Part-Time Lecturers (Scholarship)
School of Psychology

Closing date: 16 February 2020
Interview date: TBC
Reference number: PSY030AX
Introduction

The School of Psychology at the University of Aberdeen

The School of Psychology provides an exciting and vibrant research-led learning environment for both undergraduate and postgraduate studies. The School has approximately 1000 students and currently offers BSc, MA and MSc programmes in Psychology, all of which are accredited by the British Psychological Society (BPS), an MSc in Foundations of Clinical Psychology, as well as research degrees (MRes and PhD).

Research within the School is structured around three themes: Cognition, Perception & Attention, and Social Cognition. While all staff and postgraduates are primarily associated with one theme, there are also a number of special interest groups that span across themes.

In the last UK-wide assessment of research quality, REF 2014, our School was ranked 19th in the UK in overall league tables, which reflect a combination of working environment, research outputs and research impacts. We were ranked 3rd in the UK for the number of both 3* and 4* outputs, and 4th in the UK for 4* outputs alone, reflecting the high quality of research conducted by our staff.

The School is committed to a supportive and inclusive work environment and in November 2016 we were proud to become the first School in the University to be awarded the Athena SWAN Bronze Award for equality and diversity: https://www.abdn.ac.uk/psychology/about/working-environment-291.php.

More information about the School is available on our website: https://www.abdn.ac.uk/psychology/.
Applications are invited for lectureship posts from suitably qualified Psychologists with experience of Psychology in a health and wellbeing setting, such as Clinical, Health or Counselling Psychology, and a keen interest in education. The successful candidate will be expected to contribute to our postgraduate programmes, including MSc in Foundations of Clinical Psychology. Experience or knowledge of teaching is essential.

You will join the School of Psychology as an academic staff member who supports aspects of teaching and learning in our postgraduate programmes. You will contribute to the design, development, delivery, assessment and administration of postgraduate programmes and courses through lecturing, leading workshops, supervising theses and marking assessments. You will contribute to the work of the Postgraduate Committee, will support the School’s student recruitment activities, and will liaise with colleagues across the University and in the NHS.

This post is part of the Scholarship career path, which attracts academic staff with an interest in applying state-of-the-art learning tools and methods to develop and deliver teaching programmes. The School promotes and supports excellence in education through research and development in teaching and learning.

You will be primarily located in the School of Psychology, on the King’s College Campus.

Key responsibilities:

**Teaching and Promotion of Learning**

- To contribute to the design, development, delivery, assessment and administration of postgraduate courses and programmes through lecturing, leading workshops, supervising theses and marking assessments.

**Administrative and support responsibilities**

- To supervise students directly, providing a high standard of support and guidance. To identify the learning needs of students and define effective learning objectives.
Candidate background

Applications are invited from suitably qualified Psychologists with experience of Psychology in a health and wellbeing setting, such as Clinical, Health or Counselling Psychology, and a keen interest in education. Experience or knowledge of teaching is essential, and familiarity of NHS settings is preferred.

Applications are strongly encouraged from individuals who wish to have a focus on education, but also wish to maintain their clinical commitments in the public or private sector. We are open to various mechanisms of engagement (contract of employment or secondment arrangement with the NHS) for a minimum 12 month period.

Ideally, we would like to appoint candidates on a 0.4 or 0.6 FTE basis, however we are flexible with levels of involvement although do require a minimum commitment of at least 0.2 FTE.

Terms of appointment

Salary will be at the appropriate point on the Grade 7 salary scale (£41,526 - £49,552 per annum, pro rata) approx equivalent to clinical salary scale - Agenda for Change (Band 8A) pay scale, with placement according to qualifications and experience.

Any appointment will be made subject to satisfactory references.

As with all academic staff in the School of Psychology, the appointee will be subject to annual review of their progress.

