



Clinical Chair in Public Health

School of Medicine, Medical Sciences and Nutrition

Closing date: 24 November 2019

Interview date: 17 December 2019

Reference number: IHS066A



Introduction

Clinical Chair in Public Health

An exciting new opportunity has arisen for a Chair (Clinical) in Public Health within the School of Medicine, Medical Sciences and Nutrition and in partnership with the NHS Grampian (NHSG) Directorate of Public Health.

The creation of this post has been led by the University together with the NHSG Directorate of Public Health who have identified as a priority the appointment of a senior academic in their field who can add capacity in research leadership, publication, projects and outputs.

The successful applicant will be expected to provide high standards of research and academic leadership and should therefore already have an internationally recognised record in independent research as well as relevant clinical qualifications and experience. A contribution to the teaching portfolio associated with Public Health and related areas is required. The appointment will carry honorary consultant status, with appropriate clinical duties undertaken within the Public Health Directorate.

The NHS and the University will fund 5 and 6 sessions respectively. A job plan will be agreed between the Director of Public Health and the Head of School.

Job description

Main purpose of the role:

This permanent post is aimed at individuals at Consultant level within Public Health who have already demonstrated commitment to a clinical academic career path and delivered excellence in both academic and clinical roles at a senior level. The appointee will be accorded NHS Honorary Consultant status as appropriate and will contribute to the clinical work of the NHS Directorate.

The principal objective for this senior appointment is to establish a research team, make internal and external collaborations and provide clinical research leadership working across the University and NHSG Directorate. The person appointed will bring expertise in one of the areas in which the School has proven strengths – health data science, clinical trials, health services research or epidemiology. There is the expectation for significant growth through a portfolio of work by creating a critical mass in one of these fields.

The successful applicant will be expected to have an international profile in public health research and a clinical programme of expertise that aligns with the needs of NHSG Public Health Directorate. S/he will have already a proven track record in obtaining research funding from charities, research councils or industry or clinical trials as well as high impact publications. Full GMC registration and a Higher Degree, PhD or equivalent is essential.

Applicants with expertise in health data science are particularly welcome. They will be able to work with colleagues in the **Aberdeen Centre for Health Data Science (ACHDS)** and benefit from the investment being made in this Centre.

ACHDS launched in early 2018 to lead Aberdeen in this complex, interdisciplinary and fast-moving research arena. The Centre aims to harnesses the quadruple helix of academia, NHS, industry and public to create innovative, interdisciplinary, data science solutions to the big challenges for health and health care, to improve health for individuals, local communities and internationally.



At a glance

Salary:

Clinical Consultant
(£82,669 - £109,849 per annum)

Hours of work:

Full-Time (40 hours per week)

Contract type:

Substantive



A Clinical Chair in Public Health appointment to the School at this time would be beneficial not only for the individual appointed but for the capacity of the Centre to exploit the clinical possibilities of partnership with NHSG and beyond.

Candidate background

We are looking for a highly motivated clinician to join our team

Knowledge

- PhD, DPhil or MD (or equivalent research experience)
- Be on the specialist register with the GMC at time of appointment
- Membership of the Faculty of Public Health or equivalent

Experience

- Have an international reputation in chosen field of research
- Have a sustained track record in attracting high levels of research funding
- Evidence of research output in the form of high-quality peer reviewed publications
- Capacity to act as a role model in areas of research, teaching and management as appropriate.
- Experience of Training Undergraduate and Postgraduate students.
- Experience of supervising of higher degrees (PhD, MD)
- Experience of supervising junior medical staff.

Skills

- Demonstrable commitment to clinical academic career path
- Evidence of proven leadership skills.
- Have a high level of analytical capability and an enquiring, critical approach to work
- Aptitude for teaching
- Excellent written and verbal communication skills
- Good interpersonal skills with the ability to interact constructively with a wide range of colleagues
- Proven organisational abilities, including evidence of effective time-management and negotiating skills.
- Ability to work as part of a team as well as on own
- Ability to think creatively and innovatively and impart enthusiasm for subject
- Committed to multidisciplinary team working



Terms of appointment

Salary will be at the appropriate point on the Clinical Consultant salary scale and negotiable with placement according to qualifications and experience.

