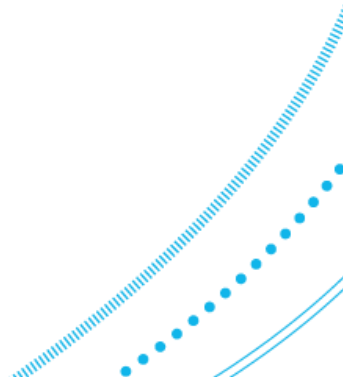
Dr Asha Shetty
 Dr Lena Crichton
 Dr Tara Fairley
 Dr. Sherif Saleh
 Dr Sharon Rajkumar
 Dr Katrina Shearer
 Dr Subhayu Bandyopadhyay
 Dr Gail Littlewood
 Dr Mairead Black (University)
 Dr. Emma Doherty
 Dr. Priti Nagdeve

JUNIOR MEDICAL STAFF

ELGIN

Dr Mostafa Ali
 Dr. Ajay Poddar
 Dr Farha Fatima

ST 3-7 12
 FY1/2 + ST ½ 16



ABERDEEN AND ABERDEENSHIRE

With a population of approximately 230,000, the city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the energy capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live.

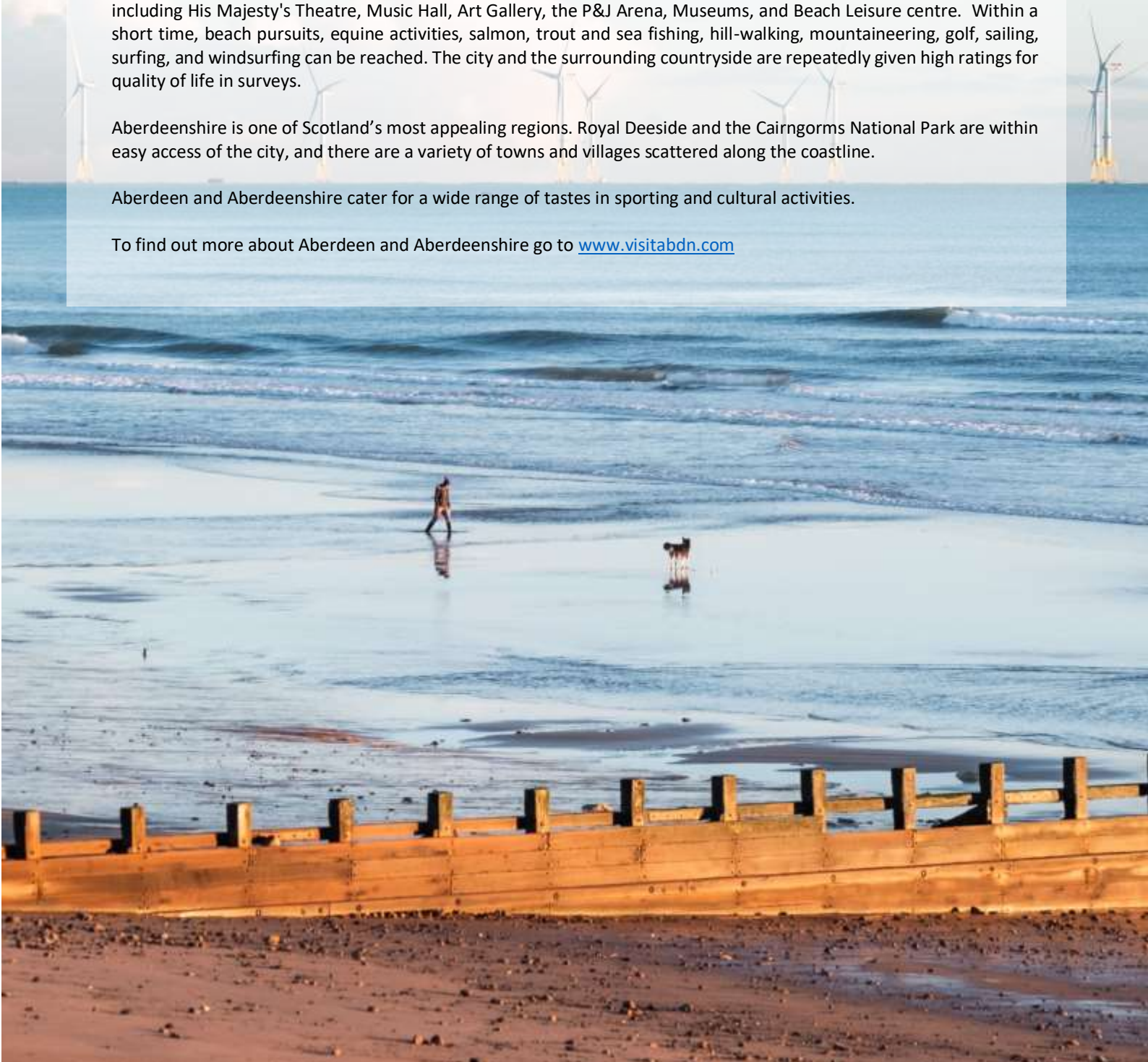
Aberdeen enjoys excellent communication services with other European cities - e.g. flying time to London is just over one hour with regular daily flights. There are direct air links to London (City, Heathrow, and Luton), Manchester, Birmingham, Leeds, Southampton, Belfast, and East Midlands within the U.K. There are also flights to international hub airports: Amsterdam (Schiphol), and Paris (Charles De-Gaulle) as well as flights to other European destinations. <http://www.aberdeenairport.com> Road and rail links are also well developed.

