Clinical Research Fellow

Institute name, School of Medicine, Medical Sciences and Nutrition

Closing date: 06 July 2021
Interview date: 23 July 2021
Reference number: ARU021RX
INTRODUCTION

This post is designed for an individual wishing to pursue advanced clinical training in the management of the infertile and gives opportunities in addition for substantial research training. The clinical service is highly developed with RCOG subspecialty recognition in Reproductive Medicine. There is an extensive research programme, both basic and applied Reproductive Sciences. This post is tenable for two years in the first instance, and would suit an individual who has completed year 5 of Specialist Training, including MRCOG, which is essential.

JOB DESCRIPTION

MAIN PURPOSE OF THE ROLE:

Clinical responsibilities as Research Fellow will include the management of patients undergoing IVF treatment (650 cycles per year). Experience will be gained in the areas of cryopreservation cycles, gamete donation and surgical sperm aspiration. You will be responsible for clinical procedures including, HyCoSy, controlled ovarian stimulation; ultrasound scanning for follicular monitoring, oocyte recovery and embryo transfers. The Unit provides a seven day a week service and you will share the cover with your colleagues. You will also have duties in the secondary care Fertility Clinic in the Aberdeen Fertility Centre. Care will also be required in the management of patients with early pregnancy problems and complications of treatment.

TEACHING

You will be expected to participate as appropriate in teaching programmes at both undergraduate and postgraduate levels.

RESEARCH

Active research programmes exist in reproductive medicine and as such you should have a demonstrable interest in research. There will be dedicated time for research in the weekly timetable for which one to one supervision will be provided. All research will comply with Aberdeen University Guidelines on Research Governance. In collaboration with your research supervisor you will be expected to adhere to timetables and the supervisor will maintain records of performance in this regard. In addition attendance at meetings will be encouraged and in time you will be required to present your research at national and international meetings.
KEY RESPONSIBILITIES:

Clinical Research Fellow

You will be responsible for clinical procedures including:

- HyCoSy
- controlled ovarian stimulation;
- ultrasound scanning for follicular monitoring,
- oocyte recovery
- cryopreservation cycles,
- gamete donation
- surgical sperm aspiration
- Fertility and IVF clinics

CANDIDATE BACKGROUND

Applicants should hold the MRCOG or equivalent and be eligible for Specialist Registrar Status. A National Training Number is not available for this post; however the appointee will have appropriate honorary specialist registrar status with NHS Grampian and can contribute to the clinical work of the Section.
TERMS OF APPOINTMENT

Salary will be at the appropriate point on the Clinical Scale for Academics below level of Consultant, £35,958 – £63,597 per annum and negotiable with placement according to qualifications and experience.

Any appointment will be made subject to satisfactory references and probation period

For further information on various staff benefits and policies please visit www.abdn.ac.uk/staffnet/working-here

This role is based in the UK and as such the successful candidate will be required to live and work in the UK.

This post does not meet the minimum requirements for visa sponsorship under the Skilled Worker Route. We are therefore unable to consider applicants for this post that require sponsorship to work in the UK.

AT A GLANCE

SALARY:
Clinical Scale for Academics below level of Consultant
£35,958 – £63,597 per annum

HOURS OF WORK:
37.5 hours per week

CONTRACT TYPE:
Project limited, initially 2 Years

LOCATION:
Aberdeen
## PERSON SPECIFICATION

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<th>ESSENTIAL</th>
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<tr>
<td><strong>Education/Qualifications</strong></td>
<td>• Specialist training including or working toward MRCOG or equivalent</td>
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<tr>
<td>Academic, technical and professional education and training</td>
<td>◆ Specialist training including or working toward MRCOG or equivalent</td>
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<td><strong>Work and Other relevant experience (including training)</strong></td>
<td>• Sound clinical experience of Obstetrics &amp; Gynaecology</td>
<td>• Working knowledge of computer software e.g. Microsoft Office, SPSS, Reference Manager</td>
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<td>e.g. Specialist knowledge, levels of experience, supervisory experience, research</td>
<td>• Strong commitment to research</td>
<td>• Previous research experience</td>
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<td>• Must have completed specialist training or equivalent up until ST 5 in Obstetrics and Gynaecology</td>
<td>• Previous experience of infertility management including vaginal ultrasound skills</td>
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<td><strong>Personal qualities and abilities</strong></td>
<td>• Excellent communication skills, both written and oral</td>
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<td>e.g. initiative, leadership, ability to work on own or with others, communication skills</td>
<td>• Ability to work independently or as part of a team</td>
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<td><strong>Other</strong></td>
<td>• Must be able to participate in weekend on call rota</td>
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<td>e.g. special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc.</td>
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open to all and dedicated to the pursuit of truth in the service of others

The University of Aberdeen is a broad based, research intensive University, and we put students at the centre of everything we do. Outstanding in a wide range of discipline areas, Aberdeen is credited for its international reach and commercialisation of research ideas into spin out companies. The University has over 16,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation, and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges and inspires.

