Chair in Obstetrics & Gynaecology (Part-time)
School of Medicine, Medical Sciences and Nutrition

Closing date: 03 March 2020
Interview date: To Be Confirmed
Reference number: IHS074A
Introduction

Chair in Obstetrics & Gynaecology

We wish to recruit a leading clinical academic with a strong clinical research background in an area of Obstetrics & Gynaecology that complements the research already being undertaken at University of Aberdeen. This is an outstanding opportunity for a candidate with a proven track record in winning grants (including clinical trials where relevant), leading a research group, publishing in high impact journals and providing clinical academic leadership in research and teaching. A part time appointment for three years is available.

Obstetrics & Gynaecology at the University of Aberdeen has a long-standing academic reputation reaching back to the work of Dugald Baird, appointed as Regius Professor of Midwifery in 1936. Excellence in research in Obstetrics and Gynaecology has continued at the highest levels and we recently launched the Aberdeen Centre for Women’s Health Research [https://www.abdn.ac.uk/iahs/research/obsgynae/overview.php]. This area of research has been identified by the University as a priority to resource and support and this appointment is part of the growth plan.

The person appointed will add capacity to the Aberdeen Centre for Women’s Health Research. The Centre has been created in recognition of the collective research strengths of the University of Aberdeen clinical academic staff and NHS colleagues in Obstetrics, Gynaecology and Reproductive Medicine. This is underpinned by the University of Aberdeen track record of excellence in Health Services research in women’s health and the allied basic science research undertaken by the Institute of Medical Sciences. The Centre aims to create a holistic approach for women’s health research that encompasses women’s lives with a life-course approach. Our research will have a primary emphasis on population-based research, with direct impact on clinical care - keeping women at the heart of the research always.

Aberdeen has a rare combination of internationally recognised strengths in both biomedical and population-based research and robust partnerships exist between clinical academics and medical science and health service researchers and their colleagues in the healthcare professions in primary and secondary care. Obstetrics & Gynaecology is particularly well supported by facilities to support research, including the Aberdeen Fertility Centre, one of the leading fertility centres in the UK for many years, the Wellbeing Centre for the Prevention of Cervical Cancer and the Aberdeen Maternity Neonatal Databank within which approximately 100 births a week are recorded since 1950, a key tool for research projects.

The postholder will work at Foresterhill, the second largest single site medical complex in Europe, adjacent to the Aberdeen Royal Infirmary, Emergency Care Centre and Maternity and Children's hospitals and containing a wealth of academic and clinical buildings.

Approval has been given for a new build development that will transform the women’s health services on the site. The Baird Family Hospital will break ground in September 2018 and will include facilities for maternity care, Gynaecology, breast screening and breast surgery services. It will also include a Neonatal unit, Centre for Reproductive Medicine, an operating theatre suite and teaching facilities. The new building will also host the Aberdeen Centre for Women’s Health Research. It will have direct physical links into the Royal Aberdeen Children's Hospital and the Aberdeen Royal Infirmary to allow neonates to be transferred for surgery at RACH and women to ARI for imaging and intensive care. The new hospital is planned to be open by 2023.
Job description

Main purpose of the role:

We wish to appoint to a Chair in Obstetrics & Gynaecology, with an outstanding research background who is willing to add capacity, lead grant bids, establish international collaborations, publish high quality outputs and support others to do the same.

This three-year part-time post is aimed at individuals at Consultant level within Obstetrics & Gynaecology who have already demonstrated commitment to a clinical academic career path and delivered excellence in both academic and clinical roles at a senior level. It is not envisaged that the appointee will have a clinical role in Aberdeen.

Research opportunities are supported through our 5 institutes, details of which can be found on their websites as below.

