

Lectureship in Economics (Teaching and Research)

University of Aberdeen Business School

Closing date: HR 31 October 2021
Interview date: TBC
Reference number: BUS173A



INTRODUCTION

The Department of Economics at the University of Aberdeen Business School is seeking a lecturer in teaching and research

Economics is a long-established discipline at the University of Aberdeen. The Department's applied and theoretical interests are many and varied spanning areas such as Behavioural Economics, Energy Economics, Environmental Economics, Experimental Economics, Health Economics, Industrial Organisation, International Economics, Labour Economics, Microeconomics, Macroeconomics and Public Economics. It has a longstanding tradition in Energy Economics and is seeking to broaden this base by strengthening its activities in Environmental Economics and the Economics of Energy Transitions. It is also seeking an expansion in the area of Health Economics. Economics runs and coordinates three research centres, 1) Aberdeen Centre for Research in Energy Economics and Finance (ACREEF), 2) The Centre for European Labour Market Research (CELMR) and 3) The Scottish Experimental Economics Laboratory (SEEL).

The Department of Economics is situated within the Business School. While proud of the University's 525-year history, the Business School is a core part of the University's future plans. In order to facilitate its further growth and development, the Business School is now a stand-alone unit within the University. The Business School is comprised of several related disciplines: Accountancy, Economics, Finance, Business Management, and Real Estate. The School is consistently high-ranked in national league tables, often among the top 20 for most of its subjects.

A strong research ethos runs throughout the Department of Economics and the School. Whilst research is centred around the disciplines there is a developing culture of cross-disciplinary research that engages in 'real world' problems and issues. This fits into a broader research agenda that builds partnerships across the University, including close research ties between the Department of Economics and the Centre for Energy Transitions <https://www.abdn.ac.uk/energy/> and the Health Economics Research Unit <https://www.abdn.ac.uk/heru/>.

More information on the School is available by clicking on the link: www.abdn.ac.uk/business.

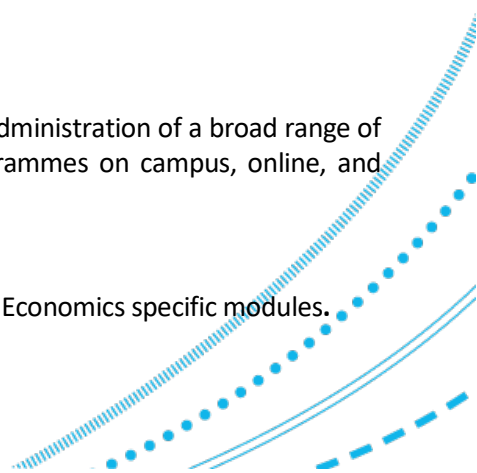
JOB DESCRIPTION

MAIN PURPOSE OF THE ROLE:

The Business School is seeking to make an appointment at the Lecturer level to enhance academic activities in teaching, administration and research. All subject areas of Economics will be considered. Candidates with expertise in Health Economics, Energy Economics, Environmental Economics or time series applied research are of particular interest.

KEY RESPONSIBILITIES:

Key duties of the role include:

- **Teaching and Promotion of Learning:**
 - To contribute to and lead the design, development, delivery, assessment and administration of a broad range of existing and new undergraduate and taught postgraduate courses and programmes on campus, online, and overseas (including Qatar and China).
 - To assume programme leadership as appropriate and required.
 - To proactively engage in teaching innovation.
 - To deliver courses in the wider Business School teaching portfolio as well as the Economics specific modules.
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- **Administrative and Support:**

- To undertake department level administration, as determined by the Head of School and Academic Line Manager.

- **Research:**

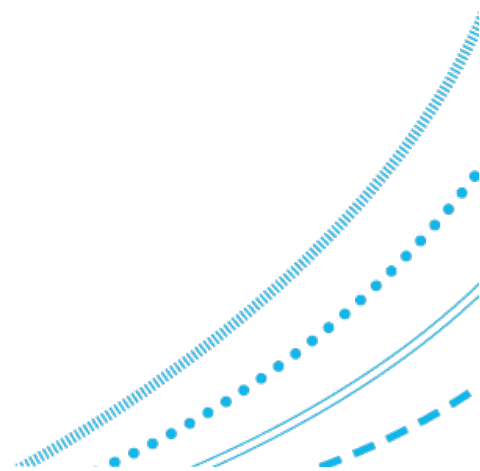
- To contribute to and enhance a lively research environment.
- To contribute to future REF submissions, through world-leading and impactful research published in top rated journals.
- To prepare and submit grant applications for external (e.g. Research Council) research support and knowledge transfer proposals.
- To develop collaborative research with current staff within the University, as well as visiting academics and international researchers.
- To engage in the supervision and training of postgraduate research students.

