Senior Lecturer in French/Francophone Studies

SCHOOL OF LANGUAGE, LITERATURE, MUSIC AND VISUAL CULTURE

Closing date: 10 December 2021
Interview date: 13 January 2022
Reference number: LAN118A
INTRODUCTION

The School of Language, Literature, Music and Visual Culture seeks to appoint a Senior Lecturer (Teaching and Research) in French and Francophone Studies from 1 April 2022 or as soon as possible thereafter. Applications are welcomed from specialists in any area of French and Francophone literary, visual, cultural and philosophical studies from the nineteenth century to the present, including those drawing on interdisciplinary and comparative approaches. The appointee will contribute to teaching on the undergraduate programme in French and Francophone Studies, including language and translation courses, introductory courses in literature, history and culture, and specialist Honours options. Alongside recruitment and supervision of research degree students, there will also be opportunities to contribute to other relevant taught postgraduate programmes in the School, which include Translation Studies, Translation & Interpreting, and Literatures, Environments & Places.

The School has a long tradition of excellence in French and Francophone Studies. French has been taught at Aberdeen since the nineteenth century, and the Carnegie Chair of French was established in 1926. We came first in the UK for student satisfaction in the 2020 National Student Survey, and first in Scotland (second in the UK) in the 2021 NSS. Our expertise spans the centuries from the Early Modern period through to the present day, and includes particular strengths in French and Francophone literary and visual culture, and the politics and society of contemporary France. Our research interests reflect the strongly interdisciplinary ethos of the School, which draws together wide-ranging expertise across the humanities and creative arts. Staff in French contribute to a number of interdisciplinary research centres in the School, including the Centre for Modern Languages Research, the Washington Wilson Centre for Visual Culture and CISRUL (Centre for Citizenship, Civil Society and the Rule of Law). The appointee will be strongly encouraged to help lead and develop the work of these Centres, and especially the Centre for Modern Languages Research. Staff profiles in French and Francophone Studies can be viewed here:

https://www.abdn.ac.uk/sll/disciplines/research-interests-1350.php

The School is proud to hold a Bronze Athena SWAN award since April 2019. The School and the University are committed to promoting and maintaining an inclusive and supportive working environment that assists all members of our University community to reach their full potential. Diversity brings strength and we welcome applications from all genders, orientations and backgrounds across the international, national and regional communities that we work with and serve.

JOB DESCRIPTION

MAIN PURPOSE OF THE ROLE:
The successful candidate will undertake research in an area of French and Francophone Studies from the nineteenth century to the present. S/he will contribute teaching to the undergraduate programme in French and Francophone Studies and relevant postgraduate programmes offered by the School; will develop new programmes and courses as appropriate in collaboration with other colleagues; will undertake supervision of postgraduate research students; will contribute to the work of the School’s research centres, including public engagement and impact-related activities; and will pursue external funding opportunities. Responsibilities will also include administrative roles as agreed with the Undergraduate Programme Co-ordinator in French and Francophone Studies and the Head of the School of Language, Literature, Music and Visual Culture.
KEY RESPONSIBILITIES:

- Research in an area of French and Francophone Studies from the nineteenth century to the present, to include publications suitable for submission to the UK Research Excellence Framework (internationally excellent or better), grant applications, public engagement and impact-related activity
- Teaching, examination and assessment at undergraduate level in French and Francophone Studies and on relevant taught postgraduate programmes in the School
- Development of programmes and courses at undergraduate and postgraduate levels as appropriate
- Recruitment and supervision of postgraduate research students
- Administrative duties as agreed with the Head of Cluster and the Head of School
- Other relevant activities in the School and University as agreed with the Head of School
- See also the Person Specification below

CANDIDATE BACKGROUND

You will have a PhD in an area of French or Francophone Studies relevant to the post. You will have a track record of excellent research and publication appropriate for Senior Lecturer level; a clear plan of research activity for the coming years, including plans for obtaining external research funding and for research impact; experience of teaching and administration at undergraduate and/or postgraduate level, including course co-ordination and strategic programme development; and some experience of postgraduate research supervision as main, co- or second supervisor. You will have excellent written and spoken communication skills, including native or near-native competency in French, and be able to engage with students and promote student learning in a range of ways.
TERMS OF APPOINTMENT

Salary will be at the appropriate point on Grade 8 of the University Salary scale, £53,348 – £60,022 per annum and negotiable with placement according to qualifications and experience.

Any appointment will be made subject to satisfactory references and probation period.

For further information on various staff benefits and policies please visit www.abdn.ac.uk/staffnet/working-here.

This role is based in the UK and as such the successful candidate will be required to live and work in the UK.

