Senior Lecturer: Director of Professional Legal Education

School of Law

Closing date: 27 August 2019
Interview date: To be confirmed
Reference number: LAW036A
Introduction

The School of Law offers an extensive range of both undergraduate and postgraduate programmes of study.

The University of Aberdeen’s School of Law is an ambitious School with a long history of high quality teaching and research. We consistently rank in the Top 10 UK Law Schools (rated 5 in the Good University Guide, 2019) and hold an NSS satisfaction rating of 95%. We are committed to equality and diversity and hold an Athena Swan Bronze Award. We have a supportive research culture that will encourage the successful candidate to pursue their research ambitions. We wish to appoint a senior lecturer to act as Director of Professional Legal Education.

Our learning environment is one of support and personal development leading to well-rounded and highly employable graduates. The School of Law offers a range of LLB degrees, including programmes approved by the relevant Scots and English accrediting bodies, 5-year programmes involving language study and a year’s study abroad, and a two-year accelerated degree for graduates. A varied Graduate programme is offered including the Diploma in Professional Legal Practice and a range of taught Masters’ degrees (some of which are offered by online distance learning, as well as on campus) and research degrees.

Ambitious plans for further development of our international activities and online provision are in progress.
Main purpose of the role:

The successful candidate will be expected to deliver student teaching and assessment in law at graduate and/or undergraduate level, to direct the Diploma in Professional Legal Practice, to develop and implement the School’s strategy in relation to CPD and to contribute to the development of the School’s strategy on Commercialisation more generally, to liaise as appropriate with the legal profession and its regulators and stakeholders, to undertake and disseminate top quality legal research or scholarship and to participate in the academic administration of the School. Applications will be welcome from candidates on either the Teaching and Research or the Teaching and Scholarship track.

The University has an ambitious internationalisation strategy and although the successful candidate will generally be based in Aberdeen there may be a requirement for some international travel.

Key responsibilities:

Senior Lecturer in Law

- Contribute to the planning, design and development of teaching and scholarship within the School of Law (in person and/or on the School’s online distance learning programmes)

- Direct the Diploma in Professional Legal Practice, liaising as appropriate with the profession, its regulators and other relevant stakeholders

- Develop and implement strategy relative to the provision of CPD

- Contribute to the School’s commercialisation strategy

- Design teaching material and deliver it appropriately either across a range of courses or within a subject area

- Set, mark and assesses work and examinations and provide feedback to students

- Undertake knowledge exchange activities including public engagement in research

- Contribute in a manner appropriate to experience and rank to the efficient and effective administration of the school

- Balance the pressures of teaching, research and administrative demands and competing deadlines.
Candidate background

The School of Law wishes to appoint a senior lecturer in the field of to contribute to teaching, administration, coordination, research and/or scholarship and the broader life of the School, as outlined above. There is some scope for flexibility in start date but it would be preferable if the candidate could be in place from November 2019 onwards.

A relevant professional qualification would be an advantage.

Terms of appointment

Salary will be at the appropriate point on the Grade 8 salary scale (£51,630 -£58,289 per annum) and negotiable with placement according to qualifications and experience. Any appointment will be made subject to satisfactory references and a 3 year probation period.

For further information on various staff benefits and policies please visit www.abdn.ac.uk/staffnet/working-here

Should you require a visa to undertake paid employment in the UK you will be required to fulfil the minimum points criteria to be granted a Certificate of Sponsorship and Tier 2 visa. As appropriate, at the time an offer of appointment is made you will be asked to demonstrate that you fulfil the criteria in respect of qualifications and competency in English. Please do not hesitate to contact Marian Elliott-Jones, tel: +44 1224 273757; email m.elliott-jones@abdn.ac.uk.
## Person specification

