Lecturer (Scholarship) – Business Education
School of Education

Closing date: 22 June 2020
Interview date: To Be Confirmed
Reference number: EDU103A
Introduction

This new academic position comes at a significant time in the development of the School of Education, which is now ranked in the top 10 in the UK (Complete University Guide 2020). We have ambitious plans to further strengthen the academic and teaching profile of the School, and to build new teams of forward-thinking educators, with quality, innovation, and an international outlook, at the core.

Benefiting from a long and pioneering tradition of Initial Teacher Education, the Department of Initial Teacher Education supports Student Teachers to develop and grow academically and professionally as they work towards Provisional Registration with the General Teaching Council (Scotland). The School and Department’s programmes have strong partnerships locally, nationally, and internationally and a new Learning Hub, in partnership with the Northern Alliance, located in the School of Education’s MacRobert Building.

The School is seeking a Lecturer (Scholarship) in Business Education to build upon many years of strength in this subject area. As a Lecturer (Scholarship) within the School of Education, you will work with Secondary Business Education students as well as with others.

If you are passionate about education and research-informed teaching; are committed to working collaboratively; possess intellectual curiosity; and are dedicated to your own, and others’, learning - join us and help to shape our future through this key academic position.

Further information on the School is available at: www.abdn.ac.uk/education
**Job description**

**Main purpose of the role:**
We are seeking a positive, flexible, and dynamic, new Lecturer with innovative and visionary ideas in Secondary Business Education. You will teach Business Education across our undergraduate and postgraduate courses, and will work in other areas – as guided by expertise and interest. Through collaborative planning and teaching, you will deliver excellent teaching and learning opportunities, as well as supporting students’ pastoral, learning, and assessment needs.

You will be GTCS registered (or eligible to be) with Secondary teaching experience in Business Education, and willing to participate in school visits to undertake student practicum assessments.

**Key responsibilities:**

**Lecturer (Scholarship)**

- Design teaching materials for students in Initial Teacher Education (ITE) for delivery across Undergraduate programmes; work also on Postgraduate programmes, and around teachers’ professional learning.

- Contribute to the planning, design, and development, of teaching and scholarship within the School.

- Engagement in other areas of the School of Education’s work, guided by your skill-set, expertise and experience.

- Support co-constructed ways of working with partners on a regional, national, and international, level.

- Develop scholarship projects.

- Contribute to the efficient and effective administration of the School.

**At a glance**

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<tr>
<th>Salary:</th>
<th>£41,526 - £49,552 per annum</th>
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<tbody>
<tr>
<td>Hours of work:</td>
<td>Full Time</td>
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<td>Contract type:</td>
<td>Substantive</td>
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**Candidate background**

You will be passionate about education and research-informed teaching; possess intellectual curiosity; and be committed to your own, and others’, learning. As an enthusiastic Educator with expertise in Secondary Business Education, you will have a good understanding of the wider context and policy area of education.

As an inspirational teacher, your students will be motivated, creative individuals, with a strong understanding of social justice and global citizenship. The post-holder will also have experience of contributing to new thinking and ways of working in a teaching setting. You will be GTCS registered (or eligible to be) with Secondary teaching experience in Business Education. You will have an international outlook, and be excited about opportunities which may arise to work internationally.

A higher degree in a discipline area appropriate to the post is desirable, but not essential.

You will have a positive, inclusive, and collegial personal style. You will have the capacity to develop excellent relationships both internally, with university decision-makers and colleagues; and externally, with educational partners in national, and international, contexts.

**Terms of appointment**

Salary will be at the appropriate point on the Grade 7 salary scale £41,526 - £49,552 per annum) and negotiable with placement according to qualifications and experience.

Any appointment will be made subject to satisfactory references and a 12 month probation period.