CANDIDATE BACKGROUND

We seek to make a lectureship appointment in Economics. The successful candidates will join our Economics department. They will work with colleagues across the School towards developing a strong international reputation in their discipline that is aligned to the School's mission and vision.

Experience in teaching, research excellence and an enthusiasm to encourage and support research capacity building within the School are important requirements. The successful applicants will have demonstrated aptitude in teaching and have achieved or be close to achieving initial publication success.

The successful applicant will be open and collegiate in their approach and want to contribute to a cohesive and supportive work environment and engage in capacity building and mentoring in research and education.



TERMS OF APPOINTMENT

Salary will be at the appropriate point on Grade 7, £42,149 - £50,296 per annum and negotiable with placement according to qualifications and experience.

Any appointment will be made subject to satisfactory references and probation period. For further information on various staff benefits and policies please visit www.abdn.ac.uk/staffnet/working-here.

The candidate appointed to this post may be eligible for homeworking on an occasional or regular basis. For more information please refer to our [Homeworking Policy](#).

This role is based in the UK and as such the successful candidate will be required to live and work in the UK.

Should you require a visa to undertake employment in the UK you will be required to fulfil the minimum points criteria to be granted a Certificate of Sponsorship under the requirements of the Skilled Worker visa. At the time an offer of appointment is made, you will be asked to demonstrate that you fulfil the criteria in respect of qualification and competency in English. For research and academic posts, we will consider eligibility under the Global Talent visa. Please do not hesitate to contact Marian Elliott-Jones, HR Adviser (e-mail: m.elliott-jones@abdn.ac.uk) for further information.

AT A GLANCE

SALARY:

Grade 7

£42,149 - £50,296 per annum

HOURS OF WORK:

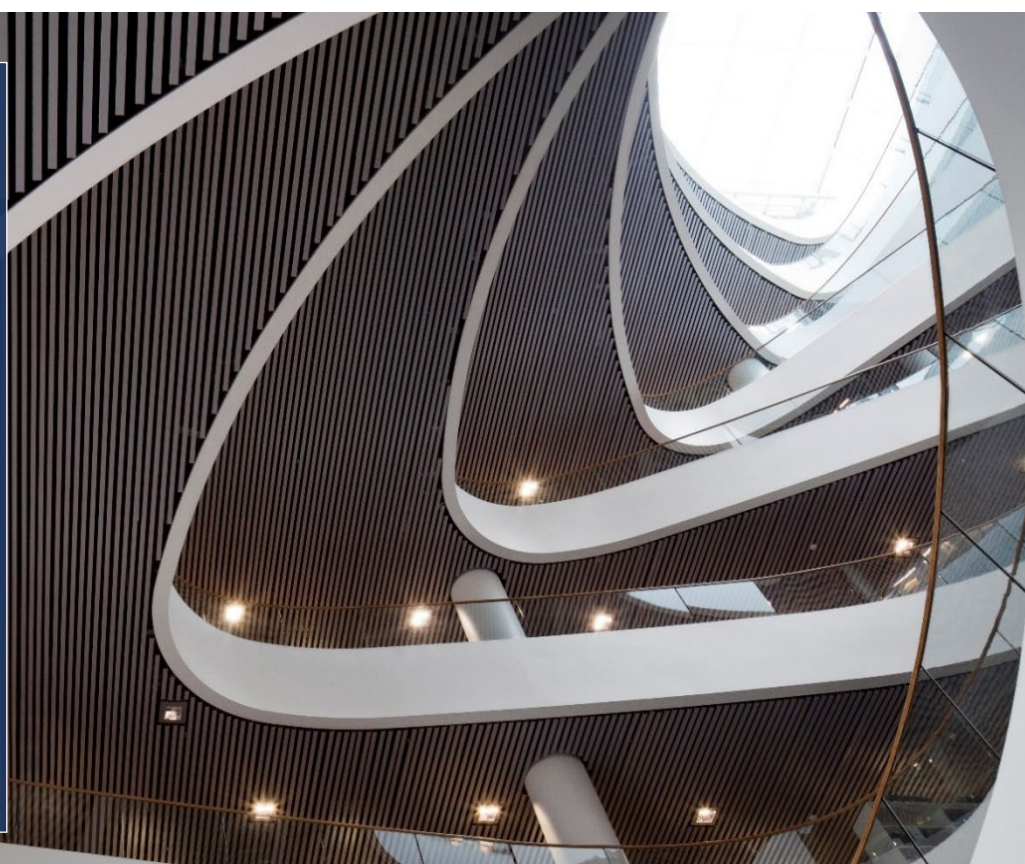
Full time

CONTRACT TYPE:

