Lecturer (Scholarship) in Archaeology (90% of Full Time)
School of Geosciences

Closing date: 04 July 2020
Interview date: 13 July 2020
Reference number: GEO392A
Introduction

The Department of Archaeology seeks to appoint a Lecturer (Scholarship) in Archaeology

Part of the School of Geosciences, the Department of Archaeology at Aberdeen is seeking support to deliver a wide-ranging Archaeology programme through the appointment of a Lecturer in Archaeology appointment. The position will replace Dr Rick Knecht who has been awarded a prestigious Leverhulme Trust Major Research Fellowship and will be on sabbatical for the duration of the appointment from Autumn 2020 for a period three years.

Applications are welcome from individuals with experience in teaching Archaeology, and who are ideally a specialist in the archaeology of northern regions, in fitting with our departmental 'Archaeology of the North' profile. Applications from candidates with an Arctic focus are particularly encouraged, aligning with Dr Knecht's specialisms. Applications that demonstrate a practical fieldwork and/or lab-based element to their profile would also be desirable. The main responsibilities for the new Lecturer will include developing and delivering high quality undergraduate and postgraduate teaching. Candidates should be experienced at communicating to a variety of different audiences, be able to work as part of a team, and be willing to work collaboratively with colleagues in Archaeology and other disciplines in the School and University.

The successful candidate will join a department of leading archaeologists who work in Northern Europe, Scandinavia, the North Atlantic and high latitude regions from Mongolia to North America. At the last REF (2014) the department was ranked No.1 in Scotland for research. You will be expected to contribute to the general teaching and research culture of the department. In light of our department's commitment to community-centred research and public engagement, experience working with diverse communication, dissemination and outreach styles is also desirable.

Applicants should have a PhD in Archaeology or in a closely allied subject with strong archaeological focus (e.g. Anthropology). Excellent communication and presentation skills that can inspire students should also be demonstrated. They should have a body of high-quality research publications that can support research-led teaching. Experience in teaching archaeology at university level is preferred though equivalent professional experience will also be welcomed. The successful candidate will also be expected to effectively undertake some Departmental administrative responsibilities and to supervise the work of others (e.g. MSc students).

When applying, please indicate in your cover letter how you meet the criteria set out above.

Informal enquiries can be made to Dr. Kate Britton, Head of Archaeology, School of Geosciences, University of Aberdeen. Email (k.britton@abdn.ac.uk)
Job description

Main purpose of the role:

The main responsibilities for the new Lecturer will include developing and delivering high quality undergraduate and postgraduate teaching modules. Further responsibilities will include teaching archaeology as part of our team-taught undergraduate and postgraduate programmes. The successful candidate will also be expected to effectively undertake Departmental administrative responsibilities and supervise the work of others (e.g. MSc project students). Excellent communication and presentation skills that can inspire students, colleagues and members of the public should also be demonstrated.

Key responsibilities:

Lecturer (Scholarship) in Archaeology

- Undergraduate teaching including the co-ordination and delivery of core and optional modules
- Strengthen the Department’s profile in Northern Archaeology teaching
- Undertake departmental administrative responsibilities effectively, and supervise the work of others (e.g. MSc students)
- To be responsible for the supervision and training of undergraduate and postgraduate students and to ensure their effective development
- Developing course materials, exercises and web-based learning materials
- Providing guidance and training to demonstrators
- Monitoring student attendance and providing student support
- Liaising with support staff
- To undertake School/College level administration as directed by the Head of School

At a glance

Salary:
£41,526 per annum

Hours of work:
90% of Full time

Contract type:
Available for 3 years
Candidate background

Applicants should have a PhD in Archaeology or closely related field with strong archaeological emphasis. Excellent communication and presentation skills that can inspire students should also be demonstrated. They should have a good body of high-quality research publications that can support research-led teaching. Experience in teaching archaeology at university level is preferred though equivalent professional experience will also be welcomed.

Terms of appointment

Salary will be paid at the rate of £41,526 per annum pro rata, the first point on Grade 7 of the University salary scale.

As this post is intended to provide teaching replacement for the Leverhulme Trust Major Fellowship of Dr Knecht, it will be offered for a period of three years. Appointments are made subject to the Leverhulme Trust’s agreement.

Any appointment will be made subject to satisfactory references and a 3 year probation period.

Interviews will be conducted week commencing 13 July 2020.

Proposed Start Date is 01 September 2020.

Enquiries can be made to Dr. Kate Britton, Head of Archaeology, School of Geosciences, University of Aberdeen by email (k.britton@abdn.ac.uk).