The candidate appointed to this post may be eligible for homeworking on an occasional or regular basis. For more information please refer to our Homeworking Policy.

Should you require a visa to undertake employment in the UK you will be required to fulfil the minimum points criteria to be granted a Certificate of Sponsorship under the requirements of the Skilled Worker visa. At the time an offer of appointment is made, you will be asked to demonstrate that you fulfil the criteria in respect of qualification and competency in English. For research and academic posts, we will consider eligibility under the Global Talent visa. Please do not hesitate to contact Heather Clark, HR Adviser (e-mail: h.m.clark@abdn.ac.uk) for further information.

AT A GLANCE

SALARY:

8
Choose Salary Banding
£53,348 – £60,022 per annum

HOURS OF WORK:

Full Time

CONTRACT TYPE:

Substantive

LOCATION: Aberdeen, UK
**PERSON SPECIFICATION**

<table>
<thead>
<tr>
<th><strong>Education/Qualifications</strong></th>
<th><strong>ESSENTIAL</strong></th>
<th><strong>DESIRABLE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic, technical and professional education and training</td>
<td>• PhD in an area of French and Francophone Studies relevant to the requirements of the post</td>
<td>• PG Cert in Higher Education or equivalent</td>
</tr>
<tr>
<td></td>
<td>• PG Cert in Higher Education or equivalent</td>
<td>• Fellowship of the UK Higher Education Academy</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Work and Other relevant experience (including training)</strong> e.g. Specialist knowledge, levels of experience, supervisory experience, research</th>
<th><strong>ESSENTIAL</strong></th>
<th><strong>DESIRABLE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>A track record of research, publications and outputs (internationally excellent or better) in a relevant subject area, appropriate for appointment at Senior Lecturer level</td>
<td>• Experience of teaching activity at undergraduate level in French and Francophone Studies, including modules in language and culture</td>
<td>• Experience of teaching in UK Higher Education</td>
</tr>
<tr>
<td>A well-developed plan of research, including plans for publication, research funding and impact-related activity</td>
<td>• Experience of design and development of undergraduate modules in French and Francophone Studies</td>
<td>• Experience of strategic development at programme level</td>
</tr>
<tr>
<td>Experience of teaching activity at undergraduate level in French and Francophone Studies, including modules in language and culture</td>
<td>• Experience of discipline-level administration.</td>
<td>• Experience of teaching and/or supervision at postgraduate level</td>
</tr>
<tr>
<td>Native or near-native competency in written and spoken French</td>
<td>• Native or near-native competency in written and spoken French</td>
<td>• Experience of public engagement or impact-related activity</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Personal qualities and abilities</strong> e.g. initiative, leadership, ability to work on own or with others, communication skills</th>
<th><strong>ESSENTIAL</strong></th>
<th><strong>DESIRABLE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Excellent communication and presentation skills (oral and written)</td>
<td>• Ability to work independently and as part of a team</td>
<td></td>
</tr>
<tr>
<td>Ability to build a rapport with students and impart enthusiasm for the subject</td>
<td>• Ability to build a rapport with students and impart enthusiasm for the subject</td>
<td></td>
</tr>
<tr>
<td>Excellent skills to develop strong relationships with academics and researchers from other institutions and/or non-academic partners and organisations</td>
<td>• Excellent skills to develop strong relationships with academics and researchers from other institutions and/or non-academic partners and organisations</td>
<td></td>
</tr>
</tbody>
</table>
open to all and dedicated to the pursuit of truth in the service of others

The University of Aberdeen is a broad based, research intensive University, and we put students at the centre of everything we do. Outstanding in a wide range of discipline areas, Aberdeen is credited for its international reach and commercialisation of research ideas into spin out companies. The University has over 16,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation, and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges and inspires.

CURRENT CONTEXT

The University continues to build on its achievements. Underpinning our high performance and significant growth is a £100m investment in Aberdeen’s estate which will include the completion of a new Science Teaching Hub, the regeneration of the historic King’s Quarter and a new Business School building. The University has also invested in 50 new academic posts and in 2020 launched five interdisciplinary, cross-institution Research Centres that will catalyse world-leading research in our areas of strength. Our five Interdisciplinary Challenges are: Energy Transition; Social Inclusion and Cultural Diversity; Environment and Biodiversity; Data and Artificial Intelligence; and Health, Nutrition and Wellbeing.

ABERDEEN 2040

On our 525th anniversary as a University we launched Aberdeen 2040, our strategic vision for the next 20 years. Four strategic themes will shape our learning and discovery, underlined by 20 commitments we have made against each theme:

- **Inclusive**
  We welcome students, staff and partners from all backgrounds, organisations and communities. We value diversity.