Substantive

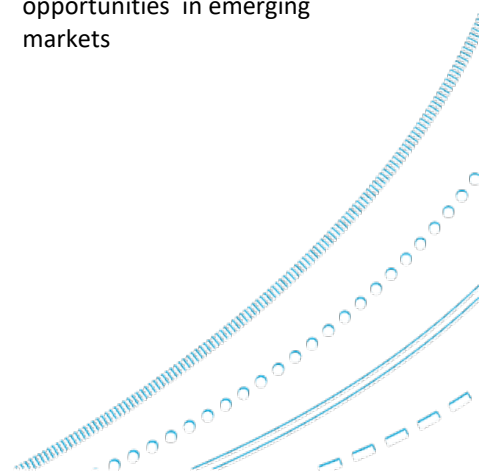
LOCATION:

Aberdeen



PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Education/Qualifications Academic, technical and professional education and training	<ul style="list-style-type: none"> • PhD (or equivalent) in a relevant discipline 	<ul style="list-style-type: none"> • Relevant Teaching Qualification (or equivalent)
Work and Other relevant experience (including training) e.g. Specialist knowledge, levels of experience, supervisory experience, research	<ul style="list-style-type: none"> • Demonstrable evidence of effective teaching in higher education (commensurate with career stage) • Record of research and (potential) research publication commensurate with career stage. 	<ul style="list-style-type: none"> • Evidence-based potential for securing funded projects • Desire to supervise doctoral students • Desire and ability to conduct impactful research
Personal qualities and abilities e.g. initiative, leadership, ability to work on own or with others, communication skills	<ul style="list-style-type: none"> • Excellent interpersonal skills, including oral and written communication skills • Ability to work independently and as part of a team • Ability to relate well to colleagues and build a rapport with students • Enquiring, critical and academic approach to work • Ability to think creatively and innovatively and impart enthusiasm for the subject • Ability to carry out research at the highest level appropriate to the type of post in the relevant specialism independently and as part of a team 	<ul style="list-style-type: none"> • <i>Ability and willingness to initiate and sustain international collaborations, including international travel as required</i> • <i>Ability and willingness to engage in inter-disciplinary research or and teaching</i>
Other e.g. special circumstances (if any) appropriate to the role such as unsocial hours, travelling, Gaelic language requirements etc.	Willingness to engage in <ul style="list-style-type: none"> • AACSB & EQUIS accreditation activities • the development of online modules and to travel and teach overseas • the full range of University activities, incl. Knowledge Transfer and student recruitment activities 	<ul style="list-style-type: none"> • Ability and willingness to engage in the development and capture of student recruitment opportunities in emerging markets



open to all and dedicated to the pursuit of truth in the service of others

The University of Aberdeen is a broad based, research intensive University, and we put students at the centre of everything we do. Outstanding in a wide range of discipline areas, Aberdeen is credited for its international reach and commercialisation of research ideas into spin out companies. The University has over 16,000 matriculated students and 3,600 staff representing 130 nationalities. We encourage bold thinking, creativity and innovation, and we nurture ambition with many opportunities for professional and personal development in an inclusive learning environment which challenges and inspires.