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<th>Education/Qualifications</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td>Academic, technical and professional education and training</td>
<td>• A good upper second or first class bachelor’s degree in law or equivalent</td>
<td>• A relevant professional qualification (eg Solicitor, Advocate, Barrister)</td>
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<tr>
<td></td>
<td>• A relevant professional qualification (eg Solicitor, Advocate, Barrister)</td>
<td>• A postgraduate qualification in law, normally a PhD or equivalent</td>
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<td>• Membership of the Higher Education Academy or equivalent</td>
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<th>Work and Other relevant experience (including training)</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td>eg Specialist knowledge, levels of experience, supervisory experience, research</td>
<td>• Demonstrable experience of effective teaching of law at undergraduate and/or postgraduate level</td>
<td>• Relevant post-qualifying professional experience</td>
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<td>• Relevant professional experience</td>
<td>• Record of research appropriate to the level of the post as evidenced by publications in leading legal academic journals</td>
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<td>For Teaching and Research:</td>
<td>• Established record of research and research publication</td>
<td>• Record of, or evidence-based potential, for securing funding to support research appropriate to the level of the post</td>
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<td>• Experience of developing research topics</td>
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<tr>
<td>For Teaching and Scholarship:</td>
<td>• Established record of scholarship in teaching practice or demonstrable promise in scholarship</td>
<td>• Experience in postgraduate supervision, including that of doctoral students</td>
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<td>• Experience in academic administration</td>
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<td>• Evidence of Impact activities, knowledge exchange and public engagement generated by research and scholarship</td>
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<th>Personal qualities and abilities</th>
<th>Essential</th>
<th>Desirable</th>
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<td>eg initiative, leadership, ability to work on own or with others, communication skills</td>
<td>• An ability to work independently and within groups managing one’s time and prioritising as between tasks</td>
<td>• Ability and willingness to initiate and sustain international collaborations, including international travel as required</td>
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<td>• Excellent interpersonal skills, including oral and written communication skills</td>
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<td>• An ability to identify and resolve problems</td>
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<td>• A willingness to work collectively with colleagues</td>
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<th>Other</th>
<th>Essential</th>
<th>Desirable</th>
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<td>eg special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc.</td>
<td>• Willingness to travel and teach overseas</td>
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The University

Founded in 1495, Aberdeen is Scotland’s third oldest University and the fifth oldest in the UK. Ranked within the world top 160 in the Times Higher Education Rankings 2019 and named Scottish University of the Year in the Times and Sunday Times Good University Guide 2019. Aberdeen is ‘open to all and dedicated to the pursuit of truth in the service of others’.

Aberdeen is a broad based, research intensive University, which puts students at the head of everything it does. It has significant academic strengths and potential across a wide variety of disciplines. Outstanding in a wide range of discipline areas, Aberdeen has also been credited for its international reach and its commercialisation of research ideas into spin out companies.

The University has over 14,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges, inspires and helps every individual to reach their full potential.

The University combines a distinguished heritage with a forward looking attitude. In the past few years, the University has encouraged creativity in its academic staff, broken new ground with an innovative curriculum, and developed state-of-the-art facilities including the new Sir Duncan Rice Library and the Aberdeen Sports Village and Aquatics Centre. In looking to the future, the University seeks to enhance its reputation as one of the world’s leading Universities by moving forward with ever more ground breaking research; ensuring students have an intellectual and social experience second to none; and capitalising upon the dual role as one of the major institutions of the north and as a cornerstone of regional economic and cultural life.
The city and the region

Aberdeen and Aberdeenshire

With a population of approximately 230,000, the city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live.

Aberdeen enjoys excellent communication services with other European cities - e.g. flying time to London is just over one hour with regular daily flights. There are direct air links to London (City, Gatwick, Heathrow, and Luton), Manchester, Birmingham, Leeds, Southampton, Belfast and East Midlands within the U.K. There are also flights to international hub airports: Amsterdam (Schiphol), Paris (Charles De-Gaulle) and Frankfurt as well as flights to other European destinations. http://www.aberdeenairport.com Road and rail links are also well developed.

The Grampian Region which took its name from the Grampian Mountains has a population of approximately 545,000. It is made up of five districts – Aberdeen, Banff & Buchan, Gordon, Kincardine & Deeside and Moray. The city and the surrounding countryside provide a variety of urban, sea-side and country pursuits. Aberdeen has first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, the Aberdeen Exhibition Centre, Museums, and Beach Leisure centre. Within a short time, beach pursuits, equine activities, salmon, trout and sea fishing, hill-walking, mountaineering, golf, sailing, surfing and windsurfing can be reached. The city and the surrounding countryside are repeatedly given high ratings for quality of life in surveys.

Aberdeenshire is one of Scotland’s most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

Aberdeen and Aberdeenshire cater for a wide range of tastes in sporting and cultural activities.

To find out more about Aberdeen and Aberdeenshire go to www.VisitScotland.com
How to apply

Online application forms are available at www.abdn.ac.uk/jobs

The closing date for receipt of applications is 27 August 2019

Should you wish to make an informal enquiry please contact Dr Greg Gordon, Head of School, or Prof Matyas Bodig, Deputy Head of School

Dr Greg Gordon, Head of School
01224 272418
g.w.gordon@abdn.ac.uk

Prof Matyas Bodig, Deputy Head of School
01224 272424
m.bodig@abdn.ac.uk

Please do not send application forms or CVs to Dr Gordon or Prof Bodig

Please quote reference number LAW036A on all correspondence

The University pursues a policy of equal opportunities in the appointment and promotion of staff.