- **Interdisciplinary**
  We innovate in education and research by generating, sharing and applying new kinds of knowledge. We learn together.

- **International**
  We connect with others and extend our networks and partnerships around the world. We think across borders.

- **Sustainable**
  We understand and nurture our environment, and take care of our resources, including our people and finances. We work responsibly.
OUR EDUCATION

Recognised as the Scottish University of the Year in the Times and Sunday Times Good University Guide 2019, we remain true to our roots as an ancient Scottish university, combining breadth and depth in our degree programmes and drawing strength from the quality of our research. Our flexible curriculum encourages students to grow as independent learners and therefore to thrive as graduates in the diverse workplaces of the future. Our education is open to all and we are setting ambitious targets to further widen access.

OUR RESEARCH

Researchers at the University of Aberdeen have been at the forefront of innovation and excellence throughout the centuries, generating insights in medicine, science, engineering, law, social sciences, arts and humanities. This research has contributed to five Nobel prizes as well as other awards such as the Queen’s Anniversary prize. Our research is intellectually rigorous working within our established areas of excellence as well as new methods of enquiry. We will continue to generate new knowledge addressing economic and societal issues with ambition and imagination, ensuring that it is globally excellent and locally relevant.

INTERNATIONAL

Aberdeen is increasing its international presence, positioning the University as a global organisation and building on established global partnerships in e.g. Qatar, China, North America, Europe. We feature in the top 50 institutions worldwide for international students¹ and have been named 32nd in the world for International Outlook². The University of Aberdeen is proud to be the first UK University to operate on a dedicated campus in Qatar. Phase 1 of this partnership with AFG College has successfully recruited over 600 students. Phase 2 will see the creation of a substantially larger campus, with capacity for at least 5,000 students and research activity. For further information on our Qatar campus visit www.abdn.ac.uk/qatar.

IMPACT

Our dedication to building a sustainable future is reflected in the Times Higher Education Impact Rankings 2021 where we were ranked in the top 60 Universities worldwide for positive impact on society. In 2020 the University signed the United Nations Sustainable Development Goals accord, solidifying our commitment to developing the world in a sustainable way. In 2021 we were listed in the global Top 50 for 6 of these goals and in the UK Top 20 for all 17³.

¹ Times Higher Education World University Rankings 2021
² QS World University Rankings 2021
³ Times Higher Education Impact Rankings 2021
The School of Language, Literature, Music and Visual Culture

The School of Language, Literature, Music and Visual Culture is home to nine disciplines, including Celtic & Anglo-Saxon Studies, English Studies, Modern Languages (French and Francophone Studies, Gaelic Studies, German Studies and Spanish & Latin American Studies), Language & Linguistics and Film & Visual Culture. The School welcomed the Elphinstone Institute and the Department of Music (previously within the School of Education) in September 2015, consolidating a number of links and collaborations established over the years. It is home to one of the largest undergraduate cohorts in the University, and runs a diverse series of Masters programmes reflecting the research and teaching interests of its staff, including Creative Writing, Translation Studies, Translation and Interpreting Studies, English Literary Studies and Literatures, Environments and Places. The School’s research interests are reflected in its various Research Centres, including the Centre for Modern Languages Research, the Washington Wilson Centre for Visual Culture, the Centre for the Novel, and the Grierson Centre for Textual Criticism and Comparative Literary History.
SCOTLAND’S THIRD LARGEST CITY, ABERDEEN SITS ON THE COAST BETWEEN THE MOUNTAINS OF ABERDEENSHIRE AND THE STUNNING NORTH SEA COASTLINE. THE ABERDEEN CITY REGION IS A CAN-DO PLACE THAT IS ACTIVELY INVESTING, AT SCALE, IN ITS FUTURE.

RENOWED AS A GLOBAL ENERGY HUB, ABERDEEN IS A VIBRANT, ENTREPRENEURIAL REGION, HOME TO A UNIQUE MIX OF BUSINESS OPPORTUNITIES AND SPECIALIST SKILLS ACROSS VARIOUS SECTORS INCLUDING ENERGY, TECHNOLOGY, LIFE SCIENCES AND FOOD & DRINK. MORE THAN 20% OF SCOTLAND’S TOP BUSINESSES ARE LOCATED IN THIS REGION WHICH IS TAKING GREAT STRIDES TO ENSURE THAT IT CONTINUES TO COMPETE ON A WORLD STAGE. INVESTMENTS OF MORE THAN £10 BILLION OF PUBLIC AND PRIVATE INFRASTRUCTURE IS DUE TO BE DELIVERED BEFORE 2030, MARKING AN EXCITING TIME TO BE PART OF A GENUINE WORLD-CLASS LOCATION.