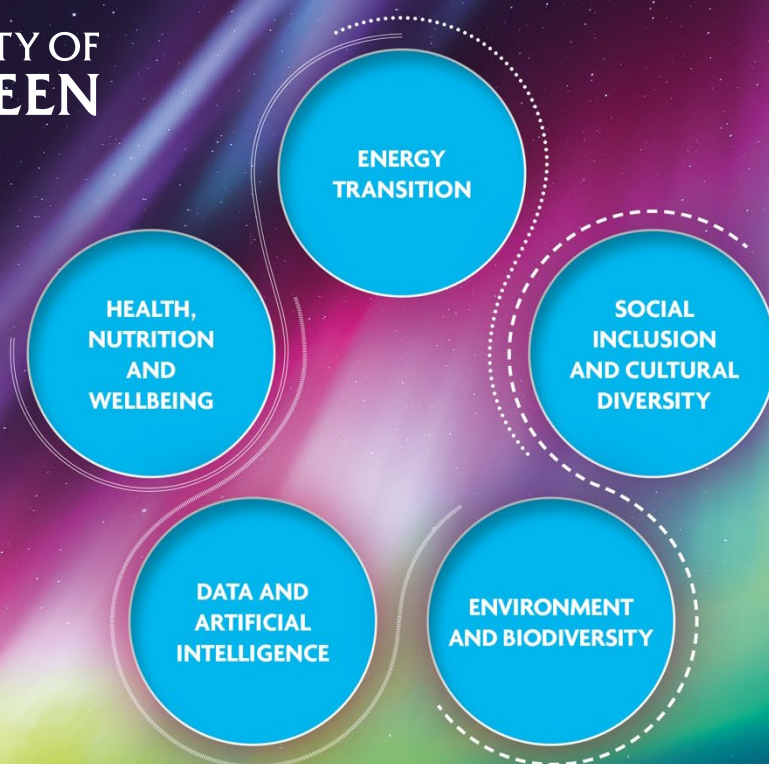
CURRENT CONTEXT

The University continues to build on its achievements. Underpinning our high performance and significant growth is a £100m investment in Aberdeen's estate which will include the completion of a new Science Teaching Hub, the regeneration of the historic King's Quarter and a new Business School building. The University has also invested in 50 new academic posts and in 2020 launched five interdisciplinary, cross-institution Research Centres that will catalyse world-leading research in our areas of strength. Our five Interdisciplinary Challenges are: Energy Transition; Social Inclusion and Cultural Diversity; Environment and Biodiversity; Data and Artificial Intelligence; and Health, Nutrition and Wellbeing.

ABERDEEN 2040

On our 525th anniversary as a University we launched [Aberdeen 2040](#), our strategic vision for the next 20 years. Four strategic themes will shape our learning and discovery, underlined by 20 commitments we have made against each theme:

- **Inclusive**
We welcome students, staff and partners from all backgrounds, organisations and communities. We value diversity.
- **Interdisciplinary**
We innovate in education and research by generating, sharing and applying new kinds of knowledge. We learn together.
- **International**
We connect with others and extend our networks and partnerships around the world. We think across borders.
- **Sustainable**
We understand and nurture our environment, and take care of our resources, including our people and finances. We work responsibly.



OUR EDUCATION

Recognised as the Scottish University of the Year in the Times and Sunday Times Good University Guide 2019, we remain true to our roots as an ancient Scottish university, combining breadth and depth in our degree programmes and drawing strength from the quality of our research. Our flexible curriculum encourages students to grow as independent learners and therefore to thrive as graduates in the diverse workplaces of the future. Our education is open to all and we are setting ambitious targets to further widen access.

OUR RESEARCH

Researchers at the University of Aberdeen have been at the forefront of innovation and excellence throughout the centuries, generating insights in medicine, science, engineering, law, social sciences, arts and humanities. This research has contributed to five Nobel prizes as well as other awards such as the Queen's Anniversary prize. Our research is intellectually rigorous working within our established areas of excellence as well as new methods of enquiry. We will continue to generate new knowledge addressing economic and societal issues with ambition and imagination, ensuring that it is globally excellent and locally relevant.

INTERNATIONAL

Aberdeen is increasing its international presence, positioning the University as a global organisation and building on established global partnerships in e.g. Qatar, China, North America, Europe. We feature in the top 50 institutions worldwide for international students¹ and have been named 32nd in the world for International Outlook². The University of Aberdeen is proud to be the first UK University to operate on a dedicated campus in Qatar. Phase 1 of this partnership with AFG College has successfully recruited over 600 students. Phase 2 will see the creation of a substantially larger campus, with capacity for at least 5,000 students and research activity. For further information on our Qatar campus visit www.abdn.ac.uk/qatar.

IMPACT

Our dedication to building a sustainable future is reflected in the Times Higher Education Impact Rankings 2021 where we were ranked in the top 60 Universities worldwide for positive impact on society.

In 2020 the University signed the United Nations Sustainable Development Goals accord, solidifying our commitment to developing the world in a sustainable way. In 2021 we were listed in the global Top 50 for 6 of these goals and in the UK Top 20 for all 17³.