For further information on various staff benefits and policies please visit www.abdn.ac.uk/staffnet/working-here

Should you require a visa to undertake paid employment in the UK you will be required to fulfil the minimum points criteria to be granted a Certificate of Sponsorship and Tier 2 visa. As appropriate, at the time an offer of appointment is made you will be asked to demonstrate that you fulfil the criteria in respect of financial maintenance and competency in English. Please do not hesitate to contact Grant Rae, HR Adviser on +44 (0)1224 437068 or email grant.rae@abdn.ac.uk for further information.

Person specification

| | <i>Essential</i> | <i>Desirable</i> |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education/Qualifications Academic, technical and professional education and training | <ul style="list-style-type: none"> • <i>MBChB or equivalent</i> • <i>Fully registered with the GMC</i> • <i>Registered Specialist for Public Health</i> • <i>PhD/DPhil/MD degree</i> | |
| Work and Other relevant experience (including training) eg Specialist knowledge, levels of experience, supervisory experience, research | <ul style="list-style-type: none"> • <i>Have an international reputation in their field of research</i> • <i>Have a sustained track record in attracting high levels of research funding</i> • <i>Evidence of research output in the form of high-quality peer reviewed publications</i> • <i>Capacity to act as a role model in areas of research, teaching and management as appropriate.</i> • <i>Experience of Training Undergraduate and Postgraduate students.</i> • <i>Experience of supervision of higher degrees (PhD, MD(Res))</i> • <i>Experience of supervising junior medical staff.</i> | <ul style="list-style-type: none"> • <i>Have experience of health data science (working with large health or social care datasets)</i> |
| Personal qualities and abilities eg initiative, leadership, ability to work on own or with others, communication skills | <ul style="list-style-type: none"> • <i>Demonstrable commitment to clinical academic career path</i> • <i>Evidence of proven leadership skills.</i> • <i>Have a high level of analytical capability and an enquiring, critical approach to work</i> • <i>Aptitude for teaching</i> • <i>Excellent written and verbal communication skills</i> | |

- *Good interpersonal skills with the ability to interact constructively with a wide range of colleagues*
- *Proven organisational abilities, including evidence of effective time-management and negotiating skills.*
- *Ability to work as part of a team as well as on own*
- *Ability to think creatively and innovatively and impart enthusiasm for subject*
- *Committed to multidisciplinary team working*

Other

eg special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc.

The University



Founded in 1495, Aberdeen is Scotland's third oldest University and the fifth oldest in the UK. Ranked within the world top 160 in the recent Times Higher Education Rankings 2019 and named Scottish University of the Year in the Times and Sunday Times Good University Guide 2019, Aberdeen is 'open to all and dedicated to the pursuit of truth in the service of others' and has been named Scottish University of the Year in the Times and Sunday Times Good University Guide 2019.

Aberdeen is a broad based, research intensive University, which puts students at the head of everything it does. It has significant academic strengths and potential across a wide variety of disciplines. Outstanding in a wide range of discipline areas across the entire research spectrum, Aberdeen has also been credited for its international reach and its commercialisation of research ideas into spin out companies.

The University has over 14,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment, which challenges, inspires and helps every individual to reach their full potential.

The University combines a distinguished heritage with a forward-looking attitude. In the past few years, the University has encouraged creativity in its academic staff, broken new ground with an innovative curriculum, and developed state-of-the-art facilities including the new Sir Duncan Rice Library and the Aberdeen Sports Village and Aquatics Centre. In looking to the future, the University seeks to enhance its reputation as one of the world's leading Universities by moving forward with ever more ground-breaking research; ensuring students have an intellectual and social experience second to none; and capitalising upon the dual role as one of the major institutions of the north and as a cornerstone of regional economic and cultural life.