BUILT FROM SPARKLING LOCAL GRANITE ABERDEEN HAS EARNED THE NAME OF THE SILVER CITY. AS THE ENERGY CAPITAL OF EUROPE, ABERDEEN NEVERTHELESS RETAINS ITS OLD-FASHIONED CHARM AND CHARACTER MAKING IT AN ATTRACTIVE PLACE IN WHICH TO LIVE, WORK AND STUDY. DUE TO ITS GLOBAL BUSINESS AND INTERNATIONAL ENERGY INDUSTRY CREDENTIALS, ABERDEEN IS WELL SERVED BY LOCAL AND NATIONAL TRANSPORT INFRASTRUCTURE WITH EXCELLENT RAIL NETWORKS THAT RUN BOTH NORTH AND SOUTH OF SCOTLAND AND THE REST OF THE UK. IT ALSO ACTS AS AN INTERNATIONAL TRAVEL HUB. FLYING TIME TO LONDON IS JUST OVER ONE HOUR WITH REGULAR DAILY FLIGHTS AND SERVES INTERNATIONAL TRAVEL TO EUROPEAN CENTRES SUCH AS AMSTERDAM (SCHIPHOL) AND PARIS (CHARLES DE-GAULLE) AS WELL AS FLIGHTS TO OTHER EUROPEAN DESTINATIONS.

THE CITY AND THE SURROUNDING COUNTRYSIDE PROVIDE A VARIETY OF URBAN, SEASIDE AND COUNTRY ATTRACTIONS. ABERDEEN HAS FIRST CLASS AMENITIES INCLUDING HIS MAJESTY’S THEATRE, MUSIC HALL, ART GALLERY, THE P&J ARENA, MUSEUMS, AND BEACH LEISURE CENTRE. THE CITY IS FRAMED BY ITS ACCESSIBLE BEACH FRONT WHICH IS WITHIN A SHORT WALK OF THE CITY CENTRE AND THERE ARE AN ARRAY OF ACTIVITIES AVAILABLE ACROSS THE REGION SUCH AS HILL WALKING; MOUNTAINEERING; SAILING; SURFING; SALMON, TROUT AND SEA FISHING; GOLF; SAILING; SURFING AND WINDSURFING. THE SURROUNDING COUNTRYSIDE, KNOWN AS ABERDEENSHIRE, IS ALSO ONE OF SCOTLAND’S MOST APPEALING REGIONS. ROYAL DEESIDE AND THE CAIRNGORMS NATIONAL PARK ARE WITHIN EASY ACCESS OF THE CITY, AND THERE ARE A VARIETY OF TOWNS AND VILLAGES SCATTERED ALONG THE COASTLINE.

THE CITY AND THE SURROUNDING AREA HAVE RANKED CONSISTENTLY HIGHLY IN NATIONALLY RECOGNISED QUALITY OF LIFE SURVEYS, COMING OUT TOP 10 AS ONE OF THE BEST PLACES TO LIVE IN SCOTLAND IN 2020 IN THE ANNUAL BANK OF SCOTLAND SURVEY.

TO FIND OUR MORE VISIT WWW.VISITABDN.COM
EQUALITY AND DIVERSITY

The University values a diverse working environment and recognises the benefits this can bring. The University is keen to receive applications from individuals from across all of the equality protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation).

The University supports opportunities for flexible working for a range of reasons and has policies in place to facilitate this. The policies can be found at https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php.

The University’s commitment to gender equality has been recognised through the achievement of an Athena SWAN Bronze award at an institutional level and across all its subject areas. The University is also a Stonewall Diversity Champion to further LGBT+ equality.

The University is signed up to Advance HE’s Race Equality Charter, affirming the University’s commitment to the charter’s aim of improving the representation, progression and success of minority ethnic staff and students within higher education.

Candidates who are British Sign Language (BSL) users can contact us directly by using contact SCOTLAND-BSL.

The University is delighted to be accredited as a Disability Confident employer and strives to ensure that disabled staff and students have the opportunity to work and study in an inclusive, accessible and supportive environment.

www.abdn.ac.uk/staffnet/governance/equality-and-diversity-277

HOW TO APPLY

Online application forms are available at www.abdn.ac.uk/jobs

The closing date for receipt of applications is 10 December 2021

Should you wish to make an informal enquiry please contact:

Professor Nadia Kiwan, Chair in French and Francophone Studies
01224 274201
n.kiwan@abdn.ac.uk

Please do not send application forms or CVs to Professor Kiwan.

Please quote reference number LAN118A on all correspondence