The Institute of Applied Health Sciences  https://www.abdn.ac.uk/iahs/
The Institute of Medical Sciences  http://www.abdn.ac.uk/ims/
The Rowett Institute  http://www.abdn.ac.uk/rowett/
The Institute of Education for Medical and Dental Sciences
The Institute of Dentistry  https://www.abdn.ac.uk/dental/

Key responsibilities:

Chair in Obstetrics & Gynaecology

- Promote and support the University of Aberdeen academic profile in Obstetrics & Gynaecology at both national and international levels
- Contribute to the further development of the new Aberdeen Centre for Women’s Health Research
- Lead grant bids with the clinical academic and NHS staff active in research
- As PI or Co-I add capacity and expertise to enhance the success of the group
- Establish internal and external partnerships to maximise available resources and collaborations
- Add strength and capacity to REF UofA1
- Provide research leadership, lead grant bids, peer review and support staff to deliver consistently high-quality bids
- Add to the senior staff in the School with the experience and track-record to showcase Aberdeen’s research strengths
- Publish in the highest impact journals
- Across the School, provide senior level experience and expertise in winning grants, making international networks, publishing high quality outputs, mentoring researchers at all stage, delivering translational clinical research
- Help recruit external candidates to Aberdeen to hold fellowships, to take up academic appointments, to become collaborators

University of Aberdeen – Page 3
**Candidate background**

*We are looking for a highly motivated clinician to join our team*

**Knowledge**
- MBChB or equivalent
- Higher Degree PhD, MD or equivalent

**Experience**
- Have an international reputation in your field of research
- Have a sustained track record in attracting research funding
- Show evidence of contribution to the development and performance of colleagues through coaching and mentoring
- Have experience and capability to act as a role model in areas of research, teaching and management as appropriate
- Have experience in the design of research programmes
- Experience of Training Undergraduate and Postgraduate students
- Experience of supervising junior medical staff

**Skills**
- Demonstrable commitment to clinical academic career path
- Evidence of leadership skills
- Have a high level of analytical capability and an enquiring, critical approach to work
- Good written and spoken communication skills, ability to build rapport, work with others, persuade and negotiate, the ability to convey ideas and concepts clearly and effectively and to communicate effectively with colleagues, patients, relatives, GPs, nurses, students and other agencies
- Good organisational and management skills
- Ability to work as part of a team as well as on own
- Ability to think creatively and innovatively and impart enthusiasm for subject
- Committed to multidisciplinary team working

**Terms of appointment**

Salary will be on the Grade 9 salary scale with placement according to qualifications and experience

Any appointment will be made subject to satisfactory references and a 3 year probation period.

For further information on various staff benefits and policies please visit [www.abdn.ac.uk/staffnet/working-here](http://www.abdn.ac.uk/staffnet/working-here)

This post does not meet the minimum requirements as issued by UK Visas & Immigration (UKVI) to qualify for an employer-sponsored visa. We are therefore unable to consider applications from candidates for this post who require sponsorship to work in the UK.
## Person specification

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<tr>
<th>Education/Qualifications</th>
<th>Essential</th>
<th>Desirable</th>
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<tbody>
<tr>
<td>Academic, technical and</td>
<td>• MBChB or equivalent</td>
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<tr>
<td>professional education</td>
<td>• Full registration with the GMC</td>
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<td>and training</td>
<td>• CCT in Obstetrics &amp; Gynaecology</td>
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<td>• Entry on the GMC Specialist Register</td>
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<td>• Higher Degree PhD, MD or equivalent</td>
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<p>| Work and Other relevant  | Essential                                                                 | Desirable                                                                 |
| experience (including    | • Have an international reputation in field of research                    |                                                                           |
| training)                | • Have a sustained track record in attracting high levels of research funding|                                                                           |
|                          | • Evidence of research output in the form of high-quality peer reviewed publications|                               |
|                          | • Capacity to act as a role model in areas of research, teaching and management as appropriate. |                               |
|                          | • Experience of Training Undergraduate and Postgraduate students.          |                                                                           |
|                          | • Experience of supervision of higher degrees (PhD, MD(Res)                |                                                                           |
|                          | • Experience of supervising junior medical staff.                          |                                                                           |</p>
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<th>Personal qualities and abilities</th>
<th>Other</th>
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<td>eg initiative, leadership, ability to work on own or with others, communication skills</td>
<td>eg special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc.</td>
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<tr>
<td>• Demonstrable commitment to clinical academic career path</td>
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<td>• Evidence of proven leadership skills.</td>
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<td>• Have a high level of analytical capability and an enquiring, critical approach to work</td>
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<td>• Aptitude for teaching</td>
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<td>• Excellent written and verbal communication skills</td>
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<td>• Good interpersonal skills with the ability to interact constructively with a wide range of colleagues</td>
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<td>• Proven organisational abilities, including evidence of effective time-management and negotiating skills.</td>
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<td>• Ability to work as part of a team as well as on own</td>
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<td>• Ability to think creatively and innovatively and impart enthusiasm for subject</td>
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The University