For further information on various staff benefits and policies please visit www.abdn.ac.uk/staffnet/working-here

Should you require a visa to undertake paid employment in the UK you will be required to fulfil the minimum points criteria to be granted a Certificate of Sponsorship and Tier 2 visa. As appropriate, at the time an offer of appointment is made you will be asked to demonstrate that you fulfil the criteria in respect of financial maintenance and competency in English. Please do not hesitate to contact Heather Clark, HR Adviser on +44 (0)1224 273244 or email h.m.clark@abdn.ac.uk for further information.
### Person specification

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<th>Education/Qualifications</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td>Academic, technical and professional education and training</td>
<td>• PhD in Archaeology or cognate discipline with strong archaeological focus</td>
<td>• A teaching-related qualification or equivalent professional status</td>
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<th>Work and Other relevant experience (including training)</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td>eg Specialist knowledge, levels of experience, supervisory experience, research</td>
<td>• Expertise in Archaeology research and teaching</td>
<td>• Experience of designing and implementing the teaching of Archaeology in Higher Education</td>
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<td>• Broad knowledge of the field of archaeology</td>
<td>• An expertise in Northern Archaeology</td>
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<td>• An expertise in Arctic Archaeology</td>
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<td>• Experience of administration of courses and programmes</td>
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<td>• Practical experience of running archaeological projects, including field-based, lab-based and/or community-led projects</td>
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<th>Personal qualities and abilities</th>
<th>Essential</th>
<th>Desirable</th>
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<td>eg initiative, leadership, ability to work on own or with others, communication skills</td>
<td>• Excellent communication skills</td>
<td>• Experience of university administrative tasks</td>
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<td>• Patience in dealing with students of varying abilities</td>
<td>• Experience of public engagement</td>
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<td>• Ability to work both independently and as part of a team</td>
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<td>• Ability to engage the interest and enthusiasm of students and inspire them to learn</td>
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<td>• Ability to develop a variety of strategies to promote and assess learning</td>
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<th>Other</th>
<th>Essential</th>
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<td>eg special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc.</td>
<td>• Prepared to (occasionally) travel and work away from campus/during unsocial hours (e.g. on fieldtrips, or for research purposes)</td>
<td>• Driving license to participate in field trips</td>
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The University

Founded in 1495, Aberdeen is Scotland’s third oldest University and the fifth oldest in the UK. Ranked within the world top 160 in the Times Higher Education Rankings 2019 and named Scottish University of the Year in the Times and Sunday Times Good University Guide 2019. Aberdeen is ‘open to all and dedicated to the pursuit of truth in the service of others’.

Aberdeen is a broad based, research intensive University, which puts students at the head of everything it does. It has significant academic strengths and potential across a wide variety of disciplines. Outstanding in a wide range of discipline areas, Aberdeen has also been credited for its international reach and its commercialisation of research ideas into spin out companies.

The University has over 14,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges, inspires and helps every individual to reach their full potential.

The University combines a distinguished heritage with a forward looking attitude. In the past few years, the University has encouraged creativity in its academic staff, broken new ground with an innovative curriculum, and developed state-of-the-art facilities including the new Sir Duncan Rice Library and the Aberdeen Sports Village and Aquatics Centre. In looking to the future, the University seeks to enhance its reputation as one of the world’s leading Universities by moving forward with ever more ground breaking research; ensuring students have an intellectual and social experience second to none; and capitalising upon the dual role as one of the major institutions of the north and as a cornerstone of regional economic and cultural life.
The city and the region

Aberdeen and Aberdeenshire

With a population of approximately 230,000, the city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live.

Aberdeen enjoys excellent communication services with other European cities - e.g. flying time to London is just over one hour with regular daily flights. There are direct air links to London (City, Gatwick, Heathrow, and Luton), Manchester, Birmingham, Leeds, Southampton, Belfast and East Midlands within the U.K. There are also flights to international hub airports: Amsterdam (Schiphol) and Paris (Charles De-Gaulle) as well as flights to other European destinations. http://www.aberdeenairport.com Road and rail links are also well developed.

The Grampian Region which took its name from the Grampian Mountains has a population of approximately 545,000. It is made up of five districts – Aberdeen, Banff & Buchan, Gordon, Kincardine & Deeside and Moray. The city and the surrounding countryside provide a variety of urban, sea-side and country pursuits. Aberdeen has first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, the Aberdeen Exhibition Centre, Museums, and Beach Leisure centre. Within a short time, beach pursuits, equine activities, salmon, trout and sea fishing, hill-walking, mountaineering, golf, sailing, surfing and windsurfing can be reached. The city and the surrounding countryside are repeatedly given high ratings for quality of life in surveys.

Aberdeenshire is one of Scotland's most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

Aberdeen and Aberdeenshire cater for a wide range of tastes in sporting and cultural activities.

To find out more about Aberdeen and Aberdeenshire go to www.visitabdn.com
How to apply

Online application forms are available at www.abdn.ac.uk/jobs

The closing date for receipt of applications is 04 July 2020

Should you wish to make an informal enquiry please contact
Dr Kate Britton, Head of Department of Archaeology
01224 27834367
k.britton@abdn.ac.uk

Please do not send application forms or CVs to Dr Britton

Please quote reference number GEO392A on all correspondence

The University pursues a policy of equal opportunities in the appointment and promotion of staff.