CURRENT CONTEXT

The University continues to build on its achievements. Underpinning our high performance and significant growth is a £100m investment in Aberdeen’s estate which will include the completion of a new Science Teaching Hub, the regeneration of the historic King’s Quarter and a new Business School building. The University has also invested in 50 new academic posts and in 2020 launched five interdisciplinary, cross-institution Research Centres that will catalyse world-leading research in our areas of strength. Our five Interdisciplinary Challenges are: Energy Transition; Social Inclusion and Cultural Diversity; Environment and Biodiversity; Data and Artificial Intelligence; and Health, Nutrition and Wellbeing.

ABERDEEN 2040

On our 525th anniversary as a University we launched Aberdeen 2040, our strategic vision for the next 20 years. Four strategic themes will shape our learning and discovery, underlined by 20 commitments we have made against each theme:

- **Inclusive**
  We welcome students, staff and partners from all backgrounds, organisations and communities. We value diversity.

- **Interdisciplinary**
  We innovate in education and research by generating, sharing and applying new kinds of knowledge. We learn together.

- **International**
  We connect with others and extend our networks and partnerships around the world. We think across borders.

- **Sustainable**
  We understand and nurture our environment, and take care of our resources, including our people and finances. We work responsibly.
OUR EDUCATION
Recognised as the Scottish University of the Year in the Times and Sunday Times Good University Guide 2019, we remain true to our roots as an ancient Scottish university, combining breadth and depth in our degree programmes and drawing strength from the quality of our research. Our flexible curriculum encourages students to grow as independent learners and therefore to thrive as graduates in the diverse workplaces of the future. Our education is open to all and we are setting ambitious targets to further widen access.

OUR RESEARCH
Researchers at the University of Aberdeen have been at the forefront of innovation and excellence throughout the centuries, generating insights in medicine, science, engineering, law, social sciences, arts and humanities. This research has contributed to five Nobel prizes as well as other awards such as the Queen’s Anniversary prize. Our research is intellectually rigorous working within our established areas of excellence as well as new methods of enquiry. We will continue to generate new knowledge addressing economic and societal issues with ambition and imagination, ensuring that it is globally excellent and locally relevant.

INTERNATIONAL
Aberdeen is increasing its international presence, positioning the University as a global organisation and building on established global partnerships in e.g. Qatar, China, North America, Europe. We feature in the top 50 institutions worldwide for international students¹ and have been named 32nd in the world for International Outlook². The University of Aberdeen is proud to be the first UK University to operate on a dedicated campus in Qatar. Phase 1 of this partnership with AFG College has successfully recruited over 600 students. Phase 2 will see the creation of a substantially larger campus, with capacity for at least 5,000 students and research activity. For further information on our Qatar campus visit www.abdn.ac.uk/qatar.

IMPACT
Our dedication to building a sustainable future is reflected in the Times Higher Education Impact Rankings 2021 where we were ranked in the top 60 Universities worldwide for positive impact on society.
In 2020 the University signed the United Nations Sustainable Development Goals accord, solidifying our commitment to developing the world in a sustainable way. In 2021 we were listed in the global Top 50 for 6 of these goals and in the UK Top 20 for all 17³.

¹ Times Higher Education World University Rankings 2021
² QS World University Rankings 2021
³ Times Higher Education Impact Rankings 2021
Scotland’s third largest city, Aberdeen sits on the coast between the mountains of Aberdeenshire and the stunning North Sea coastline. The Aberdeen City region is a can-do place that is actively investing, at scale, in its future.

Renowned as a Global Energy Hub, Aberdeen is a vibrant, entrepreneurial region, home to a unique mix of business opportunities and specialist skills across various sectors including energy, technology, life sciences and food & drink. More than 20% of Scotland’s top businesses are located in this region which is taking great strides to ensure that it continues to compete on a world stage. Investments of more than £10 billion of public and private infrastructure is due to be delivered before 2030, marking an exciting time to be part of a genuine world-class location.