*Founded in 1495, Aberdeen is Scotland’s third oldest University and the fifth oldest in the UK. Ranked within the world top 160 in the Times Higher Education Rankings 2019 and named Scottish University of the Year in the Times and Sunday Times Good University Guide 2019. Aberdeen is ‘open to all and dedicated to the pursuit of truth in the service of others’.*

Aberdeen is a broad based, research intensive University, which puts students at the head of everything it does. It has significant academic strengths and potential across a wide variety of disciplines. Outstanding in a wide range of discipline areas, Aberdeen has also been credited for its international reach and its commercialisation of research ideas into spin out companies.

The University has over 14,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges, inspires and helps every individual to reach their full potential.

The University combines a distinguished heritage with a forward looking attitude. In the past few years, the University has encouraged creativity in its academic staff, broken new ground with an innovative curriculum, and developed state-of-the-art facilities including the new Sir Duncan Rice Library and the Aberdeen Sports Village and Aquatics Centre. In looking to the future, the University seeks to enhance its reputation as one of the world’s leading Universities by moving forward with ever more ground breaking research; ensuring students have an intellectual and social experience second to none; and capitalising upon the dual role as one of the major institutions of the north and as a cornerstone of regional economic and cultural life.
The School (https://www.abdn.ac.uk/smmsn/index.php) encompasses all of the disciplines that underpin today’s medicine, including biomedical sciences, health sciences, nutrition and medical, medical science and dental education and these are organised into five Institutes. The largest school in the University, the SMMSN has five Institutes: the Institute of Medical Sciences (IMS), the Institute of Applied Health Sciences (IAHS), the Rowett Institute, the Institute of Education in Medical and Dental Sciences (IEMDS) and the Institute of Dentistry, comprising all of our undergraduate and postgraduate programmes and our own graduate entry Dental School.

Staff are line managed and research opportunities are supported through our institutes which work together in an integrated and coordinated way to deliver research and teaching across the School, details of which can be found on their websites as below.

- The Institute of Applied Health Sciences https://www.abdn.ac.uk/iahs/
- The Institute of Medical Sciences http://www.abdn.ac.uk/ims/
- The Rowett Institute http://www.abdn.ac.uk/rowett/
- The Institute of Education for Medical and Dental Sciences https://www.abdn.ac.uk/iemds/
- The Institute of Dentistry https://www.abdn.ac.uk/dental/

Within the IMS, our scientists are working towards the creation of effective therapies for patients with a range of debilitating and life-threatening conditions. Current research areas include: arthritis and musculoskeletal medicine; cell developmental and cancer biology; immunity, infection and inflammation; metabolic and cardiovascular health; microbiology and translational neuroscience.

Within the IAHS, research is focused on improving health and health care delivery. It is home to a multidisciplinary grouping of around 100 university academic staff who conduct population and clinically-orientated health research and hosts the Health Services Research Unit (HSRU) and Health Economics Research Unit (HERU), both funded by the Chief Scientist’s Office (CSO) of the Scottish Government.

As well as being the organisational home to the teaching scholarship staff and responsible for oversight of the UG and PGT programmes offered by the School, the IEMDS promotes and supports excellence in medical education through research and development, with a focus on conceptually and theoretically robust research and development which has strong potential for reaching international recognition.

The Dental Institute runs an undergraduate BDS programme and a growing suite of masters programmes for professional development.

We have a number of specialist Centres representing areas of particular research strength and capacity within the School all of which are willing to support colleagues on projects in their areas. More information is available at the following websites.

