Senior Lecturer in Accountancy
Business School

Closing date: 02 June 2019
Interview date: TBC
Reference number: BUS103A
The Business School at the University of Aberdeen

The Business School is in an exciting and ambitious phase of its development. While proud of the University’s 500-year history, the Business School is a core part of the University’s plans for the future and is committed to increasing its profile. In order to facilitate its further growth and development, the Business School is now a stand-alone unit within the University. As an integral part of its growth strategy, the School has initiated a plan to earn accreditation of the School from the three main international accrediting agencies in the coming years. The Business School comprises several related disciplines: Accountancy, Economics, Finance, Management, and Real Estate.

A strong research ethos runs throughout the School, most recently highlighted by the success in our submissions to the Business and Management and the Architecture, Built Environment and Planning panels in REF2014. Research is organised around multidisciplinary themes, and there is a developing culture of cross-disciplinary research that engages in ‘real world’ problems and issues. This fits into a broader research agenda that builds partnerships across the University, including close research ties with, for example, the Aberdeen Institute of Energy and the Health Economics Research Unit. The School also has a number of Research Centres including the Aberdeen Centre for Research in Energy Economics and Finance, the Centre for European Labour Market Research, the Centre for Real Estate Research, and the Scottish Experimental Economics Laboratory. There is a strong and growing base of PhD students in each of the disciplines.

Teaching is also at the core of our activity. We have strong undergraduate programmes across the range of disciplines. The School is also home to a growing suite of postgraduate degrees from traditional degrees such as an MBA and Executive MBA and an MSc in Accounting and Finance and in International Business Management to more distinctive offerings, such as our MSc Finance and Real Estate and MSc in Finance and Investment Management, which are integrated with the CFA Level 1 exam, the MSc in Petroleum, Energy Economics and Finance and our new fully online MSc in Finance and online MBA (Global).

Another distinctive dimension to the teaching at the School is the integration of our Trading Room into our Finance degrees. There is a high level of international diversity in our student population, helped by a growing number of agreements with foreign universities and other international partnerships, further enhancing the student experience in both the undergraduate and postgraduate programmes.

Building on substantial investment in the School over the past two years with over 20 new academic staff, the School is in the process of making further hires at both the senior and junior levels in Accountancy.

The School is proud to have been awarded the Athena SWAN Bronze Award for equality and diversity (one of only ten Business Schools in the UK with this award). Details can be found here: https://www.abdn.ac.uk/business/people/equality-and-diversity-234.php. More information on the School is available by clicking on the link: www.abdn.ac.uk/business.
Job description

The Business School is seeking to recruit a Senior Lecturer in Accountancy (research and teaching) who can make a significant contribution towards the development of the School's ambition to build a globally recognised centre of Accountancy research and teaching.

Key responsibilities:

Senior Lecturer in Accountancy

- Contributing to the teaching of the Business School’s programmes and developing new offerings that enhance the currency of programmes in Accountancy;

- Contributing to the Accountancy REF2021 submission; undertaking research leading to publications in international, peer-reviewed journals and developing research leading to potential impact;

- Developing externally funded research programmes and establishing new research income opportunities;

- Developing collaborative research with current staff within the University, as well as visiting academics and international researchers as opportunities present;

- Fostering professional links within the discipline of accountancy to enhance the currency of programmes and the reputation of the department;

- Supervising undergraduate and postgraduate dissertations and projects as well as PhD students;

- Taking responsibility for any administrative and leadership tasks assigned by the Head or Deputy Head of the Business School, or the Head of Discipline.

At a glance

Salary:
Grade 8: £51,630-£58,089 per annum

Hours of work:
Full-time

Contract type:
Substantive
Candidate background

Effective and innovative teaching are key aspects of this post and we seek candidates who can cover one or more core teaching areas in Accountancy such as Financial Accounting, Management Accounting, Audit, or Tax.

The successful applicant will have an internationally recognised publication record and will have a track record in peer-rated grant applications and postgraduate supervision. The successful candidate will have the ability to contribute to the development of an internationally recognised centre of Accountancy research and teaching at the University of Aberdeen.

Proven administration and management experience are also desirable in the successful applicant.

Terms of appointment

Salary will be at the appropriate point on the Grade 8 salary scale (£51,630 - £58,089 per annum) and negotiable with placement according to qualifications and experience.

Any appointment will be made subject to satisfactory references and a 3 year probation period.