For further information on various staff benefits and policies please visit [www.abdn.ac.uk/staffnet/working-here](http://www.abdn.ac.uk/staffnet/working-here)

This post does not meet the minimum requirements as issued by UK Visas & Immigration (UKVI) to qualify for an employer-sponsored visa. We are therefore unable to consider applications from candidates for this post who require sponsorship to work in the UK.
<table>
<thead>
<tr>
<th><strong>Person specification</strong></th>
<th><strong>Essential</strong></th>
<th><strong>Desirable</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Education/Qualifications</strong></td>
<td>• Qualification as Clinical, Counselling or Health Psychologist (i.e. D.ClinPsych degree, or Doctorate in Counselling Psychology or Doctorate in Health Psychology)</td>
<td>• Formal teaching qualification, such as Fellowship of the HEA</td>
</tr>
<tr>
<td><strong>Work and Other relevant experience (including training)</strong> e.g. Specialist knowledge, levels of experience, supervisory experience, research</td>
<td>• Evidence of a developing interest in teaching and education</td>
<td>• Evidence of previous experience in research</td>
</tr>
<tr>
<td></td>
<td>• Good general computer literacy</td>
<td>• Evidence of previous teaching experience in education</td>
</tr>
<tr>
<td></td>
<td>• Recent experience or evidence of a good knowledge of working in an NHS setting</td>
<td>• Evidence of clinical/educational supervisory experience</td>
</tr>
<tr>
<td><strong>Personal qualities and abilities</strong> e.g. Initiative, leadership, ability to work on own and with others, communication skills</td>
<td>• Demonstrable ability to work well as part of team</td>
<td>• Ability to reflect on and question current practice in education</td>
</tr>
<tr>
<td></td>
<td>• Ability to work with minimum supervision and act on own initiative</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Strong interpersonal and communication skills</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ability to develop and lead professional networks</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Strong time management and organisational skills</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ability to plan and prioritise own work in order to meet deadlines</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Commitment to personal development and updating of knowledge and skills</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Collaborative ethos</td>
<td></td>
</tr>
<tr>
<td><strong>Other</strong> e.g. Special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc.</td>
<td>• Adaptability to successfully combine the educational, clinical and research components of the job</td>
<td></td>
</tr>
</tbody>
</table>
Founded in 1495, Aberdeen is Scotland’s third oldest University and the fifth oldest in the UK. Ranked within the world top 200 in the recent QS global league table, Aberdeen is the ‘global University of the north’.

Aberdeen is a broad based, research intensive University, which puts students at the head of everything it does. It has significant academic strengths and potential across a wide variety of disciplines. Outstanding in a wide range of discipline areas across the entire research spectrum, Aberdeen has also been credited for its international reach and its commercialisation of research ideas into spin out companies.

The University has over 14,000 matriculated students and 3,600 staff representing 120 nationalities. We encourage bold thinking, creativity and innovation and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges, inspires and helps every individual to reach their full potential.

The University combines a distinguished heritage with a forward looking attitude. In the past few years, the University has encouraged creativity in its academic staff, broken new ground with an innovative curriculum, and developed state-of-the-art facilities including the new Sir Duncan Rice Library and the Aberdeen Sports Village and Aquatics Centre. In looking to the future, the University seeks to enhance its reputation as one of the world’s leading Universities by moving forward with ever more ground breaking research; ensuring students have an intellectual and social experience second to none; and capitalising upon the dual role as one of the major institutions of the north and as a cornerstone of regional economic and cultural life.
The city and the region

Aberdeen and Aberdeenshire

Aberdeen is world renowned as the oil capital of Europe and the region is both the agricultural heartland of Scotland and a hub of the food and drink industry.

With the population approaching 230,000, Aberdeen is big enough to provide all the advantages of city life, yet compact enough to enjoy the more intimate atmosphere usually associated with small towns.

Aberdeenshire is one of Scotland’s most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

Aberdeen and Aberdeenshire cater for a wide range of tastes in sporting and cultural activities.

To find out more about Aberdeen and Aberdeenshire go to www.VisitScotland.com

How to apply

Online application forms are available at www.abdn.ac.uk/jobs

The closing date for receipt of applications is 16 February 2020

Applicants are encouraged to make informal enquiries prior to submission of their application by contacting Dr Sandie Cleland, Director of Taught Postgraduate Studies by email: a.cleland@abdn.ac.uk

Please do not send application forms to Dr Cleland.

Please quote reference number PSY030AX on all correspondence

The University pursues a policy of equal opportunities in the appointment and promotion of staff.