The Grampian Region which took its name from the Grampian Mountains has a population of approximately 545,000. It is made up of five districts – Aberdeen, Banff & Buchan, Gordon, Kincardine & Deeside, and Moray. The city and the surrounding countryside provide a variety of urban, seaside and country pursuits. Aberdeen has first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, the P&J Arena, Museums, and Beach Leisure centre. Within a short time, beach pursuits, equine activities, salmon, trout and sea fishing, hill-walking, mountaineering, golf, sailing, surfing, and windsurfing can be reached. The city and the surrounding countryside are repeatedly given high ratings for quality of life in surveys.

Aberdeenshire is one of Scotland's most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

Aberdeen and Aberdeenshire cater for a wide range of tastes in sporting and cultural activities.

To find out more about Aberdeen and Aberdeenshire go to www.visitabdn.com



The University values a diverse working environment and recognises the benefits this can bring. The University is keen to receive applications from individuals from across all of the equality protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation).

The University supports opportunities for flexible working for a range of reasons and has policies in place to facilitate this. The policies can be found here: <https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php>

The University's commitment to gender equality has been recognised through the achievement of an Athena SWAN Bronze award at institutional level and across all its subject areas. The University is also a Stonewall Diversity Champion to further LGBT+ equality.

The University is signed up to Advance HE's Race Equality Charter, affirming the University's commitment to the charter's aim of improving the representation, progression and success of minority ethnic staff and students within higher education.

Candidates who are British Sign Language (BSL) user can contact us directly by using [contact SCOTLAND-BSL](#)

The University is delighted to be accredited as a [Disability Confident](#) employer and strives to ensure that disabled staff and students have the opportunity to work and study in an inclusive, accessible and supportive environment.

<https://www.abdn.ac.uk/staffnet/governance/equality-and-diversity-277.php>

HOW TO APPLY

Online application forms are available at www.abdn.ac.uk/jobs

The closing date for receipt of applications is **17 May 2021**

Should you wish to make an informal enquiry please contact:

Professor Siladitya Bhattacharya, Head of School of Medicine, Medical Sciences and Nutrition

Phone: (01224) 437965

Email: s.bhattacharya@abdn.ac.uk

Please do not send application forms or CVs to Professor Siladitya Bhattacharya.

Please quote reference number IHS097A on all correspondence