For further information on various staff benefits and policies please visit www.abdn.ac.uk/staffnet/working-here

Should you require a visa to undertake paid employment in the UK you will be required to fulfil the minimum points criteria to be granted a Certificate of Sponsorship and Tier 2 visa. As appropriate, at the time an offer of appointment is made you will be asked to demonstrate that you fulfil the criteria in respect of qualifications and competency in English. Please do not hesitate to contact Marian Elliot-Jones, HR Adviser on +44 (0)1224 273757 or email m.elliott-jones@abdn.ac.uk for further information.
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| **Education/Qualifications**  
Academic, technical and professional education and training | **Essential**  
• PhD in Accountancy or a relevant discipline | **Desirable**  
• Membership of a relevant professional body |
| **Work and Other relevant experience (including training)**  
geg Specialist knowledge, levels of experience, supervisory experience, research | **Essential**  
• Record of Internationally recognised peer-reviewed published research  
• Experience of developing research topics  
• Demonstrable evidence of effective teaching in a higher education institution at the undergraduate and postgraduate levels, including doctoral thesis supervision. | **Desirable**  
• Administrative/management experience  
• Evidence of programme leadership within a business school environment  
• Record of success in generating research income |
| **Personal qualities and abilities**  
geg initiative, leadership, ability to work on own or with others, communication skills | **Essential**  
• Ability to promote research activities and scholarship within the discipline of Accountancy  
• Excellent interpersonal and presentational skills and ability to communicate well with students, and strong collegiality.  
• Enquiring, critical approach to work  
• Ability to think creatively and innovatively and impart enthusiasm for the subject  
• Ability to work independently and as part of a team | **Desirable**  
• Ability and willingness to support international collaborations, including international travel as required. |
| **Other**  
geg special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc. | **Essential**  
• Willingness to be involved in the full range of University activities including Knowledge Transfer and student recruitment activities  
• Willingness and flexibility to respond to demands of the role, e.g. unsocial hours | **Desirable**  
• Willingness to be involved in the development of online modules and to travel and teach overseas. |
The University

Founded in 1495, Aberdeen is Scotland’s third oldest University and the fifth oldest in the UK. Ranked within the world top 160 in the Times Higher Education Rankings 2019 and named Scottish University of the Year in the Times and Sunday Times Good University Guide 2019. Aberdeen is ‘open to all and dedicated to the pursuit of truth in the service of others’.

Aberdeen is a broad based, research intensive University, which puts students at the head of everything it does. It has significant academic strengths and potential across a wide variety of disciplines. Outstanding in a wide range of discipline areas, Aberdeen has also been credited for its international reach and its commercialisation of research ideas into spin out companies.

The University has over 14,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges, inspires and helps every individual to reach their full potential.

The University combines a distinguished heritage with a forward looking attitude. In the past few years, the University has encouraged creativity in its academic staff, broken new ground with an innovative curriculum, and developed state-of-the-art facilities including the new Sir Duncan Rice Library and the Aberdeen Sports Village and Aquatics Centre. In looking to the future, the University seeks to enhance its reputation as one of the world’s leading Universities by moving forward with ever more ground breaking research; ensuring students have an intellectual and social experience second to none; and capitalising upon the dual role as one of the major institutions of the north and as a cornerstone of regional economic and cultural life.
The city and the region

Aberdeen and Aberdeenshire

With a population of approximately 230,000, the city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live.

Aberdeen enjoys excellent communication services with other European cities - e.g. flying time to London is just over one hour with regular daily flights. There are direct air links to London (City, Gatwick, Heathrow, and Luton), Manchester, Birmingham, Leeds, Southampton, Belfast and East Midlands within the U.K. There are also flights to international hub airports: Amsterdam (Schiphol), Paris (Charles De-Gaulle) as well as flights to other European destinations. http://www.aberdeenairport.com Road and rail links are also well developed.

The Grampian Region which took its name from the Grampian Mountains has a population of approximately 545,000. It is made up of five districts – Aberdeen, Banff & Buchan, Gordon, Kincardine & Deeside and Moray. The city and the surrounding countryside provide a variety of urban, sea-side and country pursuits. Aberdeen has first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, the Aberdeen Exhibition Centre, Museums, and Beach Leisure centre. Within a short time, beach pursuits, equine activities, salmon, trout and sea fishing, hill-walking, mountaineering, golf, sailing, surfing and windsurfing can be reached. The city and the surrounding countryside are repeatedly given high ratings for quality of life in surveys.

Aberdeenshire is one of Scotland’s most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

Aberdeen and Aberdeenshire cater for a wide range of tastes in sporting and cultural activities.

To find out more about Aberdeen and Aberdeenshire go to www.visitabdn.com
How to apply

Online application forms are available at [www.abdn.ac.uk/jobs](http://www.abdn.ac.uk/jobs)

The closing date for receipt of applications is 02 June 2019

Should you wish to make an informal enquiry, please contact:

Professor Keith Bender, Interim Head of School
Tel: +44-(0)1224 273411, email: kabender@abdn.ac.uk

or

Dr Bill Jackson, Head of Accountancy
Tel: +44-(0)1224 273147; email: william.jackson@abdn.ac.uk.

Please do not send application forms or CVs to Professor Bender or Dr Jackson.

Please quote reference number BUS103A on all correspondence

The University pursues a policy of equal opportunities in the appointment and promotion of staff