For further information on various staff benefits and policies please visit www.abdn.ac.uk/staffnet/working-here

This post does not meet the minimum requirements as issued by UK Visas & Immigration (UKVI) to qualify for an employer-sponsored visa. We are therefore unable to consider applications from candidates for this post who require sponsorship to work in the UK.
## Person specification

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<tr>
<th>Education/Qualifications</th>
<th>Essential</th>
<th>Desirable</th>
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<tbody>
<tr>
<td></td>
<td>• General Teaching Council for Scotland (GTCS) registration (Business Education), or eligible to be registered.</td>
<td>• Higher degree in Education, or appropriate other qualification, such as Master's, EdD, PhD</td>
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<th>Work and Other relevant experience (including training)</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td>• Professional experience as a teacher or related professional in Secondary education, with expertise in Business Education.</td>
<td>• Ability to create online learning materials and successful online learning environments.</td>
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<td>• Extensive knowledge of current developments at all stages and in all aspects of education including Business Education in Scotland and elsewhere.</td>
<td>• Experience of leadership and/or project management in a sector of education.</td>
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<td>• Experience of curriculum development.</td>
<td>• Experience of design and delivery of professional development activities.</td>
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<td>• Committed to scholarly activity and research-informed teaching practice.</td>
<td>• Capacity to develop innovative approaches to programme delivery.</td>
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<td>• Familiarity with a variety of digital tools to support learning and teaching.</td>
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<td>• Experience as a highly effective teacher or educator in Higher Education.</td>
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<td>• Possess a positive outlook, being flexible and innovative.</td>
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<td>• Excellent interpersonal skills with the ability to manage a demanding workload.</td>
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<th>Personal qualities and abilities</th>
<th>Essential</th>
<th>Desirable</th>
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<td>• Excellent, effective and empathetic, communication and presentation skills.</td>
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<td>• Ability to work effectively in a diverse team, and independently</td>
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<td>• Willingness and ability to work towards School and University strategic objectives and goals</td>
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Other

- Prepared to travel and deliver courses off-campus, both at home and overseas
- Able to work flexible hours for the delivery of courses and to provide support to students
- Ability to travel to Schools in Scotland to visit and assess student teachers.

Possess a full driving licence
The University

Founded in 1495, Aberdeen is Scotland’s third oldest University and the fifth oldest in the UK. Ranked within the world top 160 in the Times Higher Education Rankings 2019 and named Scottish University of the Year in the Times and Sunday Times Good University Guide 2019. Aberdeen is ‘open to all and dedicated to the pursuit of truth in the service of others’.

Aberdeen is a broad based, research intensive University, which puts students at the head of everything it does. It has significant academic strengths and potential across a wide variety of disciplines. Outstanding in a wide range of discipline areas, Aberdeen has also been credited for its international reach and its commercialisation of research ideas into spin out companies.

The University has over 14,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges, inspires and helps every individual to reach their full potential.

The University combines a distinguished heritage with a forward looking attitude. In the past few years, the University has encouraged creativity in its academic staff, broken new ground with an innovative curriculum, and developed state-of-the-art facilities including the new Sir Duncan Rice Library and the Aberdeen Sports Village and Aquatics Centre. In looking to the future, the University seeks to enhance its reputation as one of the world’s leading Universities by moving forward with ever more ground breaking research; ensuring students have an intellectual and social experience second to none; and capitalising upon the dual role as one of the major institutions of the north and as a cornerstone of regional economic and cultural life.
From its position high on the east coast of Scotland, Aberdeen has exerted its influence right around the planet. Our long and proud tradition of invention and discovery – from subsea technology and the discovery of insulin, to treatments for Cystic Fibrosis and even the first MRI scanner – demonstrated a fundamental element of our region's DNA, to blaze new trails and shape the future for all of humankind. We’re open to the world.

We may be known as Europe’s oil and gas capital, but we are so much more. Our impact is felt all around the globe. We are at the forefront of a global energy transition to a lower carbon world. We are recognised as an important centre for life sciences. Our health research is world-leading. And we are home to food and drink brands that are enjoyed right across the planet.

