Professor in Finance
Business School

Closing date: 21 October 2019
Interview date: TBA
Reference number: BUS122A
The Business School at the University of Aberdeen

The Business School is in an exciting and ambitious phase of its development. While proud of the University’s 500-year history, the Business School is a core part of the University’s plans for the future and is committed to increasing its profile. In order to facilitate its further growth and development, the Business School is now a stand-alone unit within the University. As an integral part of its growth strategy, the School has initiated a plan to earn accreditation of the School from the three main international accrediting agencies in the coming years. The Business School comprises several related disciplines: Accountancy, Economics, Finance, Management and Real Estate.

A strong research ethos runs throughout the School, most recently highlighted by the success in our submissions to the Business and Management and the Architecture, Built Environment and Planning panels in REF2014. Research is organised around multidisciplinary themes, and there is a developing culture of cross-disciplinary research that engages in ‘real world’ problems and issues. This fits into a broader research agenda that builds partnerships across the University, including close research ties with, for example, the Aberdeen Institute of Energy and the Health Economics Research Unit. The School also has a number of Research Centres including the Aberdeen Centre for Research in Energy Economics and Finance, the Centre for European Labour Market Research, the Centre for Real Estate Research, and the Scottish Experimental Economics Laboratory. There is a strong and growing base of PhD students in each of the disciplines.

Teaching is also at the core of our activity. We have strong undergraduate programmes across the range of disciplines. The School is home to a growing suite of postgraduate degrees from traditional degrees such as an MBA and Executive MBA and an MSc in Accounting and Finance and in International Business Management to more distinctive offerings, such as our MSc Finance and Real Estate and MSc in Finance and Investment Management, which are integrated with the CFA Level 1 exam, the MSc in Petroleum, Energy Economics and Finance and our new fully online MSc in Finance and MBA (Global).

Another distinctive dimension to the teaching at the School is the integration of our Trading Room into our Finance degrees. There is a high level of international diversity in our student population, helped by a growing number of agreements with foreign universities and other international partnerships, further enhancing the student experience in both the undergraduate and postgraduate programmes.

Building on substantial investment in the School over the past two years with over 20 new academic staff, the School is in the process of making further hires at both the senior and junior levels in Management and Finance. The Chair appointments will have the opportunity to help shape and lead the ambitions of the School.

The School is proud to have been awarded the Athena SWAN Bronze Award for equality and diversity (one of only six Business Schools in the UK with this award). Details can be found here: https://www.abdn.ac.uk/business/people/equality-and-diversity-234.php.

More information on the School is available by clicking on the link: www.abdn.ac.uk/business.
Job description

The Business School is seeking to recruit a Professor in Finance who can make a significant contribution to leadership in both research and teaching, as well as working to take forward the development of our research culture, capacities and outcomes.

Key responsibilities:

Professor of Finance

Key duties of the role include:

Research

- To contribute to the Business & Management REF2021 research submission, through world-leading and impactful research published in top-rated journals
- To prepare and submit grant applications for external (e.g. Research Council) research support and knowledge transfer proposals;
- To take responsibility for the development and mentoring of early and mid-career researchers as well as other members of staff; and
- To engage in the supervision and training of postgraduate research students.

Teaching and Promotion of Learning

- To lead and/or contribute to the design, development, delivery, assessment and administration of a broad range of existing and new undergraduate and taught postgraduate courses and programmes. These programmes are delivered on campus, online, and overseas (including Qatar).

Administrative and Support

- To play a leadership role in the delivery of world-leading research and increasing the international visibility and reputation of the Business School;
- To undertake department level administration, as determined by the Head of School and Academic Line Manager.

At a glance

Salary: Competitive remuneration package
Hours of work: Full Time
Contract type: Substantive
Candidate background

The successful applicant will have a strong, internationally recognised publication record and will have a track record in peer-rated grant applications and postgraduate supervision. Research excellence and an enthusiasm to encourage and support research capacity building within the School are important requirements for this post. They will also develop an impactful, income generating research agenda for the area, aligned to the School's mission and vision, engaging business and other key stakeholders in the region, and leading to highly-rated research output in the discipline's top journals as well as leading interdisciplinary journals.