School of Medicine, Medical Sciences and Nutrition



The School (<https://www.abdn.ac.uk/smmsn/index.php>) encompasses key disciplines that underpin modern healthcare, including biomedical sciences, health sciences, nutrition and medicine, medical science and dental education and these are organised into five Institutes. The largest school in the University, the SMMSN has five Institutes: the Institute of Medical Sciences (IMS), the Institute of Applied Health Sciences (IAHS), the Rowett Institute, the Institute for Education in Medical and Dental Sciences (IEMDS) and the Institute of Dentistry, comprising all our undergraduate and postgraduate programmes and our own graduate entry Dental School.

Staff are line managed and research opportunities are supported through our Institutes, which work together in an integrated and coordinated way to deliver research and teaching across the School, details of which can be found on their websites as below.

- The Institute of Applied Health Sciences <https://www.abdn.ac.uk/iahs/>
- The Institute of Medical Sciences <http://www.abdn.ac.uk/ims/>
- The Rowett Institute <http://www.abdn.ac.uk/rowett/>
- The Institute for Education in Medical and Dental Sciences <https://www.abdn.ac.uk/iemds/>
- The Institute of Dentistry <https://www.abdn.ac.uk/dental/>

The School is home to over 800 staff and 2,000fte students. It is located on the Foresterhill site, shared with our main clinical partner, NHS Grampian, with whom we work in close collaboration at primary and secondary care levels, with NHS staff heavily involved in delivery of our healthcare programmes. This is one of the largest integrated healthcare delivery, training and research sites in Europe and has rich assets including state-of-the-art academic (research and teaching) and clinical buildings. Excellent infrastructure is also provided through core facilities for biomedical science including flow cytometry, proteomics, microscopy and genome sequencing, support for data health science projects and clinical trials.

We have several specialist Centres representing areas of research strength and capacity within the School all of which are willing to support colleagues on projects in their areas. More information is available at the following websites.

- The Centre for Healthcare Education Research and Innovation (<https://www.abdn.ac.uk/cheri/>)
- The Centre for Health Data Science (<https://www.abdn.ac.uk/achds/>)
- The Health Services Research Unit (<https://www.abdn.ac.uk/hsru/>)
- The Health Economics Research Unit (<https://www.abdn.ac.uk/heru/>)
- The Centre for Healthcare Randomised Trials (<https://www.abdn.ac.uk/hsru/what-we-do/trials-unit/index.php>)
- The Aberdeen Cardiovascular & Diabetes Centre (<https://www.abdn.ac.uk/acdc/>)
- The Aberdeen Centre for Arthritis and Musculoskeletal Health (<https://www.abdn.ac.uk/acamh/>)
- The Aberdeen Centre for Women's Health (<https://www.abdn.ac.uk/acwhr/>)
- The Centre for Rural Health (<https://www.abdn.ac.uk/iahs/research/crh/>)

The last major academic capital development was the opening of the Rowett Institute, occupied in March 2016, whose staff undertake nutrition research to help improve people's lives through the prevention of ill health and disease. Their new £40 million building has provided the University of Aberdeen with a facility with unique capabilities for human nutrition and metabolic research. Currently, the NHSG is carrying out an exciting £164 million building development creating The Baird Family Hospital and The Aberdeen and North Centre for

Haematology, Oncology and Radiotherapy (ANCHOR) Centre Project, scheduled for completion in early 2022.

NHS GRAMPIAN – PUBLIC HEALTH

NHS Grampian is one of 14 territorial Health Boards in Scotland. The land mass covered by NHS Grampian extends to approximately 3,500 square miles across North East Scotland; with a population of approximately 525,000, about 10% of the total Scottish population. The Chief Executive is Prof Amanda Croft; the Director of Public Health is Susan Webb. We champion caring, listening and improving; our Board has 14 non-executive members and four executive members, chaired by Dr Lynda Lynch. The NHS Board determines strategy, allocates resources and provides governance across the health system. All our work is underpinned by strong health intelligence systems and reporting structures.