- The Centre for Healthcare Education Research and Innovation (https://www.abdn.ac.uk/cheri/index.php)
- The Centre for Health Data Science (https://www.abdn.ac.uk/achds/)
- The Aberdeen Cardiovascular & Diabetes Centre (https://www.abdn.ac.uk/acdc/)
- and
- The Aberdeen Centre for Arthritis and Musculoskeletal Health (https://www.abdn.ac.uk/acamh/)
The School is home to over 800 staff and 2000fte students. It is located on the Foresterhill site, shared with our main clinical partner, NHS Grampian, with whom we work in close collaboration at primary and secondary care levels. This is one of the largest integrated healthcare delivery, training and research sites in Europe and has rich assets including state-of-the-art academic (research and teaching) and clinical buildings. Excellent infrastructure is also provided through core facilities for biomedical science including flow cytometry, proteomics, microscopy and genome sequencing, support for data health science projects and clinical trials.

The last major academic capital development was the opening of the Rowett Institute, occupied in March 2016, whose staff undertakes nutrition research to help improve people’s lives through the prevention of ill-health and disease. Their new £40M building has provided the University of Aberdeen with a facility with unique capabilities for human nutrition and metabolic research. Currently, the NHSG is carrying out an exciting £164 million building development creating The Baird Family Hospital and The Aberdeen and North Centre for Haematology, Oncology and Radiotherapy (ANCHOR) Centre Project, scheduled for completion in 2021.
The city and the region

Aberdeen and Aberdeenshire

With a population of approximately 230,000, the city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live.

Aberdeen enjoys excellent communication services with other European cities - e.g. flying time to London is just over one hour with regular daily flights. There are direct air links to London (City, Heathrow, and Luton), Manchester, Birmingham, Leeds, Southampton, Belfast and East Midlands within the U.K. There are also flights to international hub airports: Amsterdam (Schiphol), and Paris (Charles De-Gaulle as well as flights to other European destinations. http://www.aberdeenairport.com Road and rail links are also well developed.

The Grampian Region which took its name from the Grampian Mountains has a population of approximately 545,000. It is made up of five districts – Aberdeen, Banff & Buchan, Gordon, Kincardine & Deeside and Moray. The city and the surrounding countryside provide a variety of urban, sea-side and country pursuits. Aberdeen has first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, the P&J Arena, Museums, and Beach Leisure centre. Within a short time, beach pursuits, equine activities, salmon, trout and sea fishing, hill-walking, mountaineering, golf, sailing, surfing and windsurfing can be reached. The city and the surrounding countryside are repeatedly given high ratings for quality of life in surveys.

Aberdeenshire is one of Scotland’s most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

Aberdeen and Aberdeenshire cater for a wide range of tastes in sporting and cultural activities.

To find out more about Aberdeen and Aberdeenshire go to www.visitabdn.com
Equality & Diversity

The School of Medicine, Medical Sciences and Nutrition welcomes a diverse working environment and recognises the many benefits this can bring. The School is keen to receive applications from individuals from across all of the equality protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation).

The University supports opportunities for flexible working for a range of reasons and has policies in place to facilitate this. The policies can be found here:

https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php

The University’s commitment to gender equality has been recognised through the achievement of an Athena SWAN Bronze award. The University is also a Stonewall Diversity Champion to further LGBT+ equality.

The University is signed up to Advance HE’s Race Equality Charter, affirming the University's commitment to the charter's aim of improving the representation, progression and success of minority ethnic staff and students within higher education.

Candidates who are British Sign Language (BSL) user can contact us directly by using contact SCOTLAND-BSL

The University is delighted to be accredited as a Disability Confident employer Committed and strives to ensure that disabled staff and students have the opportunity to work and study in an inclusive, accessible and supportive environment.

https://www.abdn.ac.uk/staffnet/governance/equality-and-diversity-277.php

How to apply

Online application forms are available at www.abdn.ac.uk/jobs

The closing date for receipt of applications is 03 March 2020

Should you wish to make an informal enquiry please contact:

Professor Siladitya Bhattacharya, Head of School of Medicine, Medical Sciences and Nutrition
01224 437965
s.bhattacharya@abdn.ac.uk

Please do not send application forms or CVs to Professor Bhattacharya.

Please quote reference number IHS074A on all correspondence