For this appointment we are particularly looking for people who will have:

- a track record of academic leadership in curriculum and programme development;
- a well-established and sustained track record of publishing research in world-leading journals and top journals in their discipline (i.e., journals rated 4* and 4 in the CABS Academic Journal Guide or included in the UT Dallas and FT50 lists);
- a record of substantial research and/or knowledge transfer funding, in networks or as an individual researcher;
- a strong inclination and the evidenced ability to pursue interdisciplinary research;
- a willingness to offer academic leadership as a senior professor within the School, developing a new discipline or research theme; and
- international reach and a network that allows the School to extend its partnerships and further develop its strong international reputation.

The successful candidate will be passionate about world-class teaching and delivering an excellent student experience. They will have a track record of programme leadership experience (and requisite qualifications) and teaching experience at all levels. While we want candidates who can cover core teaching areas such as Banking, Corporate Finance, Empirical Finance, or Asset Pricing, we are happy to consider a range of research specialisms within the Finance area. We also encourage applications from scholars whose research agenda aligns with the University's and School's focus on energy transitions, data science as well as sustainable innovation and entrepreneurship. For instance, candidates with a focus on green finance, social discounting, fintech or entrepreneurial finance are also welcome to apply.

Leading by example, they will be open and collegiate in their approach and want to contribute to a cohesive and supportive work environment and engage in capacity building and mentoring in research and education.
Terms of appointment

A highly competitive remuneration package will be available for exceptional candidates considered for appointment at the Professorial level. Salary will be at the Grade 9 salary scale and negotiable with placement according to qualifications and experience.

Any appointment will be made subject to satisfactory references. For further information on various staff benefits and policies please visit www.abdn.ac.uk/staffnet/working-here

Should you require a visa to undertake paid employment in the UK you will be required to fulfil the minimum points criteria to be granted a Certificate of Sponsorship and Tier 2 visa. As appropriate, at the time an offer of appointment is made you will be asked to demonstrate that you fulfil the criteria in respect of qualifications and competency in English. Please do not hesitate to contact Marian Elliott-Jones, HR Adviser (m.elliott-jones@abdn.ac.uk) for further information.
### Person specification

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<th>Education/Qualifications</th>
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<td>Academic, technical and professional education and training</td>
<td>• PhD in Finance or a relevant discipline</td>
<td>• Teaching qualification such as Fellowship of the HEA/Advance HE (or equivalent experience)</td>
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<th>Work and Other relevant experience (including training) e.g. Specialist knowledge, levels of experience, supervisory experience, research</th>
<th>Demonstrable evidence of effective teaching in a university at all levels</th>
<th>Evidence of Impact and Outreach generated by research</th>
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<td>• Academic leadership in curriculum and programme portfolio development</td>
<td>• Established record of world-leading research, including at least 2 papers in CABS 4* or FT50 journals for the REF2021</td>
<td>• Proven administrative/management experience</td>
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<td>• Record of securing significant research and/or knowledge transfer grants</td>
<td>• Established record of world-leading research, including 5 papers in CABS 4* or FT50 journals for the REF2021</td>
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<td>• Demonstrated ability to provide supervision to doctoral students</td>
<td>• Record of securing significant research and/or knowledge transfer grants</td>
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<th>Personal qualities and abilities e.g. initiative, leadership, ability to work on own or with others, communication skills</th>
<th>Demonstrable evidence of effective teaching in a university at all levels</th>
<th>Ability and willingness to initiate and sustain international collaborations, including international travel as required</th>
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<th>Other e.g. special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc.</th>
<th>Willingness and flexibility to respond to demands of the role, i.e. travelling overseas and unsocial hours</th>
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<td>• Willingness to be involved in the development of online modules.</td>
<td>• Willingness to be involved in the full range of University activities including Knowledge Transfer and student recruitment activities</td>
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The University

Founded in 1495, Aberdeen is Scotland’s third oldest University and the fifth oldest in the UK. Ranked within the world top 160 in the Times Higher Education Rankings 2019 and named Scottish University of the Year in the Times and Sunday Times Good University Guide 2019. Aberdeen is ‘open to all and dedicated to the pursuit of truth in the service of others’.