Ours is not just an illustrious history of global influence and, more recently, leadership in the oil and gas sector. Aberdeen has moved seamlessly into scientific, engineering, digital and low carbon specialisms. The city has one of the largest concentrations of life scientists in Europe and the largest biologics cluster in the UK after Cambridge.

Perhaps there’s something in Aberdeen’s culture that has always made it a magnet for global innovators – the city boasts no fewer than five Nobel Prize winners. It was back in 1922 that one of these winners, biochemist John MacLeod, helped to discover insulin. And Aberdeenshire-born physician Patrick Manson made the momentous discovery that malaria is spread by mosquitoes, credited as one of the most important medical breakthroughs of its time.

That drive and dynamism continues apace, and today we have Europe’s largest single-site health campus, where ground breaking research into cures for contemporary diseases is being carried out.

Aberdeen faces forward. It's a place that gets on with it. Ours is a small European city region with a big personality, punching well above its weight. We don't wait to see what others are doing and how they're doing it; we drive on with the business of innovation and don't stop when we hit the coast.
Supporting Facts:

Aberdeen has one of the largest concentrations of life scientists in Europe.

Aberdeenshire is a global centre for subsea technologies and expertise. In fact, 75% of the world’s subsea engineering capability is based here.

Aberdeen is the centre of a UK industry that has, over 50 years, invested almost £500 billion in extracting oil and gas from the North Sea. Our skills and expertise have played a vital part in recovering the 20 billion barrels remaining in the UK Continental Shelf.

Breakthrough research in Alzheimer’s, Cystic Fibrosis and Irritable Bowel Syndrome is taking place here in Aberdeen.

With regular connections to over 40 international and domestic destinations, Aberdeen International Airport looks after more than three million passengers each year, travelling right across the world.

Robert Thomson, from Stonehaven, was the acknowledged inventor of the fountain pen and original inventor of the pneumatic tyre.

The first written evidence of a game where the ball is passed from player to player to score goals appears in a book from Aberdeen dated 1633.

George Paget Thomson was professor of natural philosophy in Aberdeen when he discovered the electron, for which he was awarded the Nobel Prize in physics in 1937.

The role of mosquitoes in spreading malaria was discovered by Aberdeenshire physician Sir Patrick Manson, known as the ‘Father of tropical medicine’.

Aberdonian inventor and energy pioneer Robert Davidson built the world’s first known electric locomotive here in 1837.

Sir Thomas Sutherland, the founder of the Hong Kong and Shanghai Banking Corporation, now known as HSBC, was born in Aberdeen and studied at the University of Aberdeen.

Aberdeen has UNESCO-recognised archives – the oldest and most complete collection of records of any Scottish town.

The terraces of the Houses of Parliament and the original Waterloo Bridge in London were constructed with Aberdeen granite.
How to apply

Online application forms are available at [www.abdn.ac.uk/jobs](http://www.abdn.ac.uk/jobs)

The closing date for receipt of applications is 22 June 2020

Should you wish to make an informal enquiry please contact
Dr John Mynott, Head of Department of Initial Teacher Education
john.mynott@abdn.ac.uk

Please do not send application forms or CVs to Dr Mynott

Please quote reference number EDU103A on all correspondence

The School of Education welcomes a diverse working environment and recognises the benefits this can bring. We are keen to receive applications from individuals from across all of the equality protected characteristics (race, gender, disability, gender reassignment, age, sexual orientation, religion/belief, pregnancy/maternity, marriage/civil partnership).

The University supports opportunities for flexible working for a range of reasons and has policies in place to facilitate this. The policies can be found here:

[https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php](https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php)

The University’s commitment to gender equality has been recognised through the achievement of an Athena SWAN Bronze award. The University is also a Stonewall Diversity Champion to further LGBT equality and a Disability Committed Employer recognising our commitment to supporting disabled staff and students.