¹ Times Higher Education World University Rankings 2021

² QS World University Rankings 2021

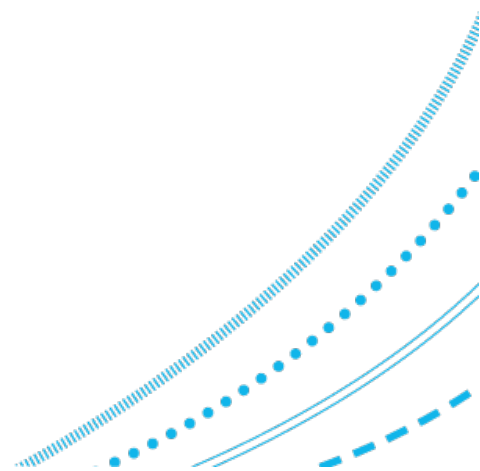
³ Times Higher Education Impact Rankings 2021



THE DEPARTMENT OF ECONOMICS WITHIN THE BUSINESS SCHOOL

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ABERDEEN AND ABERDEENSHIRE

Scotland's third largest city, Aberdeen sits on the coast between the mountains of Aberdeenshire and the stunning North Sea coastline. The Aberdeen City region is a can-do place that is actively investing, at scale, in its future.

Renowned as a Global Energy Hub, Aberdeen is a vibrant, entrepreneurial region, home to a unique mix of business opportunities and specialist skills across various sectors including energy, technology, life sciences and food & drink. More than 20% of Scotland's top businesses are located in this region which is taking great strides to ensure that it continues to compete on a world stage. Investments of more than £10 billion of public and private infrastructure is due to be delivered before 2030, marking an exciting time to be part of a genuine world-class location.

Built from sparkling local granite Aberdeen has earned the name of the Silver City. As the energy capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live, work and study. Due to its global business and international energy industry credentials, Aberdeen is well served by local and national transport infrastructure with excellent rail networks that run both North and South of Scotland and the rest of the UK. It also acts as an international travel hub. Flying time to London is just over one hour with regular daily flights and serves international travel to European centres such as Amsterdam (Schiphol) and Paris (Charles de-Gaulle) as well as flights to other European destinations.

The City and the surrounding countryside provide a variety of urban, seaside and country attractions. Aberdeen has first class amenities including [His Majesty's Theatre](#), [Music Hall](#), [Art Gallery](#), [the P&J Arena](#), [Museums](#), and [Beach Leisure Centre](#). The City is framed by its accessible beach front which is within a short walk of the city centre and there are an array of activities available across the region such as hill walking; mountaineering; sailing; surfing; salmon, trout and sea fishing; golf; sailing; surfing and windsurfing. The surrounding countryside, known as Aberdeenshire, is also one of Scotland's most appealing regions. Royal Deeside and the Cairngorms National Park are within easy access of the city, and there are a variety of towns and villages scattered along the coastline.

The city and the surrounding area have ranked consistently highly in nationally recognised quality of life surveys, coming out top 10 as one of the best places to live in Scotland in 2020 in the annual Bank of Scotland survey.

To find out more visit www.visitabdn.com



EQUALITY AND DIVERSITY

The University values a diverse working environment and recognises the benefits this can bring. The University is keen to receive applications from individuals from across all of the equality protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation).

The University supports opportunities for flexible working for a range of reasons and has policies in place to facilitate this. The policies can be found at <https://www.abdn.ac.uk/staffnet/working-here/flexible-working--5607.php>.

The University's commitment to gender equality has been recognised through the achievement of an Athena SWAN Bronze award at an institutional level and across all its subject areas. The University is also a Stonewall Diversity Champion to further LGBT+ equality.

The University is signed up to Advance HE's Race Equality Charter, affirming the University's commitment to the charter's aim of improving the representation, progression and success of minority ethnic staff and students within higher education.

Candidates who are British Sign Language (BSL) users can contact us directly by using [contact SCOTLAND-BSL](#).

The University is delighted to be accredited as a [Disability Confident](#) employer and strives to ensure that disabled staff and students have the opportunity to work and study in an inclusive, accessible and supportive environment.

www.abdn.ac.uk/staffnet/governance/equality-and-diversity-277

HOW TO APPLY

Online application forms are available at www.abdn.ac.uk/jobs

The closing date for receipt of applications is **31 October 2021**

Should you wish to make an informal enquiry please contact:

Professor John Skåtun, Head of Economics

Email: j.skaton@abdn.ac.uk

Please do not send application forms or CVs to Professor Skåtun

Please quote reference number BUS173A on all correspondence