Aberdeen is a broad based, research intensive University, which puts students at the head of everything it does. It has significant academic strengths and potential across a wide variety of disciplines. Outstanding in a wide range of discipline areas across the entire research spectrum, Aberdeen has also been credited for its international reach and its commercialisation of research ideas into spin out companies.

The University has over 14,000 matriculated students and 3,600 staff representing 120 nationalities. We encourage bold thinking, creativity and innovation and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges, inspires and helps every individual to reach their full potential.

The University combines a distinguished heritage with a forward looking attitude. In the past few years, the University has encouraged creativity in its academic staff, broken new ground with an innovative curriculum, and developed state-of-the-art facilities including the new Sir Duncan Rice Library and the Aberdeen Sports Village and Aquatics Centre. In looking to the future, the University seeks to enhance its reputation as one of the world’s leading Universities by moving forward with ever more ground breaking research; ensuring students have an intellectual and social experience second to none; and capitalising upon the dual role as one of the major institutions of the north and as a cornerstone of regional economic and cultural life.
The city and the region

Aberdeen and Aberdeenshire

With a population of approximately 230,000, the city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live.

Aberdeen enjoys excellent communication services with other European cities - e.g. flying time to London is just over one hour with regular daily flights. There are direct air links to London (City, Gatwick, Heathrow, Luton and Southend), Manchester, Birmingham, Leeds, Southampton, Belfast and East Midlands within the U.K. There are also flights to international hub airports: Amsterdam (Schiphol), Paris (Charles De-Gaulle) as well as flights to other European destinations (http://www.aberdeenairport.com). Road and rail links are also well developed.

The Grampian Region which took its name from the Grampian Mountains has a population of approximately 545,000. It is made up of five districts – Aberdeen, Banff & Buchan, Gordon, Kincardine & Deeside and Moray. The city and the surrounding countryside provide a variety of urban, sea-side and country pursuits. Aberdeen has first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, the Aberdeen Exhibition Centre, Museums, and Beach Leisure centre. Within a short time, beach pursuits, equine activities, salmon, trout and sea fishing, hill-walking, mountaineering, golf, sailing, surfing and windsurfing can be reached. The city and the surrounding countryside are repeatedly given high ratings for quality of life in surveys.

Aberdeenshire is one of Scotland’s most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

Aberdeen and Aberdeenshire cater for a wide range of tastes in sporting and cultural activities.

To find out more about Aberdeen and Aberdeenshire go to www.VisitScotland.com
**How to apply**

Online application forms are available at [www.abdn.ac.uk/jobs](http://www.abdn.ac.uk/jobs)

The closing date for receipt of applications is 21 October 2019

Should you wish to make an informal enquiry, please contact:

Professor Keith Bender, Interim Head of School  
+44-(0)1224-273411, email: kabender@abdn.ac.uk

or

Professor Gerhard Kling, Professor of Finance  
+44-(0)1224 273611; email: gerhard.kling@abdn.ac.uk

Please do not send application forms or CVs to Professor Bender or Professor Kling.

Please quote reference number BUS122A on all correspondence

*The Business School welcomes a diverse working environment and recognises the benefits this can bring. The Business School is keen to receive applications from individuals from across all of the equality protected characteristics (race, gender, disability, gender reassignment, age, sexual orientation, religion/belief, pregnancy/maternity, marriage/civil partnership).*

The University supports opportunities for flexible working for a range of reasons and has policies in place to facilitate this. The policies can be found here:

[https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php](https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php)

*The University’s commitment to gender equality has been recognised through the achievement of an Athena SWAN Bronze award. The University is also a Stonewall Diversity Champion to further LGBT equality and a Disability Committed Employer recognising our commitment to supporting disabled staff and students.*