Built from sparkling local granite Aberdeen has earned the name of the Silver City. As the energy capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live, work and study. Due to its global business and international energy industry credentials, Aberdeen is well served by local and national transport infrastructure with excellent rail networks that run both North and South of Scotland and the rest of the UK. It also acts as an international travel hub. Flying time to London is just over one hour with regular daily flights and serves international travel to European centres such as Amsterdam (Schiphol) and Paris (Charles de-Gaulle) as well as flights to other European destinations.

The City and the surrounding countryside provide a variety of urban, seaside and country attractions. Aberdeen has first class amenities including His Majesty’s Theatre, Music Hall, Art Gallery, the P&J Arena, Museums, and Beach Leisure Centre. The City is framed by its accessible beach front which is within a short walk of the city centre and there are an array of activities available across the region such as hill walking; mountaineering; sailing; surfing; salmon, trout and sea fishing; golf; sailing; surfing and windsurfing. The surrounding countryside, known as Aberdeenshire, is also one of Scotland’s most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

The city and the surrounding area have ranked consistently highly in nationally recognised quality of life surveys, coming out top 10 as one of the best places to live in Scotland in 2020 in the annual Bank of Scotland survey.

To find our more visit www.visitabdn.com
THE UNIVERSITY VALUES A DIVERSE WORKING ENVIRONMENT AND RECOGNISES THE BENEFITS THIS CAN BRING. THE UNIVERSITY IS KEEN TO RECEIVE APPLICATIONS FROM INDIVIDUALS FROM ACROSS ALL OF THE EQUALITY PROTECTED CHARACTERISTICS (AGE, DISABILITY, GENDER REASSIGNMENT, MARRIAGE AND CIVIL PARTNERSHIP, PREGNANCY AND MATERNITY, RACE, RELIGION OR BELIEF, SEX, SEXUAL ORIENTATION).

THE UNIVERSITY SUPPORTS OPPORTUNITIES FOR FLEXIBLE WORKING FOR A RANGE OF REASONS AND HAS POLICIES IN PLACE TO FACILITATE THIS. THE POLICIES CAN BE FOUND AT HTTPS://WWW.ABDN.AC.UK/STAFFNET/WORKING-HERE/FLEXIBLE-WORKING--5607.PHP.

THE UNIVERSITY’S COMMITMENT TO GENDER EQUALITY HAS BEEN RECOGNISED THROUGH THE ACHIEVEMENT OF AN ATHENA SWAN BRONZE AWARD AT AN INSTITUTIONAL LEVEL AND ACROSS ALL ITS SUBJECT AREAS. THE UNIVERSITY IS ALSO A STONEWALL DIVERSITY CHAMPION TO FURTHER LGBT+ EQUALITY.

THE UNIVERSITY IS SIGNED UP TO ADVANCE HE’S RACE EQUALITY CHARTER, AFFIRMING THE UNIVERSITY’S COMMITMENT TO THE CHARTER’S AIM OF IMPROVING THE REPRESENTATION, PROGRESSION AND SUCCESS OF MINORITY ETHNIC STAFF AND STUDENTS WITHIN HIGHER EDUCATION.

CANDIDATES WHO ARE BRITISH SIGN LANGUAGE (BSL) USERS CAN CONTACT US DIRECTLY BY USING CONTACT SCOTLAND-BSL.

THE UNIVERSITY IS DELIGHTED TO BE ACCREDITED AS A DISABILITY CONFIDENT EMPLOYER AND STRIVES TO ENSURE THAT DISABLED STAFF AND STUDENTS HAVE THE OPPORTUNITY TO WORK AND STUDY IN AN INCLUSIVE, ACCESSIBLE AND SUPPORTIVE ENVIRONMENT.

WWW.ABDN.AC.UK/STAFFNET/GOVERNANCE/EQUALITY-AND-DIVERSITY-277

HOW TO APPLY

ONLINE APPLICATION FORMS ARE AVAILABLE AT WWW.ABDN.AC.UK/JOBS

THE CLOSING DATE FOR RECEIPT OF APPLICATIONS IS 06 JULY 2021

SHOULD YOU WISH TO MAKE AN INFORMAL ENQUIRY PLEASE CONTACT:

PROFESSOR ABHA MAHESHWARI (TEL: 01224 768426, EMAIL: A.MAHESHWARI@ABDN.AC.UK)

OR

ALISON MCTAVISH
(TEL 01224 554482, EMAIL A.R.MCTAVISH@ABDN.AC.UK)

PLEASE DO NOT SEND APPLICATION FORMS OR CVs TO PROFESSOR ABHA MAHESHWARI OR ALISON MCTAVISH

PLEASE QUOTE REFERENCE NUMBER ARU021RX ON ALL CORRESPONDENCE