Services are delivered across three local authority areas: Aberdeen City, Aberdeenshire and Moray. We have two large secondary care hospital sites: Aberdeen Royal Infirmary based in Aberdeen, it also hosts Royal Aberdeen Children's Hospital and the Matthew Hay building for Emergency Care (with Royal Cornhill and Woodend hospitals nearby); and Dr Gray's Hospital in Elgin, Moray. Palliative Care is provided in purpose-built facility, Roxburghe House in Aberdeen. We also have several smaller community hospitals, based across Aberdeenshire and Moray. A capital project is underway to build the 'Baird Family Hospital and the ANCHOR Centre' due to be open by 2020. More information on NHS Grampian can be found on our website: <http://www.nhsgrampian.co.uk/>.

NHS Grampian also provides support to the smaller island Boards, NHS Shetland and NHS Orkney, as required. More information on NHS Shetland and NHS Orkney can be found here: <http://www.shb.scot.nhs.uk/board/index.asp> and <http://www.ohb.scot.nhs.uk/about-us>. Mostly any shared or supported work with Island Boards is done virtually, particularly the Isles rota. However, for interested CPH/Ms there are opportunities to develop greater insights and experience in particularly remote and rural environments.

NHS Grampian is one of six Boards in the North of Scotland striving to make a strong regional contribution to public health. With a strong and well-recognised North of Scotland Public Health Network, we collaborate in many areas including workforce development and education; regional pathways; and infrastructural developments like the 'Learning Health System'.

The Directorate of Public Health aims to improve and protect the health of the people in Grampian in collaboration with many other partners. Depending on the job plan, the person appointed will contribute to the following priorities:

- Monitor the health status and health needs of the people in Grampian.
- Plan, deliver and evaluate programmes to increase healthy life expectancy and reduce differences in life expectancy.
- Promote improvements in the health of Grampian people directly, by providing information and advice on public health matters.
- Contribute to strategic changes within the NHS in Grampian; providing population health input to strategic health and care service planning and contributing leadership and expertise our Health and Social Care Partnerships.
- Develop and support evidence-based decision making across the organisation and with partners.
- Assist Grampian NHS Board to fulfil its statutory obligations.
- As a Competent Person (under the Public Health(Scotland) 2008 Act) share responsibility for the surveillance, prevention and control of communicable disease and environmental hazards for the population of NHS Grampian and NHS Shetland. This will include participation in the out of hours rota.

The city and the region

Aberdeen and Aberdeenshire

Aberdeen is world renowned for the key part it plays in Europe's energy industry and the region is both the agricultural heartland of Scotland and a hub of the food and drink industry,

With the population approaching 230,000, Aberdeen is big enough to provide all the advantages of city life yet compact enough to enjoy the more intimate atmosphere usually associated with small towns.

Aberdeenshire is one of Scotland's most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

Aberdeen and Aberdeenshire cater for a wide range of tastes in sporting and cultural activities.

To find out more about Aberdeen and Aberdeenshire go to www.visitabdn.com



How to apply



Online application forms are available at www.abdn.ac.uk/jobs

The closing date for receipt of applications is **24 November 2019**

Should you wish to make an informal enquiry please contact:

Professor Siladitya Bhattacharya, Head of School of Medicine, Medical Sciences and Nutrition
01224 437965
s.bhattacharya@abdn.ac.uk

Please do not send application forms or CVs to Professor Bhattacharya.

Please quote reference number IHS066A on all correspondence

The School of Medicine, Medical Sciences and Nutrition welcomes a diverse working environment and recognises the benefits this can bring. The School is keen to receive applications from individuals from across all of the equality protected characteristics (race, gender, disability, gender reassignment, age, sexual orientation, religion/belief, pregnancy/maternity, marriage/civil partnership).

The University supports opportunities for flexible working for a range of reasons and has policies in place to facilitate this. The policies can be found here:

<https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php>

The University's commitment to gender equality has been recognised through the achievement of an Athena SWAN Bronze award. The University is also a Stonewall Diversity Champion to further LGBT equality and a Disability Committed Employer recognising our commitment to supporting disabled staff and students.

<https://www.abdn.ac.uk/staffnet/governance/equality-and